

madah kita

A newsletter for Customers, Business Partners and Employees
Berita untuk Pelanggan, Rakan Perniagaan dan Pekerja

Trienekens (Sarawak) Sdn. Bhd. (485296-V)

January - June 2019



Trienekens (Sarawak) celebrates
20th Anniversary!

**Community Outreach Programmes:
Developing Communities**



Group CEO's Message

Warkah CEO Kumpulan

Mr. Stephen Chin

Salam Sejahtera!

The year 2019 marks Trienekens' 20th anniversary in Sarawak. For a business to endure 20 years and be as relevant today as it was at its founding is quite a achievement, and it also calls for forward thinking because, without question, our greatest accomplishments still lie ahead of us.

In the 1990s, the Sarawak Government had the foresight to recognise that the exponential socio-economic growth along with Sarawak's progressive development plans would soon necessitate the need for a much more technologically advanced and integrated waste management system than what was then in place. Subsequently in 1998, a Joint Venture Agreement between the Sarawak Government with international waste management expert Trienekens GmbH of Germany led to the formation of Sarawak Wastes Management Sdn Bhd (SWM), with Trienekens (Sarawak) Sdn Bhd being appointed the following year as the operator to develop, implement and operate Sarawak's Integrated Waste Management System (IWMS).

It is heartening to see how Trienekens (Sarawak) has developed and progressed over the years; starting as a municipal waste collector to being a full-fledged service provider offering comprehensive environmental management solutions with modern waste treatment and disposal facilities. That we successfully revolutionised the management of household waste in Sarawak, and provided effective solutions for the oil and gas; as well as other industries' hazardous waste needs, is indeed a great achievement.

In the coming decades, Sarawak's infrastructure will fundamentally change and with that more than ever; an effective, environmentally efficient, socially acceptable and economically affordable waste management system will be vital to the State's development. Trienekens is committed to providing all these in parallel while growing our team of local Sarawakian experts, with the vision that eventually, effective waste treatment and prevention approaches coupled with widespread environmental awareness and education will develop a truly sustainable Sarawak.

To be in business for 20 years requires having incredible people in an organisation. Many thanks to the wonderful Trienekens team – I am proud to be part of this team, and I hope we will continue to stay as motivated as we have been through the last 20 years; continue to care deeply about the public, drive environmental awareness and accelerate innovation, research and development.

Thank you.

Salam Sejahtera!

Tahun 2019 genap menandakan ulang tahun Trienekens yang ke-20 di Sarawak. Untuk sesebuah perniagaan bertahan selama 20 tahun dan masih kekal relevan hari ini adalah satu pencapaian yang besar. Ia juga memerlukan wawasan yang tinggi kerana banyak lagi pencapaian-pencapaian lain yang harus kita capai sambil kita maju ke hadapan.

Pada tahun 1990-an, kerajaan Negeri Sarawak berupaya melihat jauh ke hadapan dan menjangkakan pembangunan sosio-ekonomi yang pesat seiring dengan rancangan pembangunan Sarawak yang progresif akan menuntut satu sistem pengurusan sisa yang berteknologi tinggi dan bersepada berbanding dengan apa yang ada ketika itu. Lantaran pada 1998, satu Perjanjian Usahasama di antara Kerajaan Negeri Sarawak dan pakar pengurusan sisa antarabangsa, Trienekens GmbH, Jerman telah membawa kepada pembentukan Sarawak Wastes Management (SWM) Sdn Bhd and pada tahun berikutnya, Trienekens (Sarawak) Sdn Bhd telah ditubuhkan dan dilantik sebagai operator untuk membangun, melaksana dan mengendali Sistem Pengurusan Sisa Bersepadu (IWMS) di Sarawak.

Saya gembira melihat bagaimana Trienekens (Sarawak) telah membangun dan terus maju sejak ditubuhkan; bermula sebagai pengumpul sisa perbandaran sehingga menjadi pembekal perkhidmatan penuh yang menawarkan penyelesaian-penyelesaian pengurusan alam sekitar termasuk perkhidmatan dan kemudahan merawat/melupus sisa yang moden. Hakikat bahawa kita telah merevolusikan pengurusan sisa perumahan di Sarawak, dan berupaya memenuhi keperluan mengurus sisa berbahaya industri minyak dan gas dan industri-industri lain sesungguhnya merupakan satu pencapaian besar.

Dalam dekad yang akan datang, infrastruktur Sarawak akan berubah dan kerana itu, kewujudan sesebuah sistem pengurusan sisa yang efektif, efisien, diterima masyarakat dan mampu dioperasi amat diperlukan bagi pembangunan Sarawak. Trienekens berkomited dalam menyediakan semua aspek tersebut dan pada yang sama, mengembangkan kepakaran tempatan Sarawak seiring dengan visi membangunkan pendekatan merawat dan mengurangkan sisa, meningkat kesedaran dan pendidikan alam sekitar dengan harapan membangun Sarawak lestari.

Untuk berada di dalam sesuatu perniagaan selama 20 tahun memerlukan sekumpulan pekerja yang luar biasa. Setinggi-tinggi penghargaan kepada pasukan Trienekens yang hebat – saya bangga bersama pasukan ini, dan saya berharap kita akan kekal bersemangat seperti mana yang kita lalui bersama selama 20 tahun ini; terus sentiasa prihatin sepenuhnya ke atas masyarakat, tingkatkan kesedaran alam sekitar dan memacu inovasi, penyelidikan dan pembangunan.

Terima kasih.



CONTENTS / KANDUNGAN

Corporate Affairs / Hal Ehwal Korporat

- Trienekens' Laboratory Recognised For Excellence 02
Makmal Trienekens Diiktiraf Cemerlang
- Charting A Greener Course Together 03
Bersama Melakar Jalan Hijau

HSE

- Improving Efficiency With Audits 07
Audit Untuk Mempertingkat Keefisienan

Human Resources / Sumber Manusia

- Career Development Through Training 09
Perkembangan Karier Melalui Latihan
- Employees Of The Year 2018 12
Pekerja-pekerja Terbaik 2018

Special Feature / Rencana Khas

- “Green Synergy” Closes 2018 On A Positive Note 13
“Sinergi Hijau” Menutup Tirai 2018 Dengan Keputusan Positif
- Community Outreach 14
Jangkauan Masyarakat

Our People / Rakan Sekerja Kita

- New Team Members / Tenaga Kerja Baru 19
- Promotions / Kenaikan Pangkat 20

Spot The Difference / Carikan Perbezaan

21

Madah Kita Editorial Team

Advisor / Penasihat:
Katherine Kong

Concept & Editorial / Konsep & Redaksi:

Julan Yu Abit
Janet J. Balong

Contributors / Penyumbang:

Anthea Lee
Anthea Thomas
Clare Kho
Dayang Sherrynazra
Patricia Susie Nyisong

Trienekens' Laboratory Recognised For Excellence Makmal Trienekens Diiktiraf Cemerlang



Trienekens' Senior Chemist, Nur Ainiza binti Zakaria (2nd right) receives the Award certificate from YB Isnaraissah Munirah Majilis, Deputy Minister of Energy, Science, Technology, Environment and Climate Change while IKM Honorary Assistant Secretary, Chang Hon Fong (extreme right) looks on.

Ahli Kimia Kanan Trienekens, Nur Ainiza binti Zakaria (ke-2 kanan) menerima sijil anugerah dari YB Isnaraissah Munirah Majilis, Timbalan Menteri Kementerian Tenaga, Sains, Teknologi, Alam Sekitar dan Perubahan Iklim sambil diperhati oleh Chang Hon Fong, Timbalan Setiausaha Kehormat IKM (hujung kanan).

For the fourth year running, Trienekens (Sarawak) Sdn Bhd's in-house laboratory was the proud recipient of the Malaysian Institute of Chemistry's "Laboratory Excellence Award". The Institute, also known as Institut Kimia Malaysia (IKM) is a professional body that regulates the Chemists Act in Malaysia and is responsible for certifying the competency and integrity of its members.

The annual award recognises laboratories that have achieved excellence in providing quality and competent laboratory testing services pertaining to local legislations, especially in the field of health, safety and environment (HSE).

Participating laboratories are required to operate a laboratory management system according to the requirements of MS ISO/IEC 17025 standards (which Trienekens has successfully been accredited with since 2011). These requirements include having an appropriate laboratory management structure and effective quality assurance programme in place to ensure the validity of test results; besides also having adequate control of test samples, as well as sufficient and proper resources for the scope of works. In addition, the Award criteria requires participating laboratories to operate with safety and health features in the workplace, taking into consideration the laboratories' design in facilitating safe operations; hazard communication; staff responsibility; management of hazardous chemicals and waste; safe use of equipment; and compliance with local laws and regulations.

Untuk tahun keempat berturut-turut, makmal Trienekens (Sarawak) Sdn Bhd telah menerima "Anugerah Makmal Cemerlang" daripada Institut Kimia Malaysia (IKM). IKM merupakan sebuah badan profesional yang mengawalselia Akta Ahli Kimia di Malaysia dan bertanggungjawab mengiktiraf kecekapan dan integriti ahli-ahlinya.

Anugerah tahunan ini mengiktiraf makmal-makmal yang telah mencapai kecemerlangan dari segi penyediaan perkhidmatan berkualiti serta ujian makmal yang cekap selari dengan peraturan tempatan, terutamanya dalam bidang kesihatan, keselamatan dan alam sekitar.

Makmal-makmal yang mengambil bahagian dikehendaki untuk melaksanakan sistem kualiti mengikut keperluan piawaian MS/ISO 17025 (makmal Trienekens telah memperoleh status akreditasi dengan jayanya sejak tahun 2011). Keperluan ini termasuk mempunyai struktur pengurusan makmal yang bersesuaian dan program jaminan kualiti yang efektif untuk memastikan keputusan ujian yang sah; di samping mempunyai kawalan sampel ujian dan sumber yang mencukupi untuk skop kerja. Selain itu, Anugerah ini memerlukan makmal-makmal yang mengambil bahagian beroperasi secara selamat berpandukan ciri-ciri keselamatan dan kesihatan di tempat kerja, dan mengambil kira reka bentuk makmal yang dilengkapi dengan ciri operasi keselamatan; komunikasi bahaya; tanggungjawab pekerja; pengurusan bahan kimia dan sisa merbahaya; menggunakan peralatan dengan selamat; serta pematuhan terhadap undang-undang dan peraturan tempatan.

Charting A Greener Course Together

Bersama Melakar Jalan Hijau

Collaboration with various stakeholders including industry members, public authorities, community organisations and others, can bring together key players to share knowledge, raise public awareness and drive the further improvement of quality standards. Trienekens recently worked together with several of its associates in joint efforts involving experience and information-sharing initiatives.

Kerjasama dengan pelbagai kumpulan berkepentingan termasuk anggota-anggota industri, pihak berkuasa tempatan, badan-badan masyarakat dan sebagainya dapat menggabungkan semua pemain-pemain utama untuk berkongsi pengetahuan, meningkat kesedaran dan memperbaiki standard kualiti. Baru-baru ini Trienekens menjalin kerjasama dengan beberapa rakan dalam pelbagai usahasama melibatkan initiatif perkongsian pengalaman dan maklumat.



In March, Trienekens (Sarawak) Sdn Bhd signed a Memorandum of Understanding (MoU) to implement and promote environmental awareness programmes with the Department of Environment (DoE) Sarawak. The MoU was signed between Stephen Chin, Trienekens' Group Chief Executive Officer (2nd left) and DoE Sarawak Acting Director, Amirul Aripin (2nd right). They were witnessed by DoE Malaysia Director General, Dato' Dr. Ahmad Kamarulnajib bin Che Ibrahim (centre); DoE Sarawak Deputy Director, Mohamad Zaihan Lek (far right) and Trienekens' Group Senior Manager for Corporate Affairs, Katherine Kong. The signed MoU serves as a formal note of understanding and desire between DoE Sarawak and the signing partners involved, to have a collaboration in implementing and promoting environmental awareness, education and conservation programmes in the State over the next five years.

Pada Mac lepas, Trienekens (Sarawak) Sdn. Bhd. telah menandatangani satu memorandum persefahaman (MOU) dengan Jabatan Alam Sekitar (JAS) Sarawak untuk melaksana dan mempromosi beberapa program kesedaran alam sekitar. Memorandum tersebut ditandatangani oleh Ketua Pegawai Eksekutif Kumpulan Trienekens, Stephen Chin (ke-2 kiri) dan Merangkap Pengarah JAS Sarawak, Amirul Aripin (ke-2 kanan). Turut menyaksikan adalah Ketua Pengarah JAS Malaysia, Dato' Dr. Ahmad Kamarulnajib bin Che Ibrahim (tengah) Timbalan Pengarah JAS Sarawak, Mohamad Zaihan Lek (kanan) dan Pengurus Kanan Kumpulan Hal-Ehwal Korporat, Katherine Kong. MOU tersebut menandakan persefahaman dan persetujuan di antara JAS Sarawak dan rakan-rakan terlibat untuk menjalin kerjasama melaksana program-program kesedaran, pendidikan dan pemuliharaan alam sekitar di Sarawak untuk jangkama masa lima tahun akan datang.



Trienekens was recently in Kuala Lumpur for the “Our Environment, Our Future – Be A Part Of The Solution, Not The Pollution” Seminar, organised by the Department of Environment (DoE) Malaysia where Trienekens’ Group CEO, Stephen Chin and HSE Senior Manager, Harris Michael touched base with DoE Malaysia Director General, Dato’ Dr. Ahmad Kamarulnajib bin Che Ibrahim (left photo) and DoE Malaysia Deputy Director General (Development), Norlin Jaafar.

Baru-baru ini Trienekens menghadiri Seminar “Alam Sekitar Kita, Masa Hadapan Kita – Jadilah Sebahagian Dari Penyelesaian, Bukan Pencemaran” anjuran Jabatan Alam Sekitar (JAS) Malaysia di Kuala Lumpur, di mana CEO Kumpulan Trienekens, Stephen Chin dan Pengurus Kanan HSE, Harris Michael berkesempatan menemui Ketua Pengarah JAS Malaysia, Dato’ Dr. Ahmad Kamarulnajib bin Che Ibrahim (gambar kiri) dan Timbalan Ketua Pengarah JAS Malaysia (Pembangunan), Norlin Jaafar.



The company recently participated in seminars organised by the Department of Environment (DoE) Sarawak in Kuching (left photo) and Bintulu. Attended by scheduled waste generators from various industries throughout Sarawak; these seminars provided in-depth knowledge and information on the safe management of hazardous waste according to the prescribed laws and regulations. Trienekens also participated in the exhibition segment of the events, and are seen here with DoE Sarawak Acting Director, Amirul Aripin (left photo, 2nd right).

Trienekens telah menghadiri beberapa seminar anjuran Jabatan Alam Sekitar (JAS) Sarawak di Kuching (gambar kiri) dan Bintulu. Dihadiri oleh para penjana sisa dari pelbagai industri di Sarawak; seminar tersebut menyediakan pengetahuan dan maklumat terperinci tentang pengurusan selamat sisa berbahaya mengikut peraturan dan undang-undang yang telah ditetapkan. Trienekens juga turut serta dalam acara pameran, dan dilihat bersama Merangkap Pengarah JAS Sarawak, Amirul Aripin (gambar kiri, ke-2 kanan).



STRIKE! In April, Trienekens joined the “Tenpin Bowling Competition for Industry Members” organised by the Department of Environment (DoE) Sarawak where they received Third Prize. DoE Sarawak Deputy Director, Mohamad Zaihan Lek and DoE Sarawak Acting Director, Amirul Aripin and (1st and 2nd left) are seen here with Trienekens’ team, led by Senior HSE Manager, Harris Michael. Meanwhile, Trienekens’ team member Jong Kuei Choo (right photo) also received the Best Female Bowler prize.

STRIKE! Trienekens telah menyertai “Pertandingan Boling Tenpin untuk Anggota Industri” anjuran Jabatan Alam Sekitar (JAS) Sarawak di mana syarikat muncul sebagai pemenang tempat ketiga. Timbalan Pengarah JAS Sarawak, Mohamad Zaihan Lek dan Merangkap Pengarah JAS Sarawak, Amirul Aripin dan (pertama dan ke-2 kiri) dilihat bersama pasukan Trienekens yang diketuai oleh Pengurus Kanan HSE, Harris Michael. Sementara itu, anggota pasukan Trienekens, Jong Kuei Choo (gambar kanan) pula menerima hadiah pemenang Pemain Terbaik Wanita.



Trienekens recently welcomed a special delegation from the Sabah Ministry of Local Government and Housing (MLGH) at the Kuching Integrated Waste Management Park (KIWMP). The half day visit was primarily to view how advanced waste management technologies for municipal and hazardous waste are operated in Sarawak's capital. Seen in the left photo is Trienekens' Group CEO, Stephen Chin (3rd left) presenting Sabah Assistant Minister of Local Government and Housing, YB George Hiew with a token of appreciation, while Wong Foo Tin, Deputy Permanent Secretary of MLGH Sabah (far left) and Leonard Law, Sarawak MLGH Section Head of Environment, Solid Waste Management and Enforcement (extreme right) look on.

Trienekens telah menerima kunjungan delegasi dari Kementerian Kerajaan Tempatan dan Perumahan Negeri Sabah (KKTPNS) ke Kuching Integrated Waste Management Park (KIWMP). Lawatan separuh hari tersebut bertujuan meninjau kecanggihan teknologi pengurusan sisa perbandaran dan berbahaya dikendalikan di ibu negeri Sarawak. Dilihat di gambar kiri, CEO Kumpulan Trienekens, Stephen Chin (ke-3 kiri) menyampaikan sebuah cenderahati kepada Timbalan Menteri Kerajaan Tempatan dan Perumahan Negeri Sabah, YB George Hiew sementara disaksikan oleh Timbalan Setiausaha Tetap KKTPN Sabah (hujung kiri) dan Ketua Bahagian Alam Sekitar, Pengurusan Sisa Pepejal dan Penguatkuasaan, KKTPN Sarawak, Leonard Law.



Earlier this year, a team from the Kota Samarahan Municipal Council (MPKS) headed by its Chairman, Dato' Peter Minos visited the Kuching Integrated Waste Management Park (KIWMP) to study the municipal and hazardous waste management technologies operated by Trienekens. Leading the technical tour was Trienekens' Group CEO, Stephen Chin; who later exchanged tokens of appreciation with Dato' Peter Minos, witnessed by MPKS municipal secretary, Hajah Norhalimah binti Hj Mohammad Hamni and Trienekens' Chief Operating Officer, Alice Lee.

Awal tahun ini, serombongan pegawai Majlis Perbandaran Kota Samarahan (MPKS) diketuai oleh Pengerusi Dato Peter Minos telah melawat Kuching Integrated Waste Management Park (KIWMP) untuk mempelajari teknologi pengurusan sisa perbandaran dan berbahaya yang dikendalikan oleh Trienekens. Lawatan telah dikendalikan oleh CEO Kumpulan Trienekens, Stephen Chin dan selepas lawatan, beliau bertukar cenderahati dengan Dato' Peter Minos disaksikan oleh Setiausaha Perbandaran MPKS, Hajah Norhalimah binti Hj Mohammad Hamni dan Ketua Pegawai Operasi Trienekens, Alice Lee.





The company hosted a visiting group of community leaders from Bintulu at the Kuching Integrated Waste Management Park (KIWMP) who toured the facility's Sanitary Landfill and Leachate Wastewater Treatment Plant. The group was accompanied by Bintulu Development Authority (BDA) General Manager, Rodziah binti Hj Morshidi (front row, 4th left) and Bintulu District Officer, Muhammad Dino bin Amid (front row, 3rd left). Trienekens' Group CEO, Stephen Chin (front row, 6th right) headed the tour.

Syarikat telah menerima lawatan serombongan ketua-ketua masyarakat dari Bintulu ke Kuching Integrated Waste Management Park (KIWMP). Mereka melawat Tapak Pelupusan Sanitari dan Loji Air Leachate. Diketuai oleh Pengurus Besar Lembaga Pembangunan Bintulu (BDA), Rodziah Binti Hj. Morshidi (baris hadapan, ke-4 kiri) dan Pegawai Daerah Bintulu, Muhammad Dino bin Amid (baris hadapan, ke-3 kiri). Lawatan telah dikendalikan oleh CEO Kumpulan Trienekens, Stephen Chin.



Trienekens recently welcomed Shell representatives Paul Chong, Logistics Material Movement Manager (2nd left) and Darren Kee, Waste Management & Compliance Specialist (3rd right) for a familiarisation tour and facility review. Trienekens' Group CEO, Stephen Chin (extreme left) hosted the visit.

Trienekens telah menerima lawatan wakil-wakil Shell, Pengurus Penggerakan Bahan Logistik, Paul Chong (ke-2 kiri) dan Pakar Pengurusan Sisa & Pematuhan Darren Kee (ke-3 kanan) bagi mengenali dan memeriksa kemudahan dengan lebih dekat. Lawatan dihos oleh CEO Kumpulan Trienekens, Stephen Chin.



As a finalist for the Shell Malaysia Safety Awards (SMSA) 2018/2019, Trienekens recently hosted the SMSA Committee at its head office for a finalist's interview session. Shell's team is pictured here with Trienekens' Group CEO, Stephen Chin (5th right) and other Trienekens staff.

Sebagai peserta akhir Anugerah Keselamatan Shell Malaysia (SMSA) 2018/2019, Trienekens menerima kunjungan Jawatankuasa SMSA di ibu pejabatnya untuk sesi temuduga akhir. Pasukan Shell dilihat bergambar bersama CEO Kumpulan Trienekens, Stephen Chin (ke-5 kanan) dan staf Trienekens.

Improving Efficiency With Audits

Audit Untuk Mempertingkat Keefisienan

Understanding how having an effective audit system is vital for a business' credibility, Trienekens also acts in accordance with customers' request for audits according to their varying standard procedures. The company recently welcomed several audit groups and individuals, who conducted documentation and process assessments, as well as technical inspections at the company's waste treatment and disposal facilities.

Memahami bahawa sistem audit yang efektif amat penting dalam mewujudkan kebolehpercayaan sesebuah perniagaan, Trienekens juga memenuhi kehendak pelanggan untuk menjalankan audit sejajar dengan prosedur-prosedur standard mereka yang berlainan. Baru-baru ini, syarikat telah mengalu-alukan kedatangan beberapa kumpulan juruaudit yang telah menilai bukan sahaja dokumentasi dan proses-proses tetapi juga memeriksa aspek-aspek teknikal pusat kemudahan pelupusan sisa.



Trienekens' ISO Integration Journey... The company recently underwent the first stage of its Certification Audit towards an integrated ISO 14001 and ISO 45001 management system by AJA EQS Certification (M) Sdn Bhd. Trienekens' Management staff and audit team, led by Group CEO, Stephen Chin (front row, 3rd right) are pictured here with AJA EQS Certification lead auditor, Satheesh Karat (front row, 3rd left).

Perjalanan Integrasi ISO Trienekens... Audit Persijilan Peringkat 1 adalah langkah pertama ke arah persijilan ISO 14001 dan ISO 45001. AJA EQS Certification (M) Sdn Bhd diketuai oleh Satheesh Karat (baris depan, ke-3 kiri) merupakan Badan Persijilan yang memperakui sistem pengurusan integrasi syarikat. Pihak pengurusan dan pasukan audit syarikat diketuai oleh Ketua Pegawai Eksekutif Kumpulan Trienekens, Stephen Chin (baris depan, ke-3 kanan)dilihat bergambar bersama juru audit.



In conformance with the latest edition of the ISO/IEC 17025 General Requirements for the Competence of Testing and Calibration Laboratories published in November 2017, Trienekens (Sarawak) Sdn Bhd laboratory's underwent a surveillance assessment and migration to MS ISO/IEC 17025:2017 in March 2019. Trienekens' laboratory team, led by Division Manager for Environment R&D, Dayang Sherrynazra bt. Awang Sharkawi (2nd left) is pictured here with Department of Standard Malaysia auditors, Lum Kon Woon (3rd left) and Cheah Wai Kong (3rd right).

Penilaian pengawasan untuk makmal Trienekens (Sarawak) Sdn Bhd telah dijalankan pada bulan Mac 2019 selaras dengan edisi terbaru ISO/IEC 17025 untuk Kompetensi Makmal Ujian dan Tentukuran yang diterbitkan pada November 2017. Pasukan makmal Trienekens, diterajui Pengurus Bahagian Penyelidikan & Pembangunan Alam Sekitar, Dayang Sherrynazra binti Awang Sharkawi (ke-2 kiri) bergambar bersama juruaudit dari Jabatan Standard Malaysia, Lum Kon Woon (ke-3 kiri) dan Cheah Wai Kong (ke-3 kanan).



To appraise the effectiveness of the company's HSE Management System (HSE-MS) implementation and control adequacy of their contractors' operations, PETRONAS recently conducted a HSE-MS audit at Trienekens. The team of PETRONAS auditors was led by Nazir bin Ramalan, Environment Manager (2nd left).

Untuk menilai keberkesanan pelaksanaan Sistem Pengurusan HSE (HSE-MS) dan kawalan operasi kontraktor, baru-baru ini Trienekens telah di nilai oleh kumpulan PETRONAS. Kumpulan juruaudit PETRONAS diketuai oleh Mohd Nazir bin Ramalan, Pengurus Alam Sekitar (2 dari kiri).

Career Development Through Training

Perkembangan Karier Melalui Latihan

The right training can motivate employees to perform to their highest potential; boosting staff morale and productivity. To address the different competencies of the company's employees, Trienekens' Group Human Resources Division recently organised a series of training programmes that focused on both technical and behavioural skills development.

Latihan yang sesuai akan mendorong para pekerja untuk memenuhi potensi tertinggi mereka sambil meningkatkan semangat dan produktiviti staf. Bagi memenuhi kepelbagaiannya keperluan para pekerja, Bahagian Sumber Manusia Kumpulan Trienekens baru-baru ini menganjurkan beberapa siri latihan yang tertumpu kepada pembangunan kemahiran teknikal dan perlakuan.

Sharpening Personal Effectiveness

Mengasah Keberkesanan Peribadi



“Personal Effectiveness” once more took precedence at Trienekens’ recent Annual Management Training, where participants from the company’s Kuching and Bintulu offices attended a two-day workshop aimed to educate and enable participants to enhance their personal talents while also coming together in teams in a bid to encourage individuality and friendly competition. The training was conducted by Dr Lim Guan Chong (seated, 4th left), an award-winning professional trainer and management consultant with more than 20 years of training and consultancy experience.

Sekali lagi, “Keberkesanan Peribadi” menjadi tajuk utama Latihan Tahunan Pengurusan Trienekens baru-baru ini. Latihan dua hari ini dihadiri oleh peserta-peserta dari pejabat Kuching dan Bintulu; dan ia bertujuan untuk mendidik dan membolehkan para peserta mengasah bakat peribadi mereka dan bergabung sebagai satu pasukan bagi menggalakkan keperibadian dan saingan mesra. Latihan dikendalikan oleh Dr. Lim Guan Chong (duduk, ke-4 kiri), seorang pelatih profesional dan perunding pengurusan berjaya serta berpengalaman selama 20 tahun.

Towards An Integrated ISO Management System Ke-Arah Sistem Pengurusan ISO Bersepadu



ISO 14001:2015 and ISO 45001:2018 Awareness, Analysis and Interpretation training participants with Ezuwana Ahmad from AJA EQS Certification (M) Sdn Bhd (seated, centre). A separate two-day internal auditors' training was later conducted.

Peserta kursus Kesedaran, Analisa dan Interpretasi ISO14001:2015 dan ISO 45001: 2018 bersama Ezuwana Ahmad dari AJA EQS Certification (M) Sdn. Bhd. (duduk tengah). Kursus latihan juruaudit dalam kemudiannya diadakan selama dua hari.

As part of the company's journey towards obtaining ISO 14001 (for Environment) and ISO 45001 (for Occupational Health and Safety) certification, Trienekens' Management staff and internal auditors recently attended a three-day Awareness, Analysis and Interpretation training on the ISO 14001:2015 and ISO 45001:2018 management systems. Conducted by AJA EQS Certification (M) Sdn Bhd, the training aimed to equip participants with the knowledge and skills needed to implement an effective Occupational Health, Safety and Environmental Management System. A separate two-day internal auditors' training was later conducted for the purpose of developing the necessary skills to assess and report on the conformance and process implementation, based on the ISO 14001:2015 and ISO 45001:2018 requirements. Trienekens has also been certified with ISO 9001 for Quality Management since 2002.

Sebagai sebahagian dari usaha syarikat mendapatkan pensijilan ISO14001 (Alam Sekitar) dan ISO45001 (Kesihatan dan Keselamatan Pekerjaan), para staf pengurusan and juru audit Trienekens telah menghadiri kursus latihan sistem pengurusan Kesedaran, Analisa dan Interpretasi ISO 14001:2015 dan ISO 45001: 2018 selama tiga hari. Dikendalikan oleh AJA EQS Certification (M) Sdn Bhd, ia bertujuan melengkapkan para peserta dengan pengetahuan dan kemahiran melaksana Sistem Pengurusan Kesihatan dan Keselamatan Pekerjaan. Kursus dua hari kemudiannya diadakan untuk juru audit dalaman untuk membina kemahiran menilai dan melapor kepatuhan dan proses pelaksanaan berdasarkan keperluan ISO 14001:2015 dan ISO 45001:2018. Trienekens juga telah menerima pensijilan ISO 9001 Pengurusan Kualiti sejak 2002.



An in-house training on Effective Root Cause Analysis was conducted by BSI Services Malaysia for all the company's internal auditors and operation process owners.

BSI Services Malaysia telah mengendalikan satu kursus berkenaan Analisa Punca Efektif untuk semua juru audit dan pemilik proses operasi syarikat.

Basic First Aid & CPR Training / Pertolongan Cemas Asas & Latihan CPR



First Aid is the immediate treatment or care given to accident or sudden illness victims, before qualified health personnel are present to provide treatment. To better prepare its staff in times of such emergencies, a group of Trienekens staff from various operating units recently attended a two-day training programme, "MRC Basic First Aid & CPR". Conducted by the Malaysian Red Crescent Society (MRCS), the course addressed ways to prevent and identify injuries and illnesses, recognise when an emergency has occurred, follow the three basic emergency action steps and provide basic care for injury and/or sudden illness until a victim can receive professional medical help.

Pertolongan Cemas merupakan rawatan atau perhatian segera yang diberikan kepada mangsa kemalangan atau serangan sakit tiba-tiba, sebelum pegawai kesihatan yang berkelayakan sampai memberikan rawatan. Bagi melengkapkan para kakitangannya dengan pengetahuan menangani kecemasan sebegini, sekumpulan staf Trienekens dari pelbagai unit operasi telah menghadiri program latihan dua hari bertajuk "Asas Pertolongan Cemas MRC & CPR". Dikendalikan oleh Perbadanan Bulan Sabit Merah (PBSM), kursus tersebut menunjukkan cara-cara mengelak dan mengenal pasti kecederaan dan penyakit, mengenal kejadian kecemasan, mematuhi tiga langkah-langkah tindakan kecemasan dan memberikan rawatan asas untuk kecederaan dan/atau serangan sakit tiba-tiba sehingga mangsa dapat menerima bantuan kesihatan profesional.

Employees Of The Year 2018

Pekerja-pekerja Terbaik 2018



Best Employee (KIWMP), Maximilian Sa'et (left).

Pekerja Terbaik (KIWMP), Maximilian Sa'et (kiri).



Best Employee (Kuching Logistics), Manaseh Rimun (left) with Group CEO, Stephen Chin.

Pekerja Terbaik (Logistik Kuching), Manaseh Rimun (kiri) bersama Ketua Pegawai Eksekutif Kumpulan, Stephen Chin.



Best Employee (Headquarters), Hansen Shim (left).

Pekerja Terbaik (Ibu Pejabat), Hansen Shim (kiri).



In Bintulu, Alexander bin Apan received the Best Employee (Bintulu Branch) award from Group Deputy CEO, Elvin Wee (right).

Di Bintulu, Alexander bin Apan menerima anugerah Pekerja Terbaik (Cawangan Bintulu) dari Timbalan Ketua Pegawai Eksekutif Kumpulan, Elvin Wee (kanan).

Trienekens' Group Human Resources Division recently announced the recipients of the company's Employees of the Year 2018, which are accorded annually to team members in recognition of their outstanding services and dedication.

Category winners were Manaseh Rimun from Kuching Logistics; Hansen Shim from Headquarters; Maximilian Sa'et from Kuching Integrated Waste Management Park (KIWMP) and Alexander bin Apan from Bintulu Branch. Each award recipient brought home a Certificate of Excellence and a cash prize.

Winners in Kuching received their awards from Group Chief Executive Officer, Stephen Chin in a private ceremony hosted by Trienekens' senior management; while in Bintulu, Group Deputy Chief Executive Officer, Elvin Wee presented the award.

Baru-baru ini Bahagian Sumber Manusia Kumpulan Trienekens mengumumkan penerima-penerima anugerah Pekerja Terbaik 2018 syarikat, yang diberikan setiap tahun kepada anggota-anggota pasukan sebagai tanda pengiktirafan di atas perkhidmatan dan dedikasi cemerlang mereka.

Pemenang-pemenang kategori terdiri daripada Manaseh Rimun dari Logistik Kuching, Hansen Shim dari Ibu Pejabat, Maximilian Sa'et dari Kuching Integrated Waste Management Park (KIWMP) dan Alexander bin Apan dari Cawangan Bintulu. Setiap penerima anugerah membawa pulang Sijil Kecemerlangan dan hadiah wang tunai.

Para pemenang dari Kuching menerima anugerah mereka dari Ketua Pegawai Eksekutif Kumpulan, Stephen Chin dalam satu majlis ringkas dihoskan oleh pihak pengurusan atasaran Trienekens; sementara di Bintulu, anugerah telah disampaikan oleh Timbalan Ketua Pegawai Eksekutif Kumpulan, Elvin Wee.

“Green Synergy” Closes 2018 On A Positive Note

“Sinergi Hijau” Menutup Tirai 2018 Dengan Keputusan Positif



Trienekens’ Headquarters/Kuching Logistics team members in high spirits after the 2019 campaign launch by Chief Operating Officer, Alice Lee.

Anggota pasukan Ibu Pejabat/Logistik Kuching Trienekens dalam penuh semangat selepas melancarkan kempen 2019 bersama Ketua Pegawai Operasi, Alice Lee.

Trienekens’ in-house employee awareness campaign, “Green Synergy” recently closed another year on a positive note, with 2018 registering encouraging results in the campaign’s three consolidated environmental awareness programmes (Recycling, Energy Saving and Fuel Efficiency). Aiming to cultivate a culture of environmental care among employees, the programmes provide staff with convenient and easy access to basic recycling facilities and environmental education material, as well as environmental awareness training.

Throughout 2018, the momentum of the office Recycling Programme had continued dynamically in all participating units – Trienekens’ Headquarters (HQ) & Kuching Logistics (KLG), Kuching Integrated Waste Management Park (KIWMP) and Bintulu Branch.

HQ & KLG exceeded the target for mixed plastic with an increment of 49%, while KIWMP shattered its target with an increment of 128% compared to the previous year’s collection. In addition, aluminium and steel recycling at both Bintulu Branch and KIWMP recorded more than 100% increments; far exceeding the targeted increment of 5% set for year 2018. Meanwhile, the decrease in mixed paper recycling in Bintulu Branch (down by 32%) is viewed positively due to the active efforts by all staff to reduce the use of paper in the office.

For the Energy Saving Programme, HQ & KLG, as well as KIWMP achieved lower energy consumption by 2% and 36% respectively; surpassing the reduction target of 2% from 2017. The KLG hook-lift truck fleet had also shown an improvement in the Fuel Efficiency Programme, surpassing the target of -2% KM/L by closing with -3% of KM/L in comparison to the previous year. In addition, KLG compactor trucks also managed to meet the targeted fuel consumption for 2018.

In September 2018, the Campaign had also introduced new health and safety components; “Stay Fit” and “Safety Synergy” programmes. These programmes aim to increase employees’ level of awareness on the benefits of healthy living, besides encouraging and educating employees to practice easy, voluntary methods of staying healthy and safe.

Kempen kesedaran kakitangan Trienekens, “Sinergi Hijau” telah menutup tirai 2018 dengan keputusan positif dan menggalakkan untuk tiga program kelestarian (Kitar Semula, Penjimatan Tenaga dan Keefisienan Minyak). Bertujuan untuk memupuk budaya sayangkan alam sekitar di kalangan pekerja, program-program tersebut menyediakan akses yang senang dan mudah untuk mengitar semula dan mendapatkan bahan-bahan pendidikan alam sekitar, termasuk kursus kesedaran alam sekitar.

Sepanjang 2018, momentum Program Kitar Semula Pejabat bergerak dengan penuh dinamik di setiap unit – Ibu Pejabat (HQ) & Logistik Kuching (KLG), Kuching Integrated Waste Management Park (KIWMP) dan Cawangan Bintulu.

HQ dan LG telah melebihi sasaran pengumpulan plastik dengan kenaikan 49% sementara KIWMP memecah sasaran dengan kenaikan 128% berbanding tahun sebelumnya. Tambahan itu, kitar semula aluminium dan besi di HQ/KLG dan KIWMP masing-masing mencatat peningkatan melebihi 100% berbanding kutipan tahun 2017. Sementara itu, penurunan dalam kitar semula kertas di Cawangan Bintulu (turun 32%) dilihat secara positif disebabkan oleh usaha aktif para pekerja mengurangkan penggunaan kertas di dalam pejabat.

Untuk Program Penjimatan Tenaga, HQ & KLG dan KIWMP masing-masing mencatat penggunaan tenaga lebih rendah pada 2% dan 36%; melebihi sasaran penurunan sebanyak 2% pada 2017. Program Keefisienan Bahan Api di KLG juga menunjukkan peningkatan yang baik di mana trak-trak hook-lift (RoRo) mencapai -3% KM/L, melebihi sasaran -2% KM/L berbanding tahun sebelumnya. Tambahan itu, trak kompaktor KLG juga berjaya menepati sasaran penggunaan bahan apinya dalam 2018.

Pada September 2018, syarikat juga telah memperkenalkan dua program Kesihatan dan Keselamatan yang baru di bawah panji “Sinergi Hijau” iaitu program “Kekal Sihat” dan “Sinergi Keselamatan”. Program-program ini tersebut bertujuan meningkatkan tahap kesedaran pekerja, selain menggalakkan dan mendidik mereka tentang amalan gaya hidup sihat dan selamat.

Community Outreach

Jangkauan Masyarakat

Trienekens actively supports ecological preservation and public awareness programmes – taking special care to foster close relations with local communities. The company hopes to have a positive impact on these localities, and works to improve the communities' quality of life through philanthropic contributions and volunteerism. In support of the company's commitment to corporate social responsibility (CSR), Trienekens' Corporate Communications Division recently organised several corporate social initiatives which highlighted community development and public awareness.

Trienekens menyokong secara aktif program-program pemeliharaan ekologi dan kesedaran awam – perhatian diberikan dalam membina hubungan dengan masyarakat. Harapan syarikat adalah untuk memberikan kesan yang positif ke atas kawasan-kawasan tersebut dan mempertingkatkan kualiti hidup masyarakat setempat melalui sumbangan dermawan dan kesukarelawanan.

Beach Cleaning In Bintulu / Pembersihan Pantai Di Bintulu

In March, the ladies of Trienekens' Bintulu Branch joined the Bintulu Development Authority (BDA)'s Beach Cleaning event at the Tanjung Batu Beach in conjunction with International Women's Day celebration. (Right photo) Trienekens' Bintulu Branch Senior Manager, Patricia Susie Nyisong (2nd left) is pictured here with BDA's General Manager, Rodziah Morshidi (centre) and other Trienekens staff.

Pada bulan Mac lepas, kakitangan wanita Trienekens Cawangan Bintulu telah mengikuti acara Pembersihan Pantai anjuran Lembaga Kemajuan Bintulu (BDA) sempena sambutan Hari Wanita Antarabangsa. (Gambar kanan) Pengurus Kanan Trienekens Cawangan Bintulu, Patricia Susie Nyisong (ke-2 kiri) dilihat bergambar bersama Pengurus Besar BDA, Rodziah Morshidi (tengah) dengan staf Trienekens.



Kampung Sungai Tapang Gets Connected With Digi And Trienekens

Kampung Sungai Tapang Kini Terhubung Dengan Digi Dan Trienekens



THUMBS UP... Trienekens' Group CEO, Stephen Chin (3rd left), Digi's Head of Sarawak Region, Casper Goh (4th left) with their team members and residents of Kampung Sungai Tapang.

TAHNIAH...CEO Kumpulan Trienekens, Stephen Chin (ke-3 kiri) dan Ketua Wilayah Sarawak Digi, Casper Goh (ke-4 kiri) bersama dengan pasukan mereka dan para penduduk Kampung Sungai Tapang.

Heading the Sarawak government's call through the Sarawak Multimedia Authority (SMA) to develop and move underserved communities towards a Digital Economy, Trienekens recently collaborated with Digi Telecommunications Sdn Bhd (Digi) to provide better connectivity to Kampung Sungai Tapang.

The residents of Kampung Sungai Tapang had previously experienced poor coverage due to the village's proximity to the airport. According to Trienekens' Group CEO Stephen Chin, the company is always looking for ways to contribute to the Sungai Tapang community where its head office and depot is located. "Previously we worked on improving the village's amenities and raising environmental awareness in the school. Our discussions with the village residents revealed that they were experiencing network connectivity problems in the area. It was our pleasure to partner with Digi, who responded quickly to our request to provide the residents with the necessary (including setting up a base station); thereby raising their quality of life," he said.

To mark the collaboration, Digi and Trienekens co-organised several fun activities for the residents to enjoy over the weekend. Residents also enjoyed special subsidies for each phone bundle sold, with Digi line registrations during the event, courtesy of Trienekens.

Dalam menyahut seruan Kerajaan Negeri Sarawak untuk membangun dan mengerak komuniti terabai ke arah Ekonomi Digital, Trienekens berkolaborasi dengan Digi Telecommunications Sdn Bhd (Digi) untuk menyediakan ketersambungan yang lebih baik kepada Kampung Sungai Tapang.

Sebelum ini, para penduduk kampung tersebut mengalami liputan yang kurang memuaskan kerana kedudukannya yang berdekatan dengan lapangan terbang. Menurut CEO Kumpulan Trienekens, Stephen Chin, syarikat sentiasa berusaha untuk menyumbang kepada masyarakat Sungai Tapang di mana ibu pejabat dan depot syarikat Trienekens terletak. "Sebelum ini ini kita pernah bekerjasama menaiktaraf kemudahan-kemudahan di kampung dan meningkatkan kesedaran alam sekitar di sekolah. Perbincangan bersama wakil kampung juga mendapati bahawa ramai penduduk kampung mengalami masalah ketersambungan jaluran di kawasan tersebut. Kami amat berbesar hati dapat bekerjsama dengan Digi yang telah pantas tampil menyahut permintaan kami untuk menyediakan yang sewajarnya (termasuk menyediakan stesyen utama); lantaran meningkatkan kualiti hidup mereka.

Sempena meraikan kolaborasi tersebut, Digi dan Trienekens telah menganjurkan bersama beberapa aktiviti menarik untuk para penduduk di hujung minggu. Para penduduk juga berpeluang menikmati subsidi istimewa semasa membeli berkas telefon, termasuk pendaftaran dengan Digi, sumbangan dari Trienekens.

Residents Encouraged To Separate Waste At Home Penduduk Digalak Asing Sisa Di Rumah



YB Lo with Jalan Semaba residents during his recent site visit. Present as well were MPP Deputy Chairman Dato' Ahmad bin Dato' Sri Ibrahim (8th left) and Trienekens' Group Chief Executive Officer, Stephen Chin (8th right).

YB Lo bersama para penduduk Jalan Semaba semasa lawatan beliau. Turut hadir adalah Timbalan Pengurus MPP Dato' Ahmad bin Dato' Sri Ibrahim (ke-8 kiri) dan Ketua Pegawai Eksekutif Kumpulan Trienekens, Stephen Chin (ke-8 kanan).

Padawan Municipal Council (MPP) is encouraging households under its jurisdiction to start separating their waste from the point of generation as an effort to minimise waste and create a more environmentally sustainable lifestyle. To make recycling at home more convenient, the Council, jointly with Trienekens (Sarawak) Sdn Bhd introduced a six-month pilot project on the kerbside recycling collection at Jalan Semaba, in December 2018.

"We would like to urge the residents to take advantage of this service because as a community, we definitely can do more to reduce waste and improve the household recycling rate in our city. The service is not only convenient but it also helps to minimise waste pollution in the neighbourhood," said MPP Chairman, YB Cr. Lo Khene Chiang during a site visit to review the progress of the project recently.

Currently, the kerbside recycling collection is carried out twice a month and includes the collection of household e-waste, aluminium, plastic, steel, paper and cardboard. Normal household waste disposed of in green bins is still collected twice-weekly, according to the housing estate's regular schedule.

Majlis Perbandaran Padawan (MPP) menggalakkan para penduduk di bawah bidang kuasanya untuk mula mengasingkan sisa mereka dari titik penjanaan sebagai satu usaha mengurangkan sisa dan mewujudkan gaya hidup lestari. Bagi memudahkan amalan kitar semula di rumah, pihak Majlis dengan kerjasama Trienekens (Sarawak) Sdn Bhd memperkenalkan satu projek perintis kutipan bahan kitar semula kerbside selama enam bulan di Jalan Semaba pada Disember 2018.

"Kami mendorong para penduduk mengambil kesempatan dengan perkhidmatan ini kerana sebagai masyarakat, kita tentunya boleh melakukan lebih banyak lagi untuk mengurangkan sisa dan meningkatkan kadar kitar semula di bandaraya kita. Perkhidmatan ini bukan sahaja mudah tetapi ia juga membantu mengurangkan pencemaran sampah di kawasan perumahan," kata Pengurus MPP, YB Cr. Lo Khene Chiang ketika meninjau pelaksanaan projek tersebut baru-baru ini.

Kutipan kitar semula kerbside ini dilakukan dua kali sebulan dan melibatkan kutipan sisa elektronik, aluminium, plastik, besi, kertas dan kadbur. Sisa perumahan yang dibuang ke dalam tong hijau masih dikutip dua kali seminggu seperti jadual biasa.



(right photo) YB Lo and Dato' Ahmad (2nd left and 2nd right respectively) with Trienekens' kerbside recycling collection team, led by Junior Supervisor, Atkinson William (far left).



(gambar kanan) YB Lo dan Dato' Ahmad (masing-masing ke-2 kiri dan ke-2 kanan) bersama pasukan kutipan kitar semula kerbside, diketuai oleh Penyelia Muda, Atkinson William (hujung kiri).

Annual CSR Event With Kampung Seratau

Acara CSR Tahunan Bersama Kampung Seratau



Trienekens' Chief Operating Officer, Alice Lee officiated the event and later symbolically cut the ribbon of the Chapel of St Francis Xavier's new kitchen block (building), which Trienekens had provided building materials for last year.

Ketua Pegawai Eksekutif Trienekens, Alice Lee merasmikan majlis dan kemudian memotong riben sempena perasmian blok baru dapur Gereja St. Francis Xavier, yang menerima sumbangan bahan-bahan binaan dari Trienekens tahun lepas.

The company continued its CSR initiatives in Kuching; hosting a 'gotong-royong' (work party) for the residents of Kampung Seratau at the village's community hall. The half-day affair saw the group working together; cleaning and executing paint works to further improve the amenities within and around the public hall.

Speaking at the event, Trienekens' Chief Operating Officer, Alice Lee commended the close relationship between Trienekens and Kampung Seratau, adding her assurance that the company would continue to work closely with the community to strengthen community ties and improve the village's public facilities. Lee also expressed her hope that with improved amenities, the community would continue to preserve the cleanliness of their neighbourhood.

The day's programme also included the official opening of the Chapel of St Francis Xavier's new kitchen block (building) by Lee together with the Religious Bureau Head and Chairman of the St. Francis Xavier Chapel, Ilbaes ak Edem. Last year, Trienekens had assisted to provide materials to build the kitchen block for the local chapel's Women's Guild. Also present were Kampung Seratau's Village Chief, Patrick Munai and Trienekens' Group Corporate Affairs Senior Manager, Katherine Kong.

Syarikat meneruskan initiatif CSRnya di Kuching dengan menganjurkan gotong-royong bersama para penduduk Kampung Seratau di dewan serbaguna kampung tersebut. Majlis separuh hari tersebut menyaksikan kedua-dua kumpulan bekerjasama; membersih dan mengelak kemudahan di sekitar dewan tersebut.

Berucap di majlis tersebut, Ketua Pegawai Operasi Trienekens, Alice Lee memuji hubungan erat di antara Trienekens dan Kampung Seratau dan menjamin bahawa syarikat akan terus bekerjasama dengan masyarakat untuk menjalin hubungan dan membaik kemudahan yang ada di kampung. Lee juga berharap dengan pemberian tersebut, masyarakat akan terus menjaga kebersihan tempat tinggal mereka.

Aturcara hari tersebut termasuk perasmian blok (bangunan) baru dapur Gereja St. Francis Xavier oleh Lee bersama Ketua Biro Agama dan Pengurus Gereja St. Francis Xavier, Ilbaes ak Edem. Tahun lepas, Trienekens memberi sumbangan dalam bentuk bahan-bahan binaan kepada Persatuan Wanita. Turut hadir Ketua Kaum Kampung Seratau, Patrick Munai dan Pengurus Kanan Kumpulan, Hal-Ehwal Korporat Trienekens, Katherine Kong.

Charitable Contributions/ Sumbangan Amal

An essential part of Trienekens' CSR plan is the company's charitable contributions in support of worthy causes. The company's corporate philanthropy range from direct contributions to gift programmes, technical expertise or provision of services.

Sebahagian penting daripada pelan CSR Trienekens berupa sumbangan amal yang membantu mereka yang memerlukan. Kerja-kerja amal syarikat merangkumi pemberian sumbangan, hadiah-hadiah, kepakaran teknikal atau bantuan perkhidmatan.



FOR THE COMMUNITY... (left photo) Corporate Communications Division Manager, Julian Yu Abit presents the company's contribution to a representative from SK Bengoh Padawan in support of the school's annual Sports Day, while (right photo) Department Manager of Business Development (Commercial Waste), Hansen Shim hands over hampers of electrical goods to a representative of St Augustine's Church, Mambong for the church's charity fundraiser.

UNTUK MASYARAKAT... (foto kiri) Pengurus Bahagian Komunikasi Korporat, Julian Yu Abit menyampaikan sumbangan kepada wakil SK Bengoh Padawan sempena hari sukan sekolah tersebut, sementara (foto kanan) Pengurus Jabatan Pembangunan Perniagaan (Sisa Komersial), Hansen Shim menyerahkan hamper barang elektrik kepada wakil Gereja St Augustine Mambong sempena acara mengumpul dana gereja tersebut.



COUNCIL SUPPORT... Trienekens was recently a corporate sponsor to several events organised by local authorities including Kuching North City Hall (DBKU)'s "Siol International Mountain Bike Challenge", and Padawan Municipal Council (MPP)'s "Padawan Raft Safari and Borneo Highland Padawan Nature Challenge 2019". (right photo) Corporate Communications Executive, Anthea Lee and (left photo) Division Manager for Business Development, Jeremy Sim handed over the company's contribution to the Councils' representatives.

SOKONGAN UNTUK MAJLIS TEMPATAN... Trienekens merupakan penaja korporat untuk beberapa acara anjuran pihak berkuasa tempatan seperti "Siol International Mountain Bike Challenge" anjuran Dewan Bandaraya Kuching Utara (DBKU) dan "Padawan Raft Safari and Borneo Highland Padawan Nature Challenge 2019" anjuran Majlis Perbadanan Padawan (MPP). (foto kanan) Eksekutif Komunikasi Korporat, Anthea Lee dan (foto kiri) Pengurus Bahagian Pembangunan Perniagaan, Jeremy Sim menyampaikan sumbangan syarikat kepada wakil-wakil majlis tempatan.

Promotions / Kenaikan Pangkat



Patricia Susie Nyisong
Senior Manager,
Bintulu Branch
Pengurus Kanan,
Cawangan Bintulu



Hafizah binti Hamdan
Department Manager,
Business Development
(Scheduled Waste)
Pengurus Jabatan,
Pembangunan Perniagaan
(Sisa Terjadual)



Amira Diyanah binti Abdul Malek
Senior Administrator, Business
Development
Pentadbir Kanan, Pembangunan
Perniagaan



Sa'at bin Bahron
Senior Supervisor, RIM
Penyelia Kanan, RIM



Dino Miheng
Supervisor, HWI
Penyelia, HWI



Marlejay Jijot
Team Leader, HWI
Ketua Pasukan, HWI



Rupert Alew
Team Leader, Landfill
Ketua Pasukan, Tapak Pelupusan



Roma Duning
General Operations Assistant I, HWI
Pembantu Operasi Am I, HWI

New Team Members / Tenaga Kerja Baru

Kuching Headquarters & Depot / Ibu Pejabat Kuching & Depot



Yasmin binti Abdul Gani
Executive Administrator, Business Development
Eksekutif Pentadbiran, Pembangunan Perniagaan



Maria Esther Jotok
Senior Technical Assistant, HSE
Pembantu Teknikal Kanan, HSE



Christopher Nading Meseken
Office Assistant
Pembantu Pejabat

Kuching Integrated Waste Management Park (KIWMP), Mambong



Abang Aimaan bin Abang Abdul Halil
Engineer, HWI
Jurutera, HWI



Janet Empina Ahok
Administrator
Pentadbir

Bintulu Branch / Cawangan Bintulu



Lau Sii Wei
Executive, Business Development
Eksekutif, Pembangunan Perniagaan



Jestroe Ray Sikel
Supervisor, Scheduled Waste Operations
Penyelia, Operasi Sisa Terjadua

Spot The Difference / Carikan Perbezaan

Spot and circle all 10 differences in the photos below and win a SONY Walkman Digital Media Player.
Cari dan bulatkan kesemua 10 perbezaan di dalam gambar-gambar berikut dan menangi satu Pemain Media Digital Walkman Sony.



Congratulations to Leonard Lucas,
winner of last issue's Spot the Difference
contest. Leonard received his prize from
Department Manager, Projects; Julius
Salok Kassy (right).

Tahniah kepada Leonard Lucas,
pemenang peraduan Cari Perbezaan itu
lepas. Leonard menerima hadiah dari
Pengurus Jabatan, Projek; Julius Salok
Kassy (kanan).



Please send in your entry to the
following address before **15 October 2019.** Late entries will not be
entertained.

Sila kembalikan penyertaan anda ke
alamat berikut sebelum **15 Ocktober 2019**. Penyertaan lewat tidak akan
dilayan.

Corporate Communications Division,
Trienekens (Sarawak) Sdn. Bhd.
216 Jalan Sungai Tapang,
Lot 2040 Block 15 MTLD,
93250 Kuching, Sarawak.

Personal Details/ Butiran Peribadi

Name/Nama _____

IC No./No. KP _____

Are you a Trienekens Staff?/Adakah anda pekerja Trienekens?

(If yes / Jika ya) Trienekens' Employee No. / No. Pekerja Trienekens:

Yes/Ya

No/Tidak

Address/Alamat _____

Tel. No./No. Tel _____



Trienekens (Sarawak) Sdn. Bhd. (485296-V)
“Your Trusted Partner In Environmental Management”

Headquarters (Kuching)

216 Jalan Sungai Tapang,
Lot 2040 Block 15 MTLD,
93250 Kuching,
Sarawak, Malaysia.
Tel : +6082 610700
Hotline : +6082 612300
Fax : +6082 620120
Email : customercare@trienekens.com.my

Bintulu Branch & Depot

Lot 4034 Block 26,
Kemena Land District,
Kidurong Light Industrial Estate,
Jalan Tanjung Kidurong
97000 Bintulu,
Sarawak, Malaysia.
Tel : +6086 253959
Fax : +6086 253115
Email : customercare@trienekens.com.my