



## Collaboration For A Sustainable Future



## Group CEO's Message Warkah CEO Kumpulan

Mr. Stephen Chin

Salam sejahtera,

Looking back at 2022, we set off with a good start and witnessed our business gain positive momentum as the country's social and economic activities picked up vigorously, despite the fact that we lived in a challenging time.

As we reached the end of another fruitful year, we remain optimistic and committed to delivering meaningful solutions for our customers and the community at large through our business, services, innovations and technologies.

One of the interesting highlights in this issue of Madah Kita is the collaborations with our customers, city councils, communities and other stakeholders over the past second half of the year, which has been remarkable and pivotal in guiding our joint efforts towards creating a sustainable future supported by a circular economy.

Synergistic collaborations such as these are essential not only to deepen our understanding of environmental issues affecting our planet today but also to build a network of enablers who endeavour to strengthen their commitments in transforming the current model of consumption into a sustainable one. These include laying the foundation and providing the necessary support, such as awareness, education, guidance, a system or infrastructure, in order to achieve this. As a reliable partner, we are ready to work hand in hand with the relevant parties to achieve this common goal that will ultimately benefit our community at large and sustain our precious environment.

On the business front, we remain committed to being the trusted partner for our customers by providing them with the best resource and waste management services and solutions that are compliant with regulations and meet their diverse waste management needs. All of our solutions and services are delivered through stringent health, safety and environment (HSE) policies and procedures, which are ingrained in all of our standard operating procedures. The exploration of new ideas and technology by our team of expert professionals is continuous in our mission to not only help our customers transport, treat, recover or dispose of their waste efficiently but also to assist them in preserving their resources at every stage of their process chain.

Of course, we cannot forget the most important asset in our business, which is our people. They are the driving force behind the company's growth and will continue to be so. The company's mission and vision have been propelled into action by our teams, enabling our strategies to come to successful fruition. I would like to thank each of our team members for their great motivation, commitment and unified efforts in strengthening our growth this year. Let's continue to move forward steadfastly together into the future.

Meanwhile, I trust that you will find many insightful and informative news in this latest issue of Madah Kita. Happy reading!

Salam sejahtera,

*Mengimbas kembali 2022, kita telah membuat permulaan yang baik dan menyaksikan momentum syarikat meningkat dengan positif apabila pergerakan aktiviti-aktiviti sosial dan ekonomi negara kembali aktif walaupun kita masih berhadapan dengan suasana yang masih mencabar.*

*Dalam kita menghampiri akhir tahun yang memuaskan, kita kekal optimistik dan komited di dalam menyediakan penyelesaian yang bermakna untuk pelanggan dan semua peringkat masyarakat melalui perkhidmatan, inovasi dan teknologi yang disediakan melalui perniagaan kita.*

*Salah satu topik menarik di dalam isu Madah Kita kali ialah kolaborasi yang telah kita jalinkan bersama pelanggan kita, pihak majlis tempatan, komuniti dan lain-lain pihak yang berkepentingan sepanjang tahun ini, yang amat luar biasa dan menjadi tunjang kepada usaha-usaha kita ke arah mewujudkan kelestarian alam sekitar yang didokong oleh ekonomi kitaran.*

*Kolaborasi yang penuh sinergi sebegini bukan sahaja penting di dalam meningkatkan pemahaman kita tentang isu-isu alam sekitar yang mempengaruhi planet kita hari ini tetapi juga untuk mewujudkan satu rangkaian pemboleh utama yang dapat memperkukuhkan komitmen kelestarian mereka dengan mengubah model penggunaan yang sedia ada kepada satu model yang lebih mampan. Ini termasuk menyediakan asas dan sokongan yang diperlukan, seperti kesedaran, pendidikan, panduan, satu sistem, atau infrastruktur, untuk mencapai matlamat tersebut. Sebagai rakan yang boleh dipercayai, kami bersedia untuk bekerjasama dengan pihak-pihak yang berkenaan untuk mencapai matlamat bersama yang akan memberi faedah kepada komuniti kita dan mengekalkan kelestarian alam sekitar.*

*Di dalam aspek perniagaan pula, kami terus berkomited menjadi rakan yang ideal untuk para pelanggan kami dengan menawarkan kepada mereka perkhidmatan pengurusan sisa yang terbaik dan penyelesaian-penyelesaian yang mematuhi undang-undang serta memenuhi segala kepelbagaian keperluan pengurusan sisa mereka. Penerokaan idea-idea dan teknologi baru dijalankan secara berterusan oleh pasukan pakar profesional dalam misi kami bukan sahaja untuk membantu para pelanggan kami mengangkut, merawat, memperoleh, atau melupus sisa mereka secara efisien tetapi juga membantu mereka memelihara sumber-sumber mereka dalam setiap peringkat rantaian proses mereka. Dalam pada itu, semua output kami disampaikan melalui polisi-polisi dan prosedur-prosedur kesihatan, keselamatan dan alam sekitar (HSE) yang ketat dan termaktub di dalam tatacara operasi standard kami.*

*Sememangnya kami tidak boleh melupakan aset yang paling di dalam perniagaan kami, iaitu pasukan kami. Mereka merupakan pemacu utama di sebalik perkembangan syarikat dan akan terus menjadi penggerak syarikat. Misi dan visi syarikat telah direalisasikan oleh pasukan-pasukan kami dan menjayakan strategi-strategi yang telah dirancang. Saya ingin mengucapkan terima kasih kepada setiap anggota pasukan di atas motivasi, komitmen dan usaha bersepadu yang diberikan dalam mengukuhkan perkembangan syarikat kita tahun ini. Marilah kita terus bergerak ke masa hadapan dengan penuh semangat.*

*Sementara itu, saya percaya anda akan mendapati maklumat-maklumat yang berguna dan informatif di dalam isu Madah Kita yang terbaru ini. Selamat membaca!*

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## Celebrating National Environment Day (HASN2022) Menyambut Hari Alam Sekitar Negara (HASN2022)



TOGETHER FOR THE ENVIRONMENT... YB Dr. Hj Hazland (seated centre) flanked by DOE Sarawak Director, Hamzah Bin Mohamad (2nd from right) and Trienekens Group CEO Stephen Chin (4th from right) posing for a group photo with event attendees.

BERGANDING BAHU UNTUK ALAM SEKITAR ... YB Dr. Hj Hazland (tengah) bersama dengan Pengarah DOE Sarawak, Hamzah Bin Mohamad (ke-2 dari kanan) dan Ketua Pegawai Eksekutif Kumpulan Trienekens Stephen Chin (ke-4 dari kanan) mengambil gambar dengan peserta majlis.

National Environment Day is observed annually on 21 October in the country to raise environmental awareness among the public and encourage proactive action to protect our precious environment and natural resources.

This year, the state-level celebration focused on the role of schools as catalysts of change and the driving force behind the progression towards environmental sustainability in the state. Trienekens is proud to have collaborated with the Department of Environment (DOE) Sarawak in organising the event, which was officiated at SMK Pending in late October by YB Dr. Hj Hazland bin Abang Hipni, the Deputy Minister for Energy and Environmental Sustainability.

The special event witnessed the announcement of winners of the Environmental Awards for Sustainable Schools (SLAAS), which honoured the long-term sustainability measures taken by schools to not only include environmental preservation as part of their learning experiences but also to nurture the school students into becoming future environmental stewards. Aside from the SLAAS award presentation, the half-day event included exhibitions by various government agencies and school clubs, as well as an electrical and electronic waste collection campaign run by the DOE, Natural Resources and Environment Board (NREB) Sarawak and Trienekens for the teachers, parents and communities in the city.

*Hari Alam Sekitar Negara disambut pada 21 Oktober setiap tahun di peringkat kebangsaan untuk meningkatkan kesedaran alam sekitar di kalangan orang ramai dan menggalakkan amalan-amalan proaktif dalam melindungi alam sekitar dan sumber asli kita yang berharga.*

*Sambutan di peringkat negeri tahun ini memberi tumpuan kepada peranan sekolah sebagai pemangkin perubahan dan penggerak utama ke arah mewujudkan alam sekitar mampan di negeri Sarawak. Trienekens berbesar hati kerana telah bekerjasama dengan Jabatan Alam Sekitar (JAS) Sarawak dalam menganjurkan majlis yang dirasmikan oleh YB Dr Hj Hazland bin Abang Hipni, Timbalan Menteri Tenaga dan Kelestarian Alam Sekitar di SMK Pending pada akhir bulan Oktober lepas.*

*Majlis istimewa tersebut menyaksikan pengumuman para pemenang Sekolah Lestari - Anugerah Alam Sekitar (SLAAS), di mana pengiktirafan telah diberikan kepada sekolah-sekolah yang telah melaksanakan langkah-langkah melestarikan alam sekitar dalam jangka panjang bukan sahaja untuk menyerap amalan perlindungan alam sekitar ke dalam suasana pembelajaran mereka, tetapi untuk memupuk dan mengubah tabiat pelajar untuk menjadi generasi yang menyayangi dan menjaga alam sekitar.*

Selain daripada penyampaian Anugerah SLAAS, majlis tersebut juga melibatkan pameran-pameran oleh pelbagai agensi kerajaan dan kelab sekolah, serta kempen pengumpulan sisa elektrik dan elektronik yang

dikendalikan oleh pasukan DOE, Lembaga Sumber Asli Dan Alam Sekitar (NREB) dan Trienekens untuk para guru, ibu bapa dan komuniti di bandar.



YB Dr. Hj Hazland (middle) presenting the SLAAS award to SMK Pending Principal Mr Yong Ing Thung (2nd from left) witnessed by DOE Sarawak Director, En Hamzah bin Mohamad (2nd from right), Trienekens Group CEO Stephen Chin (left) and State Education Department Senior Assistant Director, En John Nicol Anak Jalak (right).

YB Dr. Hj Hazland (tengah) menyampaikan Anugerah SLAAS kepada Pengetua SMK Pending, Encik Yong Ing Thung (ke-2 dari kiri), disaksikan oleh Pengarah JAS Sarawak, En Hamzah Bin Mohamad (ke-2 dari kanan), Ketua Pegawai Eksekutif Kumpulan Trienekens Stephen Chin (kiri) dan Penolong Pengarah Kanan Jabatan Pendidikan Negeri, En John Nicol Anak Jalak (kanan).



SMK Pending students presenting a special performance.  
Pelajar SMK Pending membuat persembahan istimewa.



Teams from DOE Sarawak, NREB Sarawak, Trienekens and SMK Pending working together at the e-waste collection campaign.  
Pasukan dari JAS Sarawak, NREB Sarawak, Trienekens dan SMK Pending bekerjasama dalam kempen pengumpulan sisa elektrik dan elektronik.



## Creating A Sustainable Future Together

### Bersama Wujudkan Masa Depan Lestari

As part of its efforts to further improve the company's business operations efficiency, Trienekens recently engaged with various stakeholders including industry members, public authorities, corporate organisations and others in experience and knowledge-sharing sessions.

*Sebagai sebahagian daripada usaha untuk mempertingkatkan keberkesanan operasi syarikat, Trienekens baru-baru ini telah bekerjasama dengan beberapa pihak berkepentingan termasuk anggota-anggota industri, badan-badan berkuasa awam, organisasi korporat dan lain-lain melalui beberapa sesi perkongsian pengalaman dan pengetahuan.*

#### Visit by Malaysian Investment Development Authority (MIDA) Lawatan oleh Lembaga Pembangunan Pelaburan Malaysia (MIDA)



Trienekens, led by its Group CEO Stephen Chin (2nd from right), recently welcomed a group of senior officers from the Malaysian Investment Development Authority (MIDA) at its head office at Jalan Sungai Tapang, Kuching. Members of the group were Assistant Director, Green Technology Division, Hanis Ilyana Md. Isa (3rd from left); Director - Green Technology Division, Wan Hashimah Wan Salleh (4th from left); and MIDA Sarawak Director, Jona anak Kerani (right). Discussions between the two parties centred on governmental support and incentives available for green technologies and projects, as well as potential business matchings by MIDA. Also pictured here Trienekens Group Finance and HR General Manager, Tan Show Boon (2nd from left), and Finance Division Manager, Cassie Liew (left).

*Trienekens diketuai oleh Ketua Pegawai Eksekutif Kumpulan Stephen Chin (ke-2 dari kanan) telah menerima kunjungan para pegawai daripada Lembaga Pembangunan Pelaburan Malaysia (MIDA) di ibu pejabatnya di Jalan Sungai Tapang, Kuching. Rombongan terdiri daripada Penolong Pengarah Bahagian Teknologi Hijau, Cik Hanis Ilyana Md. Isa (ke-3 dari kiri); Pengarah - Bahagian Teknologi Hijau, Wan Hashimah Wan Salleh (ke-4 dari kiri) dan Pengarah MIDA Sarawak, Jona anak Kerani (kanan). Perbincangan kedua-dua pihak mencakupi sokongan dan insentif-insentif teknologi dan projek hijau yang disediakan oleh kerajaan; serta potensi padanan perniagaan daripada MIDA. Turut bersama ialah Pengurus Besar Kewangan dan Sumber Manusia Kumpulan Trienekens, Tan Show Boon (ke-2 dari kiri); dan Pengurus Bahagian Kewangan, Cassie Liew (kiri).*

## Visit by Berjaya Group / Lawatan oleh Kumpulan Berjaya

Trienekens welcomed members of the Berjaya Group led by Dato' Richard Curtis, Chairman of Berjaya Infrastructure Sdn Bhd (center), to the Kuching Integrated Waste Management Park (KIWMP) in September. The group was briefed on the KIWMP's operational features by Trienekens Group CEO, Stephen Chin and later toured the integrated waste management facility. Being fellow industry players in waste management, the group also discussed the possibilities for new innovation and technology in developing the future of waste management.



*Trienekens telah menerima lawatan daripada Kumpulan Berjaya yang diketuai oleh Dato' Richard Curtis, Pengerusi Berjaya Infrastructure Sdn Bhd (tengah) ke Taman Pengurusan Sisa Bersepadu Kuching (KIWMP) pada bulan September. Rombongan telah diberikan taklimat tentang ciri-ciri operasi KIWMP oleh CEO Kumpulan Trienekens, Stephen Chin diikuti dengan lawatan ke tapak fasiliti pengurusan sisa bersepadu tersebut. Sebagai rakan industri di dalam pengurusan sisa, mereka juga turut membincangkan kemungkinan membina inovasi dan teknologi baru untuk membangun masa depan pengurusan sisa.*

## Visit by the Selangor State Economic Planning Unit, Worldwide Holdings Berhad and Global Tunikara Sdn Bhd

### Lawatan Oleh Unit Perancang Ekonomi Negeri Selangor, Worldwide Holdings Berhad dan Global Tunikara Sdn Bhd



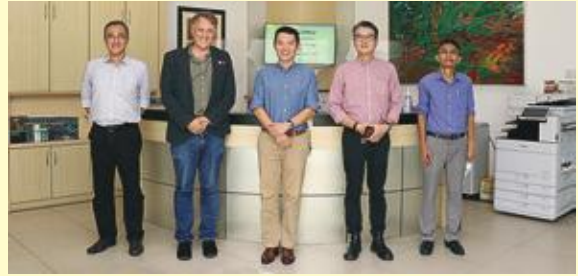
The Selangor State Economic Planning Unit, along with Global Tunikara Sdn Bhd and Worldwide Holdings Berhad, recently visited the Kuching Integrated Waste Management Park (KIWMP) as part of their joint study tour to well-established waste management facilities in Malaysia. They are pictured here with Trienekens Group CEO Stephen Chin, Deputy Group CEO Elvin Wee, COO Alice Lee and other management team members. During the visit, they were familiarised to the key components of the integrated waste management system operated by the company.

*Baru-baru ini Unit Perancang Ekonomi Negeri Selangor dengan Global Tunikara Sdn Bhd dan Worldwide Holdings Berhad telah membuat satu lawatan bersama ke Taman Pengurusan Sisa Bersepadu Kuching (KIWMP) sebagai sebahagian daripada lawatan sambil belajar mereka ke fasiliti-fasiliti pengurusan sisa yang sedia ada di Malaysia. Rombongan dilihat bergambar bersama CEO Kumpulan Trienekens Stephen Chin, Timbalan CEO Kumpulan Elvin Wee, COO Alice Lee dan lain-lain anggota pengurusan. Sepanjang lawatan mereka telah diberi penerangan tentang komponen-komponen utama di dalam sistem pengurusan sisa bersepadu yang dioperasikan oleh syarikat.*



## Visit by SEDC Energy and H2X Global / Lawatan Oleh SEDC Energy dan H2X Global

Trienekens welcomed Robert Hardin, CEO of SEDC Energy (2nd from right) and Brendan Norman, CEO of H2X Global (2nd from left) at its head office in August. The meeting with Trienekens Deputy Group CEO Elvin Wee (centre) focused on the development and expansion of the hydrogen economy, as well as potential collaborations in line with Sarawak's transition to a low-carbon economy. Present as well were Trienekens' Logistics and Services Division Manager, Lee Ghee Seng (far left), and Logistics Maintenance Division Manager, Behui Longe (far right).



*Trienekens telah mengalu-alukan kedatangan Robert Hardin, CEO SEDC Energy (ke-2 dari kanan) dan Brendan Norman, CEO H2X Global (ke-2 dari kiri) di ibu pejabat pada bulan Ogos. Perbincangan bersama Timbalan CEO Kumpulan Trienekens, Elvin Wee (tengah) menyentuh tentang pembangunan dan perkembangan ekonomi hidrogen serta potensi kerjasama selaras dengan peralihan Sarawak ke arah ekonomi karbon yang rendah. Turut hadir ialah Pengurus Bahagian Logistik dan Servis Trienekens, Lee Ghee Seng (kiri) dan Pengurus Bahagian Penyelenggaraan Logistik, Behui Longe (kanan).*

## Visit by Pansar Berhad and JCB / Lawatan oleh Pansar Berhad dan JCB



Keeping up with the latest innovations and technology is critical for increasing the efficiency and growth of any business. Trienekens recently hosted a visit by Pansar Berhad and JCB. The visiting team, led by Pansar Berhad's Chief Operating Officer, David Tai (middle), was greeted by Trienekens Group CEO, Stephen Chin (2nd from left). Other team members were Rosalind Law (extreme right) from Pansar, Shiv Ganiga (2nd from right), and Isham Samat (extreme left), both from JCB. The meeting explored the potential of new technologies for operations.

*Mengikuti perkembangan inovasi dan teknologi terkini amat penting untuk meningkatkan kecekapan dan perkembangan mana-mana perniagaan. Baru-baru ini Trienekens telah*

*menerima lawatan daripada Pansar Berhad dan JCB. Rombongan tersebut yang diketuai oleh Ketua Pegawai Operasi Pansar Berhad, David Tai (tengah), disambut oleh Ketua Pegawai Eksekutif Kumpulan Trienekens, Stephen Chin (ke-2 dari kiri). Anggota-anggota lain termasuk Rosalind Law (hujung kanan) dari Pansar, Shiv Ganiga (ke-2 dari kanan) dan Isham Samat (hujung kiri), kedua-duanya dari JCB. Pertemuan tersebut telah menyentuh potensi teknologi baru untuk operasi.*

## Visit by Malaysian Petroleum Management (MPM) PETRONAS Lawatan oleh Pengurusan Petroleum Malaysia (MPM) PETRONAS

In November, Trienekens welcomed a delegation led by Malaysian Petroleum Management (MPM) PETRONAS, together with representatives from JX Nippon Oil & Gas Exploration (M) Limited, Hibiscus Oil & Gas Malaysia Limited, ConocoPhillips Sarawak Limited and SapuraOMV Upstream Sarawak Inc., at the Kuching Integrated Waste Management Park (KIWMP), Mambong. Trienekens Group CEO, Stephen Chin, welcomed the group, and they were briefed on the company's waste treatment and recovery facilities as well as the related environmental management processes, followed by a tour of the facility. The special visit was part of the engagements in paving the way forward in sustainable recovery processes for the oil and gas industries.



*Sekumpulan delegasi yang diketuai oleh Pengurusan Petroleum Malaysia (MPM) Petronas, bersama dengan wakil-wakil dari JX Nippon Oil & Gas Exploration (M) Limited, Hibiscus Oil & Gas Malaysia Limited, Conocophillips Sarawak Limited dan SapuraOMV Upstream Sarawak Inc telah melawat Taman Pengurusan Sisa Bersepadu Kuching (KIWMP), Mambong. Mereka telah disambut oleh CEO Kumpulan Trienekens, Stephen Chin dan diberikan satu taklimat tentang fasiliti rawatan dan perolehan sisa syarikat termasuk proses-proses pengurusan alam sekitar yang berkaitan diikuti dengan lawatan tapak. Lawatan istimewa ini turut melibatkan perbincangan tentang perdekatan-perdekatan terbaru di dalam membangun proses-proses pemerolehan baik yang lestari untuk industri-industri minyak dan gas.*



# Trienekens At DOE Sabah's EQA 1974 Seminar

## Trienekens Di Seminar AKAS 1974 JAS Sabah



Trienekens Group CEO, Stephen Chin sharing the company's compliance journey with the seminar participants.

CEO Kumpulan Trienekens, Stephen Chin berkongsi perjalanan pematuhan syarikat bersama para peserta seminar.

The Department of Environment (DOE) Sabah recently organised a seminar on Environmental Quality Act (EQA) 1974 - Water Pollution Control and Management of Scheduled Waste, in early November in Kota Kinabalu. Trienekens was honoured to have been invited as one of the key presenters at the two-day seminar which was officiated by DOE Sabah Director, YBrs. Tuan Amirul bin Aripin and attended by 250 participants from numerous industries, including top management, plant managers, consultants, and other stakeholders. Its key objective was to raise awareness on the regulatory compliance required under the EQA 1974 particularly related to water pollution control and management of scheduled waste.

Trienekens Group CEO Stephen Chin spoke at the seminar and shared the company's vast experience as a specialist for scheduled waste management and the operator of the Integrated Waste Management System (IWMS) in Sarawak. The company's extensive Environmental Mainstreaming Tools (EMT) and Guided Self-Regulation (GSR) tools helped the company in ensuring that its operations and processes are in compliance with the EQA 1974 requirements.

Baru-baru ini, Jabatan Alam Sekitar (JAS) Sabah telah menganjurkan seminar Akta Kualiti Alam Sekitar (AKAS) 1974 - Kawalan Pencemaran Air dan Pengurusan Sisa Terjadual, yang telah diadakan pada awal November di Kota Kinabalu. Trienekens telah dijemput sebagai salah seorang penceramah utama di dalam seminar dua hari tersebut yang telah dirasmikan oleh Pengarah JAS Sabah YBrs. Tuan Amirul bin Aripin dan dihadiri oleh 250 peserta dari pelbagai industri, termasuk pengurusan atasan, pengurus loji, perunding, dan pihak berkepentingan lain. Objektif utama seminar ialah untuk meningkatkan kesedaran tentang pematuan pengawalseliaan yang diperlukan di bawah AKAS 1974 terutamanya yang berkaitan dengan kawalan pencemaran air dan pengurusan sisa terjadual.

Dalam pembentangan beliau, CEO Kumpulan Trienekens, Stephen Chin telah berkongsi pengalaman syarikat sebagai pakar pengurusan sisa terjadual dan pengendali Sistem Pengurusan Sisa Bersepadu (IWMS) di Sarawak. Alat-alat Elemen Mengarusperdana Alam Sekitar (EMT) dan Pematuhan Kendiri Terpimpin (GSR) syarikat yang meluas telah membantu syarikat memastikan operasi dan prosesnya mematuhi keperluan AKAS 1974.



Trienekens Group CEO Stephen Chin receiving a certificate of appreciation from Tuan Amirul bin Haji Aripin, DOE Sabah Director for the company's participation at the seminar exhibition.

CEO Kumpulan Trienekens Stephen Chin menerima sijil penghargaan daripada Tuan Amirul bin Haji Aripin, Pengarah JAS Sabah di atas penyertaan syarikat di dalam pameran seminar tersebut.

## Trienekens Organise Drill with Bomba

### Trienekens Anjur Dril bersama Bomba



Trienekens' Emergency Response Team together with Bomba's HAZMAT team, DOE Sarawak, DOSH Sarawak, MINTRED, along with customers and subcontractors.

*Pasukan Respons Kecemasan Trienekens bersama pasukan HAZMAT Bomba, JAS Sarawak, JKKP Sarawak, MINTRED, serta pelanggan dan subkontraktor.*

An emergency drill is an essential part of workplace safety, as it provides an opportunity for staff to train and build up a strong defence mechanism to mitigate any possible emergency situation. In September, Trienekens together with the Fire and Rescue Department (Bomba), conducted an emergency response drill at Samajaya Free Industrial Zone (FIZ) to evaluate the preparedness and competency of the company's emergency response team in managing the impacts of a road accident and chemical waste spill.

Bomba's HAZMAT team was on site to assess the severity of the simulated chemical spill and deployed to rescue the "victim" before containing and decontaminating the site with the assistance of Trienekens' own Emergency Response Team (ERT).

The combined exercise aimed to provide participants with first-hand experience in handling such an emergency as well as to identify and activate each responder's role in stabilising the potential impacts and risks arising from the incident. Other observers included officers from the Department of Environment (DOE) Sarawak, the Department of Occupational Safety and Health (DOSH) Sarawak, the Ministry of International Trade, Industry and Investment (MINTRED) Sarawak, as well as Trienekens' customers and subcontractors. The session was concluded with a joint discussion to summarise the exercise's accomplishments, weak spots and areas for improvement.

*Latihan kecemasan merupakan bahagian penting di dalam keselamatan di tempat kerja kerana ia memberi peluang kepada kakitangan untuk berlatih dan membina mekanisme pertahanan yang kuat untuk mengurangkan sebarang kemungkinan situasi kecemasan. Pada bulan September, Trienekens, bersama Jabatan Bomba dan Penyelamat (Bomba) telah menjalankan satu latihan respons kecemasan di Zon Perindustrian Bebas Samajaya (FIZ) untuk menilai kesediaan dan kecekapan pasukan tindakan kecemasan syarikat dalam mengurus impak kemalangan jalan raya dan tumpahan sisa kimia.*

*Pasukan HAZMAT Bomba berada di tapak untuk menganalisa kesan simulasi tumpahan kimia dan menyelamatkan "mangsa" yang cedera sebelum mengawal dan mendekontaminasikan tapak dengan sokongan Pasukan Tindak Balas Kecemasan (ERT) Trienekens sendiri.*

*Latihan bersepadu itu bertujuan untuk memberikan pengalaman kepada peserta dalam mengendalikan kecemasan seumpama ini dan mengenal pasti serta mengaktifkan setiap peranan responden dalam menstabilkan potensi impak dan risiko yang timbul daripada insiden tersebut. Pemerhati lain termasuk para pegawai dari Jabatan Alam Sekitar (JAS) Sarawak, Jabatan Keselamatan dan Kesihatan Pekerjaan (JKKP) Sarawak, Kementerian Perdagangan Antarabangsa, Industri dan Pelaburan (MINTRED) Sarawak, serta beberapa orang pelanggan dan subkontraktor Trienekens. Sesi ini diakhiri dengan perbincangan bersama semua pihak yang merumuskan kejayaan, kelemahan dan keperluan penambahbaikan di dalam bidang tertentu.*



## Continuous Upskilling Through Training

### Tingkatkan Kemahiran Berterusan Melalui Latihan

In the extremely competitive job market, companies and their employees must continue prioritising professional growth and continued learning to adapt to today's fast-paced world. Training also promotes efficiency and improves workplace safety through the re-introduction and familiarisation of essential skills. In line with this, the Human Resources Division organised several training programmes to address the different requirements of Trienekens' employees.

*Dalam pasaran pekerjaan yang amat kompetitif, syarikat dan pekerjaannya harus mengutamakan perkembangan profesional dan pembelajaran berterusan untuk menyesuaikan diri dengan perubahan yang pantas berlaku pada dunia hari ini. Latihan juga meningkatkan kecekapan dan keselamatan di tempat kerja dengan mengenali semula dan membiasakan diri dengan kemahiran-kemahiran asas. Selaras dengan ini, Bahagian Sumber Manusia telah menganjurkan beberapa program latihan untuk memenuhi kepelbagaian keperluan warga kerja Trienekens.*

#### Green 5S SIRIM 5: 2016 Awareness Training / Latihan Kesedaran 5 Hijau SIRIM 5S: 2016



Trainer and participants taking a group photo at the end of the training.

*Jurulatih dan peserta bergambar selepas latihan tamat.*

In December, about 25 Trienekens staff attended the "Green 5S SIRIM 5: 2016" training conducted by SIRIM STS Sdn Bhd. Through the training, the group learned about the best practices that can help create an excellent workplace through improvements in quality, health, safety, environment, productivity and subsequently help lower the company's costs, increase its efficiency as well as competitiveness. These practices are based on the SIRIM Standard and Guidelines for Implementing the Green 5S System. The trainees also acquired the necessary knowledge for developing a Green 5S checklist and procedures for the company, which ultimately will create a more sustainable working environment.



Participants in the midst of training.

*Para peserta dalam sesi latihan.*

*Pada bulan Disember, lebih kurang 25 staf Trienekens telah menghadiri kursus latihan bertajuk "5 Hijau SIRIM 5S: 2016" yang dikendalikan oleh SIRIM STS Sdn Bhd. Melalui latihan tersebut, kumpulan tersebut telah mempelajari tentang amalan-amalan terbaik yang dapat membantu mewujudkan suasana tempat kerja yang cemerlang melalui pembaikan di dalam kualiti, keselamatan, alam sekitar, produktiviti dan seterusnya membantu mengurangkan kos syarikat, meningkatkan keberkesanan dan daya saingnya. Amalan-amalan ini ialah berdasarkan Standard SIRIM dan Panduan-panduan Melaksanakan Sistem 5S Hijau. Para pelatih juga memperolehi pengetahuan yang perlu di dalam mewujudkan senarai semak dan prosedur-prosedur 5S Hijau untuk syarikat di mana ia akan mewujudkan persekitaran tempat kerja yang lebih lestari.*

## Compulsory Training for Compactor Team / Latihan Wajib Untuk Pasukan Kompaktor



**Trienekens' Kuching Logistics and Services Supervisor, Para ak Kaya (wearing blue) training the compactor teams.**  
*Penyelia, Logistik dan Servis Trienekens Kuching, Para Kaya (berbaju biru) sedang melatih pasukan-pasukan kompaktor.*

In the second half of 2022, Trienekens carried out mandatory training for their compactor teams, including the sub-contractors at the Logistics Depot in Sg. Tapang. Conducted in groups over several sessions, the training was attended by more than 200 drivers and loaders. The training covered a variety of topics, such as safe operation of the vehicles, including the handling of bin lifters, defensive driving practices, accident prevention, and others. Such trainings are essential for the Logistics and Services team, as they help enhance their safety performance and reduce risks of unwanted incidents at work.

*Di separuh kedua 2022, Trienekens telah mengadakan satu latihan wajib untuk pasukan-pasukan kompaktor termasuk sub-kontraktor di Depot Logistik di Sg. Tapang. Dikendalikan secara berkumpulan melalui beberapa sesi, latihan tersebut telah dihadiri lebih daripada 200 pemandu dan pemunggah. Latihan meliputi pelbagai topik seperti cara-cara selamat mengendalikan kenderaan termasuk pengangkat tong, amalan pemanduan berhemah, cara-cara mengelak kemalangan dan sebagainya. Latihan-latihan ini amat penting untuk pasukan Logistik dan Servis kerana ia membantu meningkatkan prestasi keselamatan mereka dan mengurangkan risiko kejadian yang tidak diingini di tempat kerja.*

## Fire Extinguisher Training / Latihan Pemadam Api



**Trainer and participants taking a group photo to end the training session.**  
*Jurulatih dan peserta mengakhiri sesi latihan dengan gambar berkumpulan.*

Fire safety training at the workplace is crucial, as it provides employees with first-hand experience in managing the risk of fire and familiarising themselves with the relevant procedures to keep injuries or damages to the minimum in the event of such an emergency. A refresher training was recently carried out for Trienekens teams based at its Kuching head office and depot which included the proper use of a fire extinguisher by employing the "PASS" (Pull-Aim-Squeeze-Sweep) method. Aside from that, the team members were also briefed on the various locations of the fire extinguishers inside the building and how to activate the fire alarm in the event of a fire outbreak.

*Latihan keselamatan kebakaran di tempat kerja amat penting kerana ia memberi peluang kepada para pekerja untuk mempelajari cara-cara menangani risiko kebakaran dan membiasakan diri mereka dengan prosedur-prosedur berkaitan supaya risiko kecederaan atau kerosakan dapat dikurangkan sekiranya berlaku sebarang kecemasan. Satu latihan penyegar telah diadakan baru-baru ini untuk pasukan Trienekens di ibu pejabat dan depot di mana ia meliputi cara-cara yang betul menggunakan alat pemadam api melalui kaedah "PASS" (Tarik-Hala-Tekan-Layang). Selain itu, anggota pasukan juga menerima penerangan tentang lokasi-lokasi alat pemadam api di dalam bangunan dan cara mengaktifkan penggera kebakaran sekiranya berlaku sebarang kebakaran.*



# E-Waste Recycling Campaign

## Kempen Kitar Semula E-Waste

Electrical and electronic waste, also known as “e-waste,” must be properly and safely disposed of in order to prevent hazardous materials from being absorbed into the soil and contaminating our eco-system.

In September and October, Trienekens joined forces with the Council of the City of Kuching South (MBKS), Kota Samarahan Municipal Council (MPKS), Serian District Council (MDS), the Natural Resources and Environment Board (NREB) Sarawak and the Department of Environment (DOE) Sarawak to carry out a series of collection campaigns for electrical and electronic waste (BEE) from the public in and around Kuching, Serian and Kota Samarahan. The joint effort kicked off at Mayor Song Swee Guan Park, followed by the La Promenade, Kota Samarahan, Padawan Sports Complex, Siburan and SMK Pending.

The same campaign also took place in Bintulu, organised by Bintulu Port Holdings Berhad (BPHB) in collaboration with Trienekens Bintulu Branch and DOE Sarawak in conjunction with BPHB's Environmental Week in November at Taman Sri Pelabuhan, Spait, Bintulu.

*Sisa elektrik dan elektronik atau lebih dikenali sebagai e-waste mesti dilupuskan dengan betul dan selamat untuk mencegah bahan-bahan berbahaya yang sedia ada daripada menyerap ke dalam tanah dan mencemari ekosistem kita.*

*Pada bulan September dan Oktober, Trienekens berganding bahu dengan Majlis Bandaraya Kuching Selatan (MBKS), Majlis Perbandaran Kota Samarahan (MPKS), Majlis Daerah Serian (MDS), Lembaga Sumber Asli dan Alam Sekitar (NREB) Sarawak dan Jabatan Alam Sekitar (DOE) Sarawak untuk menjalankan siri koleksi Kempen pengutipan sisa elektrik dan elektronik (BEE) dari orang awam di dalam dan sekitar Kuching, Serian dan Kota Samarahan. Usaha bersepadu tersebut bermula di Taman Datuk Bandar Song Swee Guan, diikuti oleh LA Promenade, Kota Samarahan, Kompleks Sukan Padawan, Siburan dan SMK Pending.*

*Kempen yang sama juga dijalankan di Bintulu anjuran Bintulu Port Holdings Berhad (BPHB) dengan sokongan cawangan Trienekens Bintulu dan Jabatan Alam Sekitar (JAS) Sarawak bersempena dengan Minggu Alam Sekitar BPHB pada bulan November di Taman Sri Pelabuhan, Spait, Bintulu.*



MBKS Mayor Dato' Wee Hong Seng (front, 2nd from left) and Trienekens Group CEO Stephen Chin (front, 3rd from left) attending the BEE campaign at Mayor Song Swee Guan Park.

*Datuk Bandar MBKS Dato' Wee Hong Seng (depan, ke-2 dari kiri) dan CEO Kumpulan Trienekens Stephen Chin (depan, ke-3 dari kiri) menghadiri kempen BEE di Taman Datuk Bandar Song Swee Guan.*



Teams from NREB Sarawak, DOE Sarawak and Trienekens coming in full force collecting e-waste at the La Promenade, Kota Samarahan.

*Pasukan dari NREB Sarawak, JAS Sarawak dan Trienekens bergabung tenaga mengumpul e-waste di La Promenade, Kota Samarahan.*





Trienekens team inspecting the e-waste items sent by residents at the La Promenade, Kota Samarahan.

*Pasukan Trienekens memeriksa barangan e-waste yang dihantar oleh penduduk di La Promenade, Kota Samarahan.*



Staff assisting in carrying e-waste to the collection area at the Padawan Sports Complex, Siburan.

*Kakitangan membantu membawa e-waste ke kawasan pengumpulan di Kompleks Sukan Padawan, Siburan.*



Trienekens, DOE and NREB teams concluding the e-waste collection campaign at Padawan Sports Complex, Siburan

*Pasukan Trienekens, JAS dan NREB mengakhiri kempen kutipan e-waste di Kompleks Sukan Padawan, Siburan.*



Trienekens Bintulu Branch and DOE Sarawak Bintulu Branch at the BEE collection campaign at Taman Sri Pelabuhan, Spait Bintulu.

*Trienekens Cawangan Bintulu dan JAS Cawangan Bintulu Sarawak sewaktu kempen kutipan BEE di Taman Sri Pelabuhan, Spait Bintulu.*



## Engaging with the Community

### Keterlibatan Bersama Komuniti

Trienekens (Sarawak) Sdn Bhd's corporate social responsibility (CSR) initiatives and sustainability efforts are an integral part in achieving the company's objective of being a catalyst for positive change. With the aims of building a healthy, safe and environmentally sustainable community, the company's CSR plan includes a wide scope of programmes aligned to its corporate vision, mission and policies. Many activities under Trienekens' annual calendar of events are Health, Safety and Environment (HSE)-motivated, and focusing on community development, environmental protection, public awareness and education.

*Inisiatif dan usaha kelestarian tanggungjawab sosial korporat (CSR) Trienekens (Sarawak) Sdn Bhd merupakan bahagian penting dalam mencapai objektif syarikat sebagai pemangkin perubahan positif. Dengan tujuan membina komuniti yang sihat, selamat dengan alam sekitar yang lestari, pelan CSR syarikat merangkumi skop program yang luas dan selari dengan visi, misi dan polisi korporat syarikat. Kebanyakan aktiviti di bawah kalendar acara tahunan Trienekens bermotivasikan Kesihatan, Keselamatan dan Alam Sekitar (HSE) dan memberi tumpuan kepada pembangunan komuniti, perlindungan alam sekitar, pendidikan dan kesedaran awam.*

### World Cleanup Day 2022 / Hari Pembersihan Sedunia 2022

Trienekens took part in the World Cleanup Day 2022 beach cleaning programme organised by the Commission of the City of Kuching North (DBKU) on 17 September 2022. Launched by DBKU Director Haji Mohamed Khaidir Bin Abang at Pantai Pasir Panjang, the activity is in support of the World Cleanup Day, a global movement which aims to combat mismanaged waste and litter worldwide.

*Trienekens telah mengambil bahagian dalam Hari Pembersihan Sedunia 2022 anjuran Dewan Bandaraya Kuching Utara (DBKU), pada 17 September 2022. Acara tersebut telah dilancarkan oleh Pengarah DBKU, Haji Mohamed Khaidir bin Abang di Pantai Pasir Panjang. Hari Pembersihan Dunia ialah satu pergerakan global yang bertujuan untuk memerangi masalah pengurusan sisa di seluruh dunia.*



A representative from Trienekens receiving the certificate of participation.  
*Seorang wakil Trienekens menerima sijil penyertaan.*

### Trombol Beach Beautification Programme / Program Pengindahan Pantai Trombol



Tree planting by YB Senator Dato' Cr Ahmad Bin Dato' Sri Ibrahim.

*Penanaman pokok oleh YB Senator Dato' Cr Ahmad Bin Dato' Sri Ibrahim.*

In October, Trienekens staff took part in the Padawan Municipal Council's (MPP) beach clean-up and beautification programme at Trombol Beach. Officiated by YB Senator Dato' Cr Ahmad Bin Dato' Sri Ibrahim, the event served to promote cleanliness and discourage littering at the beach. Other activities included a tree planting ceremony, a Kampung Trombol #3R (Reduce, Reuse and Recycle) Workshop and a learning session on making soap using used cooking oil.

*Pada bulan Oktober, warga Trienekens telah terlibat di dalam program pembersihan dan pengindahan pantai yang dianjurkan oleh Majlis Perbandaran Padawan (MPP) di Trombol Beach. Dirasmikan oleh YB Senator Dato' Cr. Ahmad bin Dato' Seri Ibrahim, acara ini bertujuan mempromosi kebersihan dan mencegah pembuangan sampah merata-rata di pantai. Aktiviti-aktiviti lain termasuk acara penanaman pokok, Bengkel #3R (Kurangkan, Guna Semula dan Kitar Semula) Kampung Trombol dan sesi membuat sabun daripada minyak masak terpakai.*

## Running With The Community/ Larian Bersama Komuniti



Trienekens team at Run with Love on 16 October 2022.  
Pasukan Trienekens di "Run with Love" pada 16 October 2022.

Trienekens team recently took part in the "Run with Love" and "Run 4 Mankind" charity run organised by the Dyslexia Association of Sarawak and the Malaysian Red Crescent Society respectively. Such participations provide opportunities for staff to not only keep fit but also contribute toward noble causes.

Pasukan Trienekens baru-baru ini telah menyertai larian amal "Run with Love" dan "Run 4 Mankind" yang dianjurkan oleh Persatuan Dyslexia Sarawak dan Persatuan Bulan Sabit Merah Malaysia. Penyertaan sebegini memberi peluang kepada pasukan Trienekens bukan sahaja bersenam untuk kesihatan tetapi juga menyumbang kepada amalan yang mulia.

## Community Recycling Project at Kampung Tunku and Kampung Malaysia Jaya Projek Kitar Semula Komuniti di Kampung Tunku dan Kampung Malaysia Jaya



YB Datuk Hajah Sharifah (centre) posing with contest winners accompanied by DBKU Deputy Director for Community and Services (4th right) Rudzaimeir Malek, Trienekens' Group Senior Manager for Corporate Affairs, Katherine Kong (3rd right) and community leaders from both villages.

YB Datuk Hajah Sharifah (tengah) bersama para pemenang diiringi Timbalan Pengarah Khidmat Komuniti DBKU (ke-4 kanan) Rudzaimeir Malek, Pengurus Kanan Kumpulan, Hal Ehwal Korporat Trienekens, Katherine Kong (ke-3 kanan) dan para ketua komuniti daripada kedua-dua kampung.



One of the winners of the Most Active Recycling Participation contest receiving his prizes.

Salah seorang pemenang pertandingan Penyertaan Kitar Semula Paling Aktif menerima hadiah beliau.

The Community Solid Waste Segregation and Recycling Pilot Project for Kampung Tunku and Kampung Malaysia Jaya, introduced by the Commission of the City of Kuching North (DBKU) in 2021, is part of the council's long-term plan to introduce a dedicated single-stream recycling collection system in areas under its jurisdiction while promoting waste minimization and sustainable living among city folk, further boosting the recycling rate in Kuching City. The first phase of the project had yielded encouraging results, prompting DBKU's decision to extend the project for another year.

Apart from implementing twice-monthly collection services of recyclables, several awareness activities were also carried out for the communities, such as environmental awareness talks, colouring contests and inter-lane competition for the highest recycling participation. The first phase culminated in a joint prize-giving ceremony in December graced by the Deputy Minister in the Premier's Department (Law, MA63, State-Federal Relations) YB Datuk Hajah Sharifah Hasidah Binti Sayeed Aman Ghazali. This community project was jointly organised by DBKU, Trienekens and the community groups from Kampung Tunku and Kampung Malaysia Jaya.

Projek Pengasingan Sisa Pepejal dan Kitar Semula Komuniti untuk Kampung Tunku dan Kampung Malaysia Jaya yang diperkenalkan oleh Dewan Bandaraya Kuching Utara (DBKU) pada 2021, merupakan rancangan jangka panjang pihak majlis berkenaan untuk memperkenalkan satu sistem kutipan bahan kitar semula satu aliran yang khusus di kawasan-kawasan di bawah bidang kuasanya dan pada masa sama, mempromosi amalan-amalan pengurangan sisa dan kehidupan lestari di kalangan penduduk bandaraya, lantaran meningkatkan kadar kitar semula di Bandaraya Kuching. Fasa pertama projek ini telah menunjukkan keputusan yang menggalakkan, dan DBKU telah memutuskan untuk menyambung projek ini untuk setahun lagi.

Selain daripada menjalankan kutipan dua kali sebulan, beberapa aktiviti kesedaran juga dijalankan untuk komuniti, contohnya, ceramah kesedaran alam sekitar, peraduan mewarna, dan pertandingan penyertaan mengitar semula tertinggi antara lorong. Fasa pertama projek diakhiri dengan satu majlis penyampaian yang telah dihadiri oleh Timbalan Menteri di Pejabat Premier (Undang-undang, MA63, Hubungan Negeri-Persekutuan) Datuk Hajah Sharifah Hasidah Binti Sayeed Aman Ghazali. Projek komuniti ini telah dilaksanakan bersama oleh DBKU, Trienekens, dan anggota-anggota komuniti dari Kampung Tunku dan Kampung Malaysia Jaya.



## Charitable Contributions / Sumbangan Dermawan

Trienekens' charitable contributions are driven by the desire to support the surrounding communities through donation of items, gifts or prizes.

*Sumbangan amal Trienekens didorong oleh keinginan untuk menyokong komuniti di sekeliling melalui sumbangan barang, cenderahati atau hadiah.*



Trienekens was one of the sponsors in the charity screening of "Bullet Train" organized by the Malaysian Fire and Rescue Department's Sports, Welfare & Culture Association. Trienekens' Senior Manager for HSE, Harris ak Michael Deho handing over the contribution to BOMBA Officer, Tuan Nazry Mohamat.

*Trienekens merupakan salah satu penaja dalam satu tayangan amal "Bullet Train" anjuran Persatuan Sukan, Kebajikan dan Budaya Jabatan Bomba dan Penyelamat Malaysia. Sumbangan diserahkan oleh Pengurus Kanan, HSE Trienekens, Harris ak Michael Deho kepada Pegawai BOMBA, Tuan Nazry Mohamat.*



Trienekens' Department Manager for Quality and Licensing, Valerie Tai presenting hampers to Tadika Terang's teacher in support of the school's annual sports event.

*Pengurus Jabatan Kualiti dan Pelesenan, Valerie Tai menyerahkan sumbangan hamper kepada guru Tadika Terang sebagai tanda sokongan kepada acara sukan tahunan sekolah tersebut.*



Trienekens' Department Manager for CSR, Janet Balong presenting two hampers to a representative of the Bisitang Community Association Kuching in support of their annual dinner event.

*Pengurus Jabatan CSR Trienekens, Janet Balong menyerahkan sumbangan kepada wakil Persatuan Kaum Bisitang Kuching sempena penganjuran majlis makan malam tahunan persatuan tersebut.*



Trienekens' General Manager for Treatment and Disposal, Simon Chow (2nd left) handing over solar lights to the community chief of Kampung Mambong, KK Mosolin @ Meon ak Pasek (2nd right), witnessed by the village committee members.

*Pengurus Besar, Rawatan dan Pelupusan Trienekens, Simon Chow (ke-2 kiri) telah menyerahkan sumbangan lampu solar kepada Ketua Kaum Kampung Mambong, KK Mosolin @ Meon ak Pasek (ke-2 kanan) sambil disaksikan oleh ahli-ahli jawatankuasa kampung.*



Trienekens' Department Manager for Projects, Julius Salok Kassy handing over a donation to a representative of Kampung Mambong's Community-Based Rehabilitation (CBR) Programme in support of their "Peace of Love" event.

*Pengurus Jabatan Projek Trienekens, Julius Salok Kassy menyerahkan sumbangan syarikat kepada wakil agensi Program Pemulihan Dalam Komuniti (PDK) Kampung Mambong sebagai tanda sokongan ke atas acara "Peace of Love" mereka.*

## Employees of The Year 2022

### Pekerja-pekerja Cemerlang Tahun 2022



Trienekens Group CEO Stephen Chin presenting the Employee of the Year Award (Bintulu Branch) to Lemada anak Medan witnessed by Deputy Group CEO, Elvin Wee and Senior Manager for Bintulu Branch, Patricia Susie Nyisong.

*CEO Kumpulan Trienekens Stephen Chin menyampaikan Anugerah Pekerja Terbaik (Cawangan Bintulu) kepada Lemada anak Medan disaksikan oleh Timbalan CEO Kumpulan, Elvin Wee dan Pengurus Kanan, Cawangan Bintulu, Patricia Susie Nyisong.*



Trienekens Chief Operating Officer Alice Lee (4th right) taking a photo with the three Employee of the Year 2022 recipients, for the category of Headquarters, Kuching Logistics and Services and Overall along with their respective managers.

*Ketua Pegawai Operasi Trienekens Alice Lee (ke-4 kanan) bergambar bersama penerima Anugerah Pekerja Terbaik 2022 untuk kategori, Ibu Pejabat, Logistik dan Servis Kuching dan Keseluruhan termasuk pengurus masing-masing.*

Trienekens' Employee of the Year awards are accorded annually to team members in recognition of their outstanding services and dedication throughout the year. The company's Human Resources Division recently organised the award presentation ceremony to announce the Employee of the Year recipients for 2022. The category winners for 2022 were Veron Jong Suk Fui from Headquarters, Jerry Kenes Anak Tagal from Kuching Integrated Waste Management Park (KIWMP), Mira Anak Jambau from Kuching Logistics and Services, Lemada Anak Medan from Bintulu Branch while the coveted Best Employee (Overall) award went to Benard Anak Daho from Kuching Logistics and Services. Each recipient received a certificate of excellence and a cash prize.

*Anugerah Pekerja Terbaik Trienekens dianugerahkan setiap tahun kepada anggota-anggota pasukan cemerlang sebagai tanda pengiktirafan di atas perkhidmatan dan dedikasi cemerlang mereka sepanjang tahun. Bahagian Sumber Manusia baru-baru ini telah menganjurkan satu majlis penganugerahan untuk mengumumkan penerima Anugerah Pekerja Terbaik 2022. Pemenang-pemenang kategori ialah Veron Jong Suk Fui dari Ibu Pejabat, Jerry Kenes Anak Tagal dari Taman Pengurusan Sisa Bersepadu Kuching (KIWMP), Mira Anak Jambau dari Bahagian Logistik dan Perkhidmatan Kuching, Lemada Anak Medan dari Cawangan Bintulu dan Anugerah Pekerja Terbaik (Keseluruhan) dimenangi oleh Benard Anak Daho dari Bahagian Logistik dan Perkhidmatan Kuching. Setiap penerima anugerah menerima Sijil Kecemerlangan dan hadiah wang tunai.*



**Veron Jong Suk Fui**  
Best Employee  
(Headquarters)  
*Pekerja Terbaik  
(Ibu Pejabat)*



**Jerry Kenes Anak Tagal**  
Best Employee  
(KIWMP)  
*Pekerja Terbaik  
(KIWMP)*



**Mira Anak Jambau**  
Best Employee  
(Kuching Logistics and Services)  
*Pekerja Terbaik  
(Logistik dan Servis Kuching)*



**Lemada Anak Medan**  
Best Employee  
(Bintulu)  
*Pekerja Terbaik  
(Bintulu)*



**Benard Anak Daho**  
Best Employee  
(Overall)  
*Pekerja Terbaik  
(Keseluruhan)*



## New Team Members / Tenaga Kerja Baru

### Kuching Headquarters & Depot

### Ibu Pejabat Kuching & Depot



**Rebecca Su Xin-Fong**  
Senior Executive, Corporate  
Communications  
*Eksekutif Kanan,  
Komunikasi Korporat*



**Tiffy Anak Patan**  
Executive, Human Resources  
*Eksekutif, Sumber Manusia*



**Nurul Afina Binti Sumed**  
Process Chemist, Lab &  
Analysis  
*Ahli Kimia Proses, Makmal  
& Analisis*

### Kuching Logistics and Services

### Bahagian Logistik dan Perkhidmatan Kuching



**Desmond Anak Beaa**  
Junior Mechanic  
*Mekanik Muda*



**Lokis Bin Abdullah**  
Driver, Hooklift  
*Pemandu, Hooklift*

### Kuching Integrated Waste Management Park

### Kuching Taman Pengurusan Sisa Bersepadu (KIWMP)



**Ng Hock Kin**  
Mechanical Engineer, HWI  
*Jurutera Mekanikal, HWI*



**Christian Tan Eng Huat**  
General Operation Assistant  
1, LWWTTP  
*Pembantu Operasi Am 1,  
LWWTTP*



**Keneth Harleyson Anak  
Thomas**  
General Operation Assistant  
1, LWWTTP  
*Pembantu Operasi Am 1,  
LWWTTP*

## New Team Members / Tenaga Kerja Baru

### Bintulu Branch Cawangan Bintulu



**Petrus John**  
Supervisor, Commercial  
Waste Operations  
*Penyelia, Operasi Sisa  
Komersial*



**Gabriel Anak Bala**  
Supervisor, Scheduled  
Waste Operations  
*Penyelia, Operasi Sisa  
Terjadual*



**Ahmad Sukqrie Bin  
Sapi'ee**  
Office Assistant  
*Pembantu Pejabat*



**Alexander Anak Dol**  
Driver, Hooklift  
*Pemandu, Hooklift*



**Matius Anak Marcos**  
Driver, Scheduled Waste  
*Pemandu, Sisa Terjadual*



**Khairul Nizam Lee  
Abdullah**  
Attendant, Scheduled Waste  
*Atendan, Sisa Terjadual*



**Mohd Usri Yusran  
Mohamad Hipni**  
Forklift Operator  
*Operator Forklift*



# Spot The Difference / Carikan Perbezaan

Spot and circle all 10 differences in the photos below and stand a chance to win SONY Wireless Headphones.

Cari dan bulatkan kesemua 10 perbezaan di dalam gambar-gambar berikut dan berpeluang memenangi sepasang Fon Kepala Bluetooth SONY.



Congratulations to Larry Yong Ken Nin, winner of last issue's Spot the Difference contest. Larry brought home a SONY Wireless Headphones!

*Tahniah kepada Larry Yong Ken Nin, pemenang peraduan Cari Perbezaan isu lepas. Larry membawa balik sebuah sepasang Fon Kepala Bluetooth SONY!*

Please send in your entry to the following address before **15 May 2023**. Late entries will not be entertained.

*Sila kembalikan penyertaan anda ke alamat berikut sebelum **15 Mei 2023**. Penyertaan lewat tidak akan dilayan.*

**Corporate Communications Division,  
Trienekens (Sarawak) Sdn. Bhd.**

216 Jalan Sungai Tapang,  
Lot 2040 Block 15 MTLD,  
93250 Kuching, Sarawak.

## Personal Details/ Butiran Peribadi

Name/Nama .....

IC No./No. KP .....

Are you a Trienekens' Staff?/Adakah anda pekerja Trienekens?

☐ Yes/Ya

☐ No/Tidak

(If yes / Jika ya) Trienekens' Employee No. / No. Pekerja Trienekens: .....

Address/Alamat .....

Tel. No./No. Tel .....



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