

madah kita

A newsletter for Customers, Business Partners and Employees
Berita untuk Pelanggan, Rakan Perniagaan dan Pekerja

Trienekens (Sarawak) Sdn. Bhd. (485296-V)

January - June 2018



**More schools Go Green with
Trienekens' 5R programme**

**'Green Synergy' promotes a culture of
environmental sustainability**



Group CEO's Message *Warkah CEO Kumpulan*

Mr. Stephen Chin

Salam Sejahtera!

Running a successful business today not only entails the delivery of goods and services through profitable management but also requires an innate sense of responsibility towards the societies in which a company operates. At Trienekens, we endeavour to bring real benefits through our business and services and are constantly looking into ways where we can contribute towards the local community through our corporate social responsibility (CSR) programmes. As well as to meet the expectations of our stakeholders, we aspire to attain real achievements in protecting the environment, ensure the wellbeing of our employees and sustainably develop our society.

In this issue of Madah Kita, you will find that our recent CSR efforts have focused on community development, education, as well as employee engagement. These initiatives represent our long-term commitment to the community and in moving forward, we hope to further contribute towards the evolution of Sarawak as a 'green' State through the advancement of innovation, education, public awareness and community development.

It is always an honour to be appreciated for our efforts, so it was with great pride that we recently received a Sarawak Asset, Outstanding Vendor Award from Petroliaam Nasional Berhad (PETRONAS). I am confident that winning this award will encourage us to strive to deliver even higher standards of waste management services to our customers.

Since joining the Trienekens Group in January, I've spent some time getting to know the team and I must say I am feeling positive and optimistic about the direction we are heading in. To that end, let us continue to work together to promote a culture of environmental sustainability that not only cascades throughout our organisation, but expands beyond our facilities to our ecosystem, families, and network of business partners, customers, and community.

Thank you.

Salam Sejahtera!

Mengurus sebuah bisnes yang berjaya hari ini bukan sahaja setakat menyediakan barangan dan perkhidmatan melalui pengurusan yang menguntungkan tetapi ia juga memerlukan rasa tanggungjawab semula jadi ke atas masyarakat di tempat sesebuah syarikat itu beroperasi. Di Trienekens, kami berusaha untuk menyumbang faedah sebenar melalui perniagaan dan perkhidmatan kami, dan sentiasa mencari cara bagaimana kita boleh menyumbang kepada komuniti setempat melalui program-program CSR kita. Selain menepati jangkaan pihak berkepentingan, kami juga berhasrat untuk mencapai kejayaan bermakna dalam usaha melindungi alam sekitar, menjaga kebajikan para pekerja dan membangun masyarakat kita secara lestari.

Di dalam isu Madah Kita kali ini, anda akan melihat bahawa usaha-usaha CSR kami tertumpu kepada pembangunan komuniti, pendidikan dan penglibatan para pekerja. Semua inisiatif ini menggambarkan komitmen jangka panjang kami kepada komuniti dan dalam kita maju ke hadapan, kami berharap akan dapat menyumbang kepada evolusi Sarawak menjadi sebuah negeri 'hijau' dengan kaedah memajukan inovasi, pendidikan, kesedaran awam dan pembangunan komuniti.

Sememangnya ia sentiasa menjadi satu penghormatan apabila usaha-usaha kita dihargai, maka kami amat berbangga bila Petroliaam Nasional Berhad (PETRONAS) baru-baru ini telah menyerahkan Anugerah Pembekal Cemerlang, Aset Sarawak kepada syarikat kita. Saya yakin dengan anugerah ini, kita akan terus berusaha untuk memberikan perkhidmatan pengurusan sisa yang lebih berkualiti tinggi kepada para pelanggan kita.

Semenjak menyertai Kumpulan Trienekens pada Januari lepas, saya telah meluangkan masa mengenali pasukan kita dan saya berasa amat positif dan optimistik tentang arah tuju kita. Oleh itu, marilah kita terus sama-sama berusaha untuk mempromosi budaya alam sekitar lestari yang bukan sahaja diamalkan di seluruh organisasi kita, tetapi ia juga menjangkau keluar dari tapak-tapak kemudahan kita ke sistem eko, keluarga, dan rangkaian rakan-rakan perniagaan, pelanggan, dan komuniti.

Terima kasih.

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Trienekens Honoured With Awards

Trienekens Dihargai Dengan Anugerah

Being customer-focused and excelling in service delivery is a significant performance differentiator in today's increasingly challenging business landscape. In recognition of the company's collectively efforts in consistently delivering quality service, Trienekens (Sarawak) Sdn Bhd, the operating company of Sarawak's Integrated Waste Management System, was recently the proud recipient of several industry awards.

Mengutamakan pelanggan dan penyerahan perkhidmatan yang cemerlang adalah penentu prestasi yang penting dalam lanskap perniagaan yang kian mencabar hari ini. Sebagai tanda pengiktirafan di atas perkhidmatan berkualitinya yang berterusan, Trienekens (Sarawak) Sdn Bhd, syarikat operasi Sistem Pengurusan Sisa Bersepadu Sarawak, baru-baru ini telah menerima beberapa anugerah industri.

Trienekens Laboratory Recognised For Excellence

Makmal Trienekens Diiktiraf Cemerlang



Trienekens' Senior Chemist, Nur Ainiza bt Zakaria (left) receives the award from Datuk Haji Ismail bin Talib, the Director General of the Department of Chemistry Malaysia while the Award's committee member for Laboratory & Quality Assurance, Chang Hon Fong, looks on.

Ahli Kimia Kanan Trienekens, Nur Ainiza bt Zakaria (kiri) menerima anugerah daripada Datuk Haji Ismail bin Talib, Ketua Pengarah Jabatan Kimia Malaysia sambil disaksikan oleh ahli jawatankuasa Makmal & Jaminan Kualiti Anugerah, Chang Hon Fong.

For achieving excellence in providing quality and competent laboratory testing services pertaining to local legislations, especially in the fields of health, safety and the environment; Trienekens' in-house laboratory was recently awarded with the 2017 Laboratory Excellence Award from the Malaysian Institute of Chemistry.

The Institute, also known as Institut Kimia Malaysia (IKM) is a professional body that regulates the Chemists Act in Malaysia and is responsible for certifying the competency and integrity of its members. The award ceremony was held at the Sime Darby Convention Centre, Kuala Lumpur in December 2017.

Berikutan pencapaian cemerlang dalam penyediaan perkhidmatan makmal berkualiti dan ujian makmal cekap yang berkaitan dengan undang-undang tempatan, terutama sekali dalam bidang kesihatan, keselamatan dan alam sekitar; makmal Trienekens baru-baru ini telah dianugerahkan Anugerah Makmal Cemerlang daripada Institut Kimia Malaysia.

IKM adalah sebuah badan profesional yang mengawal Akta Ahli Kimia di Malaysia dan bertanggungjawab untuk mengesahkan kecekapan dan integriti ahli-ahlinya. Majlis penganugerahan ini telah diadakan di Pusat Konvensyen Sime Darby, Kuala Lumpur pada Disember 2017.

Trienekens Wins PETRONAS Outstanding Vendor Award Trienekens Menangi Anugerah Pembekal Cemerlang PETRONAS



EXEMPLARY PERFORMANCE... Trienekens' Group Deputy CEO, Elvin Wee (left) with PCSB Head of Sarawak Oil, Anuar Ismail (centre), and Trienekens' Bintulu Branch Division Manager, Patricia Susie Nyisong.

CEMERLANG... Timbalan Ketua Pegawai Eksekutif Kumpulan Trienekens, Elvin Wee (kiri) bersama Ketua Minyak Sarawak PCSB, Anuar Ismail (tengah) dan Pengurus Bahagian (Trienekens Cawangan Bintulu), Patricia Susie Nyisong.

Trienekens (Sarawak) Sdn Bhd was recently accorded the Sarawak Asset, Outstanding Vendor Award (Excellent Performance category) from Petroliaam Nasional Berhad (PETRONAS) in recognition of their exceptional performance in 2017. The accolades are accorded by PETRONAS to honour its contractors for their exemplary service delivery and outstanding performance in Health, Safety and Environment (HSE), reliability, responsiveness and respectability.

Trienekens was among the 13 local oil and gas service providers who received their award from PCSB Head of Sarawak Oil, Anuar Ismail during the PCSB Sarawak Operations Business Partner Collaboration Day 2018 in Bintulu on 25 April.

Trienekens (Sarawak) Sdn Bhd baru-baru ini telah menerima Anugerah Pembekal Cemerlang (kategori Prestasi Cemerlang), Aset Sarawak dari Petroliaam Nasional Berhad (PETRONAS) di atas prestasi luar biasanya pada tahun 2017. Penganugerahan tersebut telah diberikan oleh PETRONAS kepada kontraktor-kontraktor yang telah memberikan perkhidmatan dan prestasi cemerlang di dalam aspek Kesihatan, Keselamatan dan Alam Sekitar (HSE) termasuk kepercayaan, tindakbalas dan dihormati.

Trienekens merupakan salah satu daripada 13 pembekal perkhidmatan minyak dan gas yang menerima anugerah daripada Ketua Minyak Sarawak, PCSB Anuar Ismail semasa sambutan Hari Kolaborasi Rakan Niaga Operasi PCSB Sarawak pada 25 April di Bintulu.

Collaborating For Sustainability Kerjasama Ke Arah Kelestarian

Trienekens actively works together with public authorities and clients, as well as fellow industry and trade members in supporting the development of environmental education, green technology and improved waste management systems and services. The company recently worked together with several different associates in joint efforts involving experience and information-sharing initiatives.

Trienekens bekerjasama dengan pihak berkuasa tempatan dan pelanggan, termasuk rakan-rakan seindustri dan perniagaan untuk membangunkan secara aktif bidang-bidang seperti pendidikan alam sekitar, teknologi hijau dan usaha-usaha pembaikan sistem serta perkhidmatan berkaitan pengurusan sisa. Baru-baru ini syarikat telah bekerjasama dengan beberapa rakan yang berbeza dalam inisiatif-inisiatif perkongsian pengalaman dan maklumat.

State Department Of Environment Visits KIWMP / Jabatan Alam Sekitar Sarawak Lawat KIWMP



Trienekens recently hosted representatives from the Department of Environment (DOE) Sarawak to a meeting and site visit at the Kuching Integrated Waste Management Park (KIWMP) in Mambong. State DOE Director, Mohd Hidzir bin Bakar (centre) is pictured here flanked by Trienekens' Group CEO, Stephen Chin (left) and Deputy Group CEO, Elvin Wee (right) along with attending DOE Sarawak Deputy Directors, Officers and Trienekens staff.

Trienekens telah menyambut kedatangan wakil-wakil Jabatan Alam Sekitar yang menghadiri mesyuarat dan lawatan teknikal tapak di KIWMP, Mambong. Pengarah Jabatan Alam Sekitar (JAS) Negeri, Mohd Hidzir bin Bakar (tengah) diapit Ketua Pegawai Eksekutif Kumpulan Trienekens, Stephen Chin (kiri) dan Timbalan Ketua Pegawai Eksekutif, Elvin Wee (kanan) bersama para Timbalan Pengarah dan Pegawai JAS Sarawak serta kakitangan Trienekens yang hadir bersama.



Mohd Hidzir bin Bakar (3rd left) receives a memento from Trienekens Group CEO, Stephen Chin.

Mohd Hidzir bin Bakar (ke-3 kiri) menerima cenderahati dari Ketua Pegawai Eksekutif Kumpulan Trienekens, Stephen Chin.

Environmental Preservation Seminar Promotes Sustainable Development Seminar Pemeliharaan Alam Sekitar Galak Pembangunan Lestari

The Malaysian Institute of Chemistry (IKM) Sarawak, in collaboration with the Natural Resources and Environment Board (NREB) recently organised a two-day seminar entitled "Environmental Conservation for Sustainability". Bringing together key stakeholders to share their experiences and efforts in environmental conservation to promote sustainable development in Sarawak, the seminar covered topics on environmental policies, sustainable development and waste management in various industries.

Institut Kimia Malaysia Cawangan Sarawak dengan kerjasama Lembaga Sumber Asli dan Alam Sekitar Sarawak baru-baru ini telah menganjurkan seminar dua hari bertajuk "Pemeliharaan Alam Sekitar untuk Kelestarian". Dihadiri oleh anggota-anggota berkepentingan yang berkongsi pengalaman dan usaha-usaha pemeliharaan serta pembangunan kelestarian di Sarawak, seminar tersebut menyentuh beberapa topik seperti polisi-polisi alam sekitar, pembangunan lestari dan pengurusan sisa dalam pelbagai industri.



Representing the company as an invited speaker at the seminar, Trienekens' HSE Senior Manager, Harris Michael (pictured here) shared a presentation entitled "Comprehensive Waste Management Strategy: Optimisation of Solid Waste Disposal at a Modern Sanitary Landfill" with an audience of more than 200 delegates.

Mewakili syarikat sebagai penceramah seminar, Pengurus Kanan HSE Trienekens, Harris Michael (gambar) membentangkan kertas bertajuk "Strategi Pengurusan Sisa Komprehensif: Mengoptima Pelupusan Sisa di Tapak Pelupusan Sanitari Moden" di hadapan 200 orang hadirin.

Close To 400 Attend “Guided Self-Regulation” Seminar Hampir 400 Hadiri Seminar “Panduan Pengaturan Diri”



Close to 400 people comprising industry players, project movers, stakeholders and environmental consultants in Sarawak attended a ‘Guided Self-Regulation’ (GSR) seminar in Kuching in December 2017. Organised by the Department of Environment, the objective of the seminar was to discuss and guide the industry towards a new culture – Guided Self Regulation (GSR) – introduced by the Department. Officiated by DOE Director General, Dato’ Dr Ahmad Kamarulnajib Che Ibrahim, the seminar also featured a presentation by Trienekens, where the company’s HSE Senior Manager, Harris Michael shared the company’s success story on its GSR implementation.

Hampir 400 peserta dari anggota industri, penggerak projek, ahli berkepentingan dan perunding-perunding alam sekitar di Sarawak menghadiri seminar “Panduan Pengaturan Diri” (GSR) di Kuching pada Disember 2017. Dianjur oleh Jabatan Alam Sekitar, objektif seminar adalah membincang dan membimbing industri ke arah budaya baru – Panduan Pengaturan Diri (GSR) – yang diperkenalkan oleh Jabatan tersebut. Dirasmikan oleh Ketua Pengarah JAS Dr. Ahmad Kamarulnajib Che Ibrahim, seminar tersebut juga melibatkan satu pembentangan oleh Trienekens, di mana Pengurus Kanan HSE syarikat, Harris Michael telah berkongsi tentang kejayaan pelaksanaan GSR di dalam syarikat.

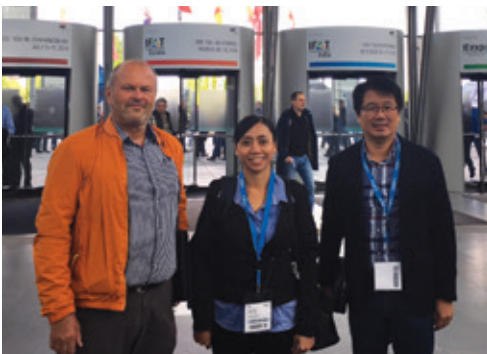
Towards Digital Sarawak / Ke Arah Sarawak Digital

In line with the Digital Sarawak Smart City initiatives, Trienekens recently met with representatives from Universiti Malaysia Sarawak (UNIMAS)’s Faculty of Computer Science and Information Technology to discuss potential collaborations between the two organisations. The meeting was led by Dr Sze San Nah (front row, second right), of UNIMAS’s Faculty of Computer Science and Information Technology. She was met by Trienekens’ Group Deputy CEO, Elvin Wee (2nd left) and Chief Operating Officer, Alice Lee (front row, centre).



Selaras dengan inisiatif Bandaraya Pintar Digital Sarawak, Trienekens telah bertemu dengan wakil-wakil Universiti Malaysia Sarawak (UNIMAS) untuk membincangkan potensi kolaborasi di antara kedua-dua organisasi. Perbincangan diketuai oleh Dr. Sze San Nah (baris hadapan, kedua kanan) dari Fakulti Sains Komputer dan Teknologi Maklumat. Beliau disambut oleh Timbalan CEO Kumpulan Trienekens, Elvin Wee (ke-2 kiri) dan Ketua Pegawai Operasi, Alice Lee (baris hadapan, tengah).

IFAT 2018



Trienekens’ Group Chief Executive Officer, Stephen Chin (right) and Bintulu Branch Division Manager, Patricia Susie Nyisong (centre) were recently in Munich, Germany to attend “IFAT 2018”. Known as the world’s leading trade fair for water, sewage, waste and raw materials management; this year’s five-day trade fair revolved around filtering of microplastics, more effective recycling of plastics and the digital transformation of the entire industry. The trip also saw Stephen and Patricia touching base with Trienekens Germany. They are seen here with Oskar Schulze, Senior Engineer of Trienekens Germany, T&L GmbH.

Ketua Pegawai Eksekutif Kumpulan Trienekens, Stephen Chin (kanan) dan Pengurus Bahagian Cawangan Bintulu, Patricia Susie Nyisong (tengah) menghadiri “IFAT 2018” di Munich, Germany baru-baru ini. Terkenal sebagai satu pesta perdagangan pengurusan air, kumbahan, sisa dan bahan-bahan mentah terkemuka di dunia; pesta lima hari tahun ini berkisar tentang penapisan mikroplastik, kitar semula plastik yang lebih efektif dan transformasi digital untuk keseluruhan industri. Stephen dan Patricia juga melawat Trienekens Germany. Mereka bergambar bersama Oskar Schulze, Jurutera Kanan Trienekens Germany.

Quality Control With Audits

Mengawal Kualiti Melalui Audit

Understanding that having an effective audit system is vital for a business' credibility, Trienekens' management structure is supported by a stringent quality audit system. Moreover, the company also observes audits by regulatory bodies and customers according to their varying procedures as ultimately, the company views audits as a tool to improve work practices, assure customer satisfaction and drive project effectiveness.

Memahami pentingnya keberkesanan sistem audit dalam menentukan kredibiliti sesuatu perniagaan, struktur pengurusan Trienekens didukung oleh sistem audit kualiti yang ketat. Tambahan pula, syarikat juga mematuhi audit oleh badan-badan perundangan dan pelanggan yang terdiri daripada pelbagai prosedur. Apa yang penting, syarikat melihat audit sebagai satu alat untuk memperbaiki amalan kerja, memastikan kepuasan pelanggan dan memacu keberkesanan.



The Atomic Energy Licensing Board (AELB) recently carried out a license inspection at Trienekens' Headquarters in Kuching. The inspection covered the scope of compliances towards radiation-related regulations and the company's Radiation Protection Programme. AELB personnel Husni Najib bin Mat Latif (2nd left) and Mohd Shaiful Nizam bin Halim (extreme right) are seen here with Trienekens' Senior Manager of HSE, Harris Michael (2nd right) and HSE Senior Executive, Muhd Naufal bin Nahari.

Lembaga Perlesenan Tenaga Atom (AELB) baru-baru ini telah menjalankan pemeriksaan lesen di Ibu Pejabat Trienekens di Kuching. Pemeriksaan tersebut meliputi skop pematuhan undang-undang berkaitan radiasi dan Program Pelindungan Radiasi syarikat. Kakitangan AELB Husni Najib bin Mat Latif (ke-2 kiri) dan Mohd Shaiful Nizam bin Halim (hujung kanan) bergambar bersama Pengurus Kanan HSE Trienekens, Harris Michael (ke-2 kanan) dan Eksekutif Kanan HSE, Muhd Naufal bin Nahari.

A facility review was conducted in April 2018 by CHWMEG, INC. on behalf of Shell as part of Shell's Global HSE requirements. The audit covered facility operations and designs related to regulatory compliance. AECOM EHS Technical Director, Rajesh Jackson (centre) led the audit session.

CHWMEG, INC. mewakili Shell telah menjalankan satu penilaian tapak kemudahan pada April 2018 sebagai sebahagian daripada keperluan HSE Global Shell. Audit tersebut meliputi operasi dan rekaan tapak kemudahan yang berkaitan dengan pematuhan undang-undang. Audit diketuai oleh Pengarah Teknikal AECOM EHS, Rajesh Jackson (tengah).





Trienekens recently welcomed a group from the National Institute for Occupational Safety and Health (NIOSH) at its headquarters for a discussion regarding the institute's current research on exposure and control of industrial health hazards. Trienekens' Senior Manager of HSE, Harris Michael (3rd right) and Division Manager for Logistics Maintenance, Behui Longe (2nd right) are seen here with the visiting NIOSH personnel.

Trienekens telah menyambut serombongan pegawai dari Institut Keselamatan Pekerjaan dan Kesihatan Kebangsaan (NIOSH) di Ibu Pejabatnya dan mengadakan perbincangan tentang kajian terkini pihak Institut berkenaan pendedahan dan kawalan bahaya kesihatan industri. Kelihatan di gambar adalah Pengurus Kanan HSE Trienekens, Harris Michael (ke-3 kanan) dan Pengurus Bahagian Penyelenggaraan Logistik, Behui Longe (ke-2 kanan) bersama para pegawai NIOSH.

Trienekens' HSE Senior Executive, Muhd Naufal bin Nahari (extreme right) joined officers from Shell in a site inspection at Shin Yang Jetty, Miri. The inspection covered safe lifting operations for POD tank transportation, as well as the inspection of POD tank conditions arriving from Labuan.

Eksekutif Kanan HSE Trienekens, Muhd Naufal bin Nahari (hujung kanan) bersama para pegawai Shell membuat pemeriksaan tapak di Jeti Shin Yang, Miri. Pemeriksaan tersebut meliputi operasi mengangkat selamat untuk pengangkutan tangki POD yang tiba dari Labuan.



In ensuring the company's HSE practices are in-line with the regulations of the Occupational Safety and Health Act 1994, the Department of Occupational Safety and Health (DOSH) recently administered a verification audit and inspection covering the scope of compliances towards OSH regulations and the implementation of Trienekens' HSE-Management System. The audit was conducted by DOSH Officers Shamsudin bin Abdul Aziz and Mohd Fadzly Hisham bin Che Mat.

Bagi memastikan amalan-amalan HSE syarikat bertepatan dengan undang-undang Akta Keselamatan Pekerjaan dan Kesihatan 1994, Jabatan Keselamatan Pekerjaan dan Kesihatan (DOSH) telah menjalankan audit pengesahan dan pemeriksaan yang melibatkan pematuhan undang-undang OSH dan pelaksanaan Sistem Pengurusan HSE Trienekens. Audit telah dikendalikan oleh Pegawai DOSH Shamsudin bin Abdul Aziz dan Mohd Fadzly Hisham bin Che Mat.

New HSE Committee Inducted

Pelantikan Baru Komiti HSE



The 2017/2018 HSE Committee (HSEC) for Kuching Logistics with HSE Senior Manager, Harris Michael (seated, 3rd left).

Komiti HSE(HSEC) 2017/2018 Logistik Kuching bersama Pengurus Kanan HSE, Harris Michael (duduk, ke-3 kiri)

Having a Safety and Health Committee (SHC) is a requirement under the Malaysian law (Occupational Safety and Health Act 1994) for workplaces with more than 40 workers. The purpose of such a committee is to provide a forum for management and workers to identify and resolve health and safety problems together, as well as to develop and monitor safety systems and procedures. In Trienekens, this committee is referred to as the Health, Safety and Environment Committee (HSEC).

The HSEC is chaired by an authorised Head of Division with a registered Safety and Health Officer (SHO) acting as the Secretary to the HSEC. Committee members consist of both Management and Staff representatives from various departments. The selection of committee members is based on Regulation 7 of the Occupational Safety and Health (Safety and Health Committee) Regulation; that is – new members are nominated by the out-going members, or are appointed by Management.

The HSEC meets at least once every Quarter to discuss and review all occupational safety and health (OSH) programmes and its implementation. In the event of any incidents resulting in loss of life or serious injury, a meeting is called immediately. The HSEC only discusses matters related to workplace safety and health.

Besides playing an active role in promoting OSH at the workplace, the HSEC also assists in the development of OSH rules and operational safety system. The committee also reviews the effectiveness of OSH programmes, conducts joint safety inspections with HSE personnel, and produces inspection reports on any findings.

Pelantikan Komiti Keselamatan dan Kesihatan (SHC) merupakan satu keperluan di bawah undang-undang Malaysia (Akta Keselamatan Pekerjaan dan Kesihatan 1994) untuk tempat-tempat kerja yang mempunyai lebih daripada 40 orang pekerja. Tujuan komiti tersebut adalah untuk menyediakan forum bagi pengurusan dan pekerja bagi sama-sama mengenalpasti dan menyelesaikan masalah-masalah kesihatan dan keselamatan, dan juga membangun dan memantau sistem-sistem serta prosedur-prosedur keselamatan. Di Trienekens, komiti tersebut dikenali sebagai Komiti Kesihatan, Keselamatan dan Alam Sekitar (HSEC).

HSEC dipengerusikan oleh Ketua Bahagian yang diberi kuasa dan Pengawai Keselamatan dan Kesihatan (SHO) berdaftar sebagai Setiausaha kepada HSEC. Ahli-ahli komiti terdiri dari pihak Pengurusan dan wakil-wakil Staf dari pelbagai Jabatan. Pemilihan ahli-ahli Komiti adalah berdasarkan Peraturan 7 di dalam Undang-undang Keselamatan Pekerjaan dan Kesihatan (Jawatankuasa Keselamatan dan Kesihatan); di mana – ahli-ahli baru dicalonkan oleh anggota-anggota yang keluar, atau dilantik oleh Pengurusan.

HSEC bermesyuarat sekurang-kurangnya empat bulan sekali untuk membincang dan menilai semua program-program keselamatan pekerjaan dan kesihatan dan pelaksanaannya. Sekiranya berlaku sebarang kejadian yang melibatkan maut atau kecederaan serius, mesyuarat akan diadakan dengan segera. HSEC hanya membincangkan perkara-perkara berkaitan dengan keselamatan dan kesihatan di tempat kerja.

Selain memainkan peranan aktif mempromosi OSH di tempat kerja, HSEC juga membantu membentuk peraturan-peraturan OSH dan sistem keselamatan operasi. Komiti juga mengkaji semula keberkesanan program-program OSH, menjalankan pemeriksaan keselamatan dengan kakitangan HSE, dan menyediakan laporan tentang sebarang penemuan.



KIWWP's 2017/2018 HSE Committee (HSEC) is chaired by General Manager of Treatment & Disposal, Simon Chow (seated, centre).

Komiti HSE 2017/2018 KIWWP dipengerusikan oleh Pengurus Besar Rawatan & Pelupusan, Simon Chow (duduk, tengah).

Accelerating Innovation Through Training

Mempercepat Inovasi Melalui Latihan

Continuous improvement in all business aspects is essential for meeting the challenge of today's turbulent environment. With the level of change going on inside and outside every organisation, it is imperative that companies be able to adapt with the times. Learners' needs are changing, technology is evolving, skills are different, automation is altering processes, and globalisation is expanding our reach. In its efforts to enable continuous improvement and support corporate goals of innovative performance, the Group Human Resources Division recently organised a series of training programmes for the company's staff.

Penambahbaikan berterusan di dalam semua aspek bisnes adalah penting dalam menyahut cabaran persekitaran yang sentiasa bergolak hari ini. Dengan perubahan yang kerap berlaku di dalam dan luar sesebuah organisasi, adalah mustahak bagi syarikat-syarikat untuk berupaya menyesuaikan diri dengan perubahan semasa. Keperluan pelajar kian berubah, teknologi berkembang, kemahiran berbeza, automasi mengubah proses, dan globalisasi kian meluaskan lagi pencapaian kita. Dalam usahanya untuk mewujudkan penambahbaikan berterusan dan menyokong matlamat korporat mencapai prestasi berinovatif, Bahagian Sumber Manusia Kumpulan telah mengadakan beberapa siri program latihan untuk para kakitangan syarikat.

Conflict Management Skills Workshop

Bengkel Kemahiran Mengurus Konflik



SMT Learning Solutions PLT trainer, Luke Bong recently conducted a workshop called "Conflict Management Skills" for more than 30 Trienekens staff over two separate sessions. Ultimately, the programme aimed to provide participants with the ability to apply the principles of Neuro-Linguistic Programming (NLP) when communicating with different people in conflict situations; besides negotiating skilfully and persuading others assertively. A certified professional trainer by the International Professional Managers Association (IPMA), UK; Luke is pictured here (seated, centre) with the first group of participants.

Pelatih dari SMT Learning Solutions, Luke Bong, baru-baru ini telah mengendalikan satu bengkel bertajuk "Kemahiran Mengurus Konflik" yang dihadiri oleh lebih 30 orang kakitangan Trienekens dalam dua sesi yang berasingan. Program tersebut bertujuan melengkapkan para peserta dengan kebolehan mengaplikasikan prinsip-prinsip Neuri-Linguistic Programming (NLP) bila berkomunikasi dengan individu-individu yang berbeza di dalam situasi konflik; selain itu mahir berunding dan memujuk orang lain dengan tegas. Seorang pelatih profesional yang ditauliahkan oleh Persatuan Pengurus Profesional Antarabangsa (IPMA), UK; Luke bergambar bersama kumpulan peserta yang pertama.

Strategic Approach To Risk-Based Thinking Pendekatan Strategik Menangani Pemikiran Berasaskan Risiko



The company's internal auditors recently attended a full day course entitled "ISO 9001:2015 - Strategic Approach To Risk-Based Thinking" by Neville-Clarke M Sdn Bhd. Designed to provide delegates with the knowledge and understanding of the company's organisational context in planning and implementing a Quality Management System (QMS); the training course also focused on applying risk-based thinking in the QMS and structured methods developing an effective QMS relevant to the organisation's context, among others.

Para auditor dalam syarikat baru-baru ini menghadiri satu kursus satu hari bertajuk "ISO9001:2015–Pendekatan Strategik Menangani Pemikiran Berasaskan Risiko" oleh Neville-Clarke M Sdn. Bhd. Dibentuk untuk membekalkan para peserta dengan pengetahuan dan pemahaman tentang konteks organisasi syarikat dalam merancang dan melaksana Sistem Pengurusan Kualiti (QMS); latihan tersebut menekankan pemikiran berasaskan risiko di dalam QMS dan kaedah-kaedah berstruktur dalam membentuk satu QMS yang efektif dan antara lainnya, berkaitan dengan konteks organisasi.

Selected Staff Attend Digital Marketing Training Staf Hadiri Latihan Pemasaran Digital

When it comes to keeping an organisation on a steady course toward success, it is important to make sure that everyone stays updated with the latest technology and best practices. With this in mind, a group of selected staff recently attended a social media marketing course by Charles Mann Training & Consultancy. Besides covering the fundamentals of social media marketing, trainer Abdul Awwal Mahmood (front row, 2nd left) also highlighted social media crisis management, online ethics, and the best practices in managing a digital marketing page on a social media platform.



Bagi memastikan sesebuah organisasi itu menuju kejayaan dalam arus yang stabil, adalah penting bagi setiap orang peka dengan teknologi dan amalan terbaik yang terkini. Dengan kesedaran ini, sekumpulan staf telah menyertai satu kursus pemasaran media sosial oleh Charles Mann Training & Consultancy. Selain menyentuh asas pemasaran media sosial, pelatih Abdul Awwal Mahmood (baris depan, ke-2 kiri) juga menerangkan tentang pengurusan krisis media sosial, etika dalam talian, dan amalan-amalan mengurus halaman pemasaran digital di dalam platform media sosial.

Management Team Sharpens Their Personal Effectiveness Pasukan Pengurusan Mengasah Keberkesanan Peribadi



Personal performance and effectiveness is the sum of many related skills including the ability to focus on the achievement of a worthwhile goal, having the right interpersonal communication skills, as well as having the ability to organise and prepare for the future, among others. An effective manager would essentially be able to handle difficult people and emotions, adapt to change, create and sustain a positive mental attitude and come up with creative solutions even when under duress.

“Personal Effectiveness” took precedence at Trienekens’ recent Annual Management Training, where more than 20 managers from the company’s Kuching, Bintulu and Labuan offices attended a two-day workshop aimed to educate and enable participants to hone in their personal talents while also coming together in teams in a bid to encourage individuality and friendly competition.

The training was conducted by Dr Lim Guan Chong (standing, extreme right), an award-winning professional trainer and management consultant with more than 20 years of training and consultancy experience.

Prestasi dan keberkesanan peribadi adalah antara gabungan kemahiran termasuk keupayaan untuk fokus mencapai matlamat yang berbaloi, memiliki kemahiran komunikasi interpersonal yang betul dan kebolehan untuk merancang dan bersedia untuk masa hadapan. Seorang pengurus yang efektif, sebaik-sebaiknya berupaya menangani individu-individu dan emosi-emosi sukar, menyesuaikan diri dengan perubahan, membentuk dan mengekalkan sikap mental positif dan mencari penyelesaian kreatif walaupun dalam keadaan tertekan.

“Keberkesanan Peribadi” menjadi tajuk utama di dalam Latihan Tahunan Pengurusan Trienekens baru-baru ini. Latihan dua hari tersebut dihadiri oleh 20 pengurus dari pejabat Kuching, Bintulu dan Labuan; dan ia bertujuan untuk mendidik dan membolehkan para peserta mengasah bakat peribadi mereka dan bergabung sebagai satu pasukan bagi menggalakkan keperibadian dan saingan mesra.

Latihan dikendalikan oleh Dr. Lim Guan Chong (berdiri, hujung kanan), seorang pelatih profesional dan perunding pengurusan berjaya serta berpengalaman selama 20 tahun.

Employees Of The Year 2017

Pekerja-pekerja Terbaik 2017



THE BEST... Trienekens Group Deputy CEO, Elvin Wee (right) presented the 2017 Best Employee (Overall) award to Lee Yu Wee.

TERBAIK... Timbalan Ketua Pegawai Eksekutif Kumpulan, Elvin Wee (kanan) telah menyampaikan Anugerah Pekerja Terbaik (Keseluruhan) 2017 kepada Lee Yu Wee.



Best Employee (Kuching Logistics), Halmi @Halmi bin Ogik (left).
Pekerja Terbaik (Logistik Kuching), Halmi @Halmi bin Ogik (kiri).



Best Employee (Headquarters), Janet Jonathan Balong (right).
Pekerja Terbaik (Ibu Pejabat), Janet Jonathan Balong (kanan).



Best Employee (KIWMP), Blasius James Mason (left).
Pekerja Terbaik (KIWMP), Blasius James Mason (kiri).



In Bintulu, Alexander Billy received the Best Employee (Bintulu Branch) award from Branch Division Manager, Patricia Susie Nyisong (right).

Di Bintulu, Alexander Billy menerima anugerah Pekerja Terbaik (Cawangan Bintulu) dari Pengurus Bahagian Cawangan, Patricia Susie Nyisong (kanan).

Trienekens' Group Human Resources Division recently announced the recipients of the company's 2017 Employees of the Year, which are accorded annually to team members in recognition of their outstanding services and dedication.

Category winners were Halmi @Halmi bin Ogik from Kuching Logistics; Janet Jonathan Balong from Headquarters; Blasius James Mason from Kuching Integrated Waste Management Park (KIWMP) and Alexander Billy from Bintulu Branch. Meanwhile, the coveted Best Employee (Overall) award went to Lee Yu Wee from KIWMP. Each award recipient brought home a Certificate of Excellence and a cash prize.

Winners in Kuching received their awards from Group Deputy Chief Executive Officer, Elvin Wee in a private ceremony hosted by Trienekens' senior management, while in Bintulu, Branch Division Manager, Patricia Susie Nyisong presented the award.

Baru-baru ini Bahagian Sumber Manusia Kumpulan mengumumkan penerima-penerima anugerah Pekerja Terbaik 2017 syarikat, yang diberikan setiap tahun kepada anggota-anggota pasukan sebagai tanda pengiktirafan di atas perkhidmatan dan dedikasi cemerlang mereka.

Pemenang-pemenang kategori terdiri daripada Halmi @ Halmi bin Ogik dari Logistik Kuching, Janet Jonathan Balong dari Ibu Pejabat, Blasius James Mason dari Kuching Integrated Waste Management Park (KIWMP) dan Alexander Billy dari Cawangan Bintulu. Sementara Anugerah Pekerja Terbaik (Keseluruhan) dimenangi Lee Yu Wee dari KIWMP. Setiap penerima anugerah membawa pulang Sijil Kecemerlangan dan hadiah wang tunai.

Para pemenang dari Kuching menerima anugerah mereka dari Ketua Pegawai Eksekutif Kumpulan, Elvin Wee dalam satu majlis ringkas dihoskan oleh pihak pengurusan atasan Trienekens, sementara di Bintulu, anugerah telah disampaikan oleh Pengurus Bahagian Cawangan, Patricia Susie Nyisong.

“Green Synergy” Continues To Chart Positive Results “Sinergi Hijau” Terus Catat Keputusan Positif



Bintulu Branch team members in high spirits after the 2018 campaign launch.

Anggota pasukan Cawangan Bintulu dalam penuh semangat selepas melancarkan kempen 2018.

Trienekens' in-house corporate sustainability campaign, “Green Synergy” recently closed another year on a positive note, with 2017 registering encouraging results in the campaign's three consolidated programmes (Recycling, Energy Saving and Fuel Efficiency). Aiming to cultivate a culture of environmental care among employees, the programmes provide staff with convenient and easy access to basic recycling facilities and environmental education material, as well as environmental awareness training.

Throughout 2017, the momentum of the office Recycling Programme had continued dynamically in all participating units – Trienekens' Headquarters (HQ) & Kuching Logistics (KLG), Kuching Integrated Waste Management Park (KIWMP) and Bintulu Branch.

HQ/LG exceeded the target of 5% for mixed plastic with an increment of 7%, while Bintulu Branch shattered the Branch target with an increment of 50% compared to the previous year. In addition, aluminium and steel recycling at both HQ/KLG and KIWMP recorded increments of 32% and 37% respectively; far exceeding the targeted increment of 5% set for year 2017. Meanwhile, the decrease in mixed paper recycling in HQ/KLG, KIWMP and BTU (down by 42%, 25% and 61% respectively) is viewed positively due to the active efforts by all staff to reduce the use of paper in the office.

For the Energy Saving Programme, HQ/KLG, as well as Bintulu Branch achieved lower energy consumption by 4% and 8% respectively; surpassing the reduction target of 2% from 2016. Bintulu Branch had also shown a great improvement in the Fuel Efficiency Programme, where the Branch compactor trucks surpassed the target of -2% KM/L, closing with -29% of KM/L in comparison to the previous year. In addition, KLG hook-lift trucks also managed to meet the targeted fuel consumption reduction for year 2017.

Kempen kelestarian korporat Trienekens, “Sinergi Hijau” yang terdiri gabungan tiga program (Kitar Semula, Penjimatan Tenaga dan Keefisienan Minyak) telah menutup tirai 2017 dengan keputusan positif dan menggalakkan. Bertujuan untuk memupuk budaya sayangkan alam sekitar di kalangan pekerja, program-program tersebut menyediakan akses yang senang dan mudah untuk mengitar semula dan mendapatkan bahan-bahan pendidikan alam sekitar, termasuk kursus kesedaran alam sekitar.

Sepanjang 2017, momentum Program Kitar Semula Pejabat bergerak dengan penuh dinamik di setiap unit – Ibu Pejabat (HQ) & Logistik Kuching (KLG), Kuching Integrated Waste Management Park (KIWMP) dan Cawangan Bintulu.

HQ/LG telah melebihi sasaran 5% pengumpulan plastik dengan kenaikan 7% sementara Cawangan Bintulu memecah sasaran dengan kenaikan 50% berbanding tahun sebelumnya. Tambahan itu, kitar semula aluminium dan besi di HQ/KLG dan KIWMP masing-masing mencatat peningkatan sebanyak 32% dan 37%; melebihi sasaran kenaikan 5% yang ditetapkan untuk 2017. Sementara itu, penurunan dalam kitar semula kertas di HQ/KLG, KIWMP dan BTU (masing-masing turun 42%, 25% dan 61%) dilihat secara positif disebabkan oleh usaha aktif para pekerja mengurangkan penggunaan kertas di dalam pejabat.

Untuk Program Penjimatan Tenaga, HQ/KLG dan Cawangan Bintulu masing-masing mencatat penggunaan tenaga lebih rendah pada 4% dan 8%; melebihi sasaran penurunan sebanyak 2% pada 2016. Program Keefisienan Minyak di Cawangan Bintulu juga menunjukkan peningkatan yang baik di mana trak-trak kompaktor mencapai -29% KM/L, melebihi sasaran -2% KM/L berbanding tahun sebelumnya. Tambahan itu, trak ‘hook-lift’ KLG juga berjaya menepati sasaran penurunan keefisienan bahan apinya dalam 2017.

Involving And Supporting The Community Melibatkan dan Menyokong Komuniti

Trienekens strives to fulfil its role as a good corporate citizen; providing both volunteer and financial support for community activities that aim to improve the quality of life through joint efforts on community building, environmental awareness and education. The company endeavours to make lasting and meaningful contributions to society, while building strong relationships with its stakeholders and local communities. In support of the company's commitment to CSR, Trienekens' Corporate Communications Division recently embarked on a series of community-based programmes which highlighted community development and education.

Trienekens berusaha memainkan peranannya sebagai warga korporat yang baik; memberi sokongan dalam bentuk sukarela dan kewangan kepada aktiviti-aktiviti komuniti yang bertujuan meningkatkan kualiti hidup dengan penganjuran usaha-usaha pembangunan komuniti, kesedaran dan pendidikan alam sekitar. Syarikat juga berusaha membuat sumbangan jangka panjang dan bermakna kepada masyarakat, sementara menjalin hubungan erat dengan ahli-ahli berkepentingan dan masyarakat setempat. Dalam menyokong komitmen CSR syarikat, Bahagian Komunikasi Korporat Trienekens baru-baru ini menganjurkan beberapa siri program kemasyarakatan yang menekankan pembangunan dan pendidikan komuniti.

Trienekens Hosts Work Party For Kampung Seratau Trienekens Jadi Hos Aktiviti Gotong-Royong Bersama Kampung Seratau



Trienekens, together with the Kampung Seratau Church Committee recently organised a “gotong-royong” (work party) at the Chapel of St Francis Xavier.

Following the request of the village committee, the company had assisted to provide materials to build a kitchen block (building) for the local chapel's Women's Guild. The actual work party saw volunteers getting together to clear and further prepare the identified site for construction besides also cleaning the existing facilities of the chapel.

Present at the event were Trienekens' Group Chief Executive Officer, Stephen Chin; Religious Bureau Head and Chairman of the St. Francis Xavier Chapel, Ilbaes ak Edem; Kampung Seratau Village Head KK Lambert ak Anthony and Trienekens' Chief Operating Officer, Alice Lee.

Trienekens dan Jawatankuasa Gereja Kampung Seratau baru-baru ini menganjurkan satu aktiviti “gotong-royong” di Gereja Kecil St. Francis Xavier.

Susulan dari permohonan jawatankuasa kampung, syarikat menghulur bantuan dengan menyumbang bahan-bahan untuk membina blok dapur untuk kegunaan Persatuan Wanita gereja tersebut. Semasa gotong-royong, para sukarelawan berkumpul untuk membersihkan dan menyediakan tapak pembinaan termasuk membersihkan bangunan gereja.

Turut hadir di dalam aktiviti tersebut adalah Ketua Pegawai Eksekutif Kumpulan Trienekens, Stephen Chin; Ketua Biro Agama dan Pengerusi Gereja Kecil St. Francis Xavier, Ilbaes ak Edem; Ketua Kaum Kampung Seratau, KK Lambert ak Anthony dan Ketua Pegawai Operasi Trienekens, Alice Lee.

Plogging With BDA / “Plogging” Bersama BDA



CLEAN UP CREW... (Left photo) BDA General Manager, Rodziah Morshidi (extreme left) with Trienekens' Group CEO, Stephen Chin (2nd left) and others at the tree planting ceremony. (Right photo) Volunteers from Trienekens Bintulu Branch pose with some colouring contest participants.

KREW BERSIH... (foto kiri) Pengurus Besar BDA, Rodziah Morshidi (hujung kiri) bersama CEO Kumpulan Trienekens, Stephen Chin (ke-2 kiri) dan lain-lain di majlis penanaman pokok. (Foto kanan) Para sukarelawan dari Cawangan Bintulu Trienekens bergambar bersama para peserta peraduan mewarna.

The company continued its CSR initiatives on community development in Bintulu, when staff of Trienekens' Bintulu Branch joined an anti-litter walk organised by the Bintulu Development Authority (BDA) in Tatau District. The campaign, which involved some 1,800 participants, was part of the Council's efforts to instil greater public awareness on cleanliness. Speaking at the event, BDA General Manager, Rodziah Morshidi said that the event aimed to bring locals together to make Bintulu a better place, in line with BDA's vision to transform Bintulu into a friendly industrial city by 2025. Other activities held in conjunction with the main event were tree planting, colouring contests and more.

Inisiatif-inisiatif CSR syarikat berbentuk pembangunan komuniti diteruskan di Bintulu apabila staf Cawangan Bintulu Trienekens menyertai satu aktiviti rekreasi berjalan ('walk') anti-sampah anjuran Lembaga Pembangunan Bintulu (BDA) di Daerah Tatau. Kempen tersebut melibatkan 1,800 peserta dan ia merupakan antara usaha pihak Lembaga untuk meningkatkan kesedaran awam tentang kebersihan. Berucap di majlis tersebut, Pengurus Besar BDA, Puan Rodziah Morshidi, berkata aktiviti tersebut bertujuan mengumpul para penduduk dan menggalak mereka menjadikan Bintulu sebagai tempat yang lebih baik, selari dengan visi BDA untuk mentransformasi Bintulu menjadi bandaraya mesra industri menjelang 2025. Antara aktiviti lain termasuk penanaman pokok, peraduan mewarna dan sebagainya.

Celebrating “Earth Day” Week / Menyambut Minggu “Hari Bumi”



(Left photo) Up-cycled fashion prize winners pose with event sponsors. (Right photo) The grand prize winner of Trienekens' booth contest receives her prize from Division Manager of Corporate Communications, Julian Yu Abit (left).

(Foto kiri) Para pemenang hadiah fesyen 'up-cycled' bergambar bersama penaja-penaja majlis. (Foto kanan) Pemenang utama peraduan booth pameran Trienekens menerima hadiah beliau dari Pengurus Bahagian Komunikasi Korporat, Julian Yu Abit (kiri).

In conjunction with Earth Day, which is on 22 April every year, Trienekens recently participated in CityOne Megamall's public awareness initiative, “Earth Day Week 2018 – End Plastic Pollution”. The three-day event had informative and interactive exhibitions as well as children's contests and games. Exhibitors included Trienekens, Wildlife Conservation Society, WWF-Malaysia and the Natural Resources and Environment Board Sarawak among others.

Sempena Hari Bumi, yang disambut 22 April setiap tahun, Trienekens telah menyertai inisiatif kesedaran awam oleh CityOne Megamall, “Minggu Hari Bumi 2018 – Hentikan Pencemaran Plastik”. Acara tiga hari tersebut menyaksikan pameran-pameran yang bermaklumat dan interaktif termasuk beberapa peraduan dan permainan untuk kanak-kanak. Peserta pameran termasuk Trienekens, Wildlife Conservation Society, WWF-Malaysia, Lembaga Sumber Asli dan Alam Sekitar Sarawak dan lain-lain.

Philanthropy / Aktiviti Derma Amal

The company's philanthropic activities are driven by a strong desire to uplift and strengthen the local communities it operates in. Besides activities and events, Trienekens' CSR plan also involves corporate philanthropy in support of worthy causes.

Aktiviti derma amal syarikat didorong oleh hasrat gigih untuk membina dan memperkasa masyarakat di tempat ia beroperasi. Selain menjalankan aktiviti dan majlis, rancangan CSR Trienekens melibatkan derma amal korporat yang menyokong usaha-usaha memerlukan.



FOR KUCHING NORTH... Trienekens was recently a corporate sponsor to several events organised by local authority, Kuching North City Hall (DBKU) including for their community dinner (left photo) and for the "Siol Mountain Bike Challenge" (right photo). Department Manager of CSR, Janet Balong and Division Manager of Business Development, Jeremy Sim handed over the company's contributions to the Council representatives.

Untuk Kuching Utara...Trienekens telah menaja beberapa acara anjuran pihak Dewan Bandaraya Kuching Utara (DBKU) seperti majlis makan malam komuniti (foto kiri) dan "Cabaran Mountain Bike Siol" (foto kanan). Pengurus Jabatan CSR, Janet Balong dan Pengurus Bahagian Pembangunan Perniagaan, Jeremy Sim menyerahkan sumbangan syarikat kepada wakil-wakil pihak Majlis.



A Mambong Community Rehabilitation Centre (PPDK) representative receives Trienekens' charitable contribution from HSE Senior Manager, Harris Michael (right photo) while (left photo) Chief Operating Officer, Alice Lee hands over electrical goods and gifts to a representative of Padawan Municipal Council (MPP) in support of the Council's event.

Wakil dari Pusat Pemulihan Dalam Komuniti (PPDK) Mambong menerima sumbangan amal dari Pengurus Kanan HSE Trienekens, Harris Michael (foto kanan) sementara Ketua Pegawai Operasi, Alice Lee (foto kiri) menyerahkan barangan dan hadiah elektrik kepada wakil Majlis Perbandaran Padawan (MPP) sebagai tanda sokongan kepada acara Majlis.

Transformative Environmental Education

Pendidikan Alam Sekitar Merubah

Where environmental preservation is concerned, Trienekens believes that education is crucial in preparing today's children for the future they will inherit. In this respect, the company hopes to help shape a new generation of society that is ecologically conscious and responsible, through its environmental education initiatives.

Among its efforts are a special solid waste segregation project for selected schools in Kuching which introduces the 5Rs (Reduce, Reuse, Recycle, Rethink and Repair) concept to the programme's participants. Additionally, the programme aims to inculcate habitual sorting of solid waste by engaging both students and staff to practice segregating their school waste from the point-of-generation. Meaningful and creative activities further encourages hands-on practice of the '5 R' principles as the programme includes a year-long calendar of environmental educational events ranging from seminars, workshops and contests for all active programme partners.

Trienekens percaya bahawa pendidikan tentang pemeliharaan alam sekitar adalah kritikal agar kanak-kanak berupaya menghadapi masa depan yang akan mereka warisi. Oleh itu, syarikat berharap dengan inisiatif pendidikan alam sekitarnya, ia akan membantu membentuk generasi baru yang peka dan bertanggungjawab ke atas alam sekitar mereka.

Antara usaha-usahanya ialah projek pengasingan sisa pepejal khas untuk beberapa sekolah terpilih di Kuching. Projek tersebut memperkenalkan konsep 5R (Kurangkan, Guna Semula, Kitar Semula, Fikir Semula dan Baiki) kepada peserta program. Selain itu, program bertujuan memupuk tabiat mengasingkan sisa pepejal di kalangan pelajar dan guru-guru melalui amalan pengasingan dari titik penajaan. Aktiviti-aktiviti bermakna dan kreatif berbentuk pendidikan alam sekitar seperti seminar, bengkel dan peraduan juga diterapkan ke dalam kalendar sepanjang tahun bagi menggalak semua peserta program menghayati amalan prinsip 5R dengan aktif.



Pioneer participant of Trienekens' recycling programme, SK Matang Jaya took another significant step forward with their recent "Recycling Awareness Day" event. Jointly organised by Trienekens and Padawan Municipal Council (MPP), the event also marked the school's sixth year in the programme. MPP Chairman YB Cr. Lo Khare Chiang is pictured here (back row, 6th right) with upcycling fashion show contestants, as well as other MPP officials, Trienekens and school representatives.

Peserta perintis Program Kitar Semula Trienekens, SK Matang Jaya melangkah ke hadapan sekali lagi dengan penganjuran acara "Hari Kesedaran Alam Sekitar". Dianjurkan bersama dengan pihak Majlis Perbandaran Padawan (MPP), acara tersebut menandakan tahun ke-enam penyertaan sekolah tersebut. Di gambar kelihatan Pengerusi MPP YB Cr. Lo Khare Chiang (baris belakang, ke-6 kanan) bersama peserta pertandingan fesyen 'upcycling' dengan wakil-wakil sekolah dan pegawai-pegawai MPP serta Trienekens.



About 60 students of SJK Chung Hua Pengkalan Baru recently took part in Trienekens' "Amazing Green Race" which was supported by the Padawan Municipal Council (MPP). The school had joined Trienekens' programme on solid waste segregation programme earlier in 2017.

Lebih kurang 60 pelajar dari SJK Chung Hua Pangkalan Baru mengambil bahagian di acara "Amazing Green Race" yang turut dísokong oleh Majlis Perbandaran Padawan (MPP). Sekolah tersebut telah menyertai program pengasingan sisa pepejal pada tahun 2017.



In November 2017, SK Siburan Batu concluded their 4th year in Trienekens' solid waste segregation and recycling programme with a prize presentation session organised jointly by the company and Serian District Council (SDC). Present were SDC Chairman Lim Hock Meng; Acting Council Secretary Rafidah Hj. Hifni; SK Siburan Batu Headmaster Vinu ak Batu; Senior Assistant (Students' Affairs), Ilbaes ak Edem; Trienekens' Division Manager for Environment R&D, Dayang Sherrynazra bt Awang Sharkawi and CSR Department Manager, Janet Balong.

Pada November 2017 SK Siburan Batu menutup tahun ke-4 program pengasingan sisa pepejal dan kitar semula Trienekens dengan mengadakan sesi penyampaian hadiah yang dianjurkan bersama oleh syarikat and Serian District Council (SDC). Hadir di acara tersebut ialah Pengerusi SDC Lim Hock Meng; Merangkap Setiausaha Majlis Rafidah Hj Hifni; Gurubesar SK Siburan Batu Vinu ak Batu; Penolong Kanan (Hal-Ehwal Murid) Ilbaes ak Edem; Pengurus Bahagian R&D Alam Sekitar Trienekens, Dayang Sherrynazra bt Awang Sharkawi dan Pengurus Jabatan CSR, Janet Balong.



More recently, SK Taba Sait marked their second year in the programme with an environmental talk for their pupils hosted by Trienekens. (Left photo) Trienekens' Department Manager of CSR, Janet Balong is pictured here engaging in a quiz session with the students.

SK Taba Sait memulakan tahun kedua program diadakan di sekolah mereka dengan menganjurkan satu ceramah alam sekitar oleh Trienekens untuk para pelajar mereka. (Foto kiri) Pengurus Jabatan CSR Trienekens, Janet Balong sedang menjalankan sesi kuiz bersama salah seorang pelajar.

New Team Members / Tenaga Kerja Baru

Kuching Headquarters & Depot / Ibu Pejabat Kuching & Depot



Mohd Hafeez bin Razak
Junior Supervisor, Logistics & Services
Penyelia Muda, Logistik & Perkhidmatan

Promotions / Kenaikan Pangkat



Clare Kho
Group Division Manager, Human Resources
Pengurus Bahagian Kumpulan, Sumber Manusia



Jeremy Sim
Division Manager, Business Development
Pengurus Bahagian, Pembangunan Perniagaan



Julian Gabriel Bain
Department Manager, Landfill
Pengurus Jabatan, Tapak Pelupusan



Lee Yu Wee
Department Manager, LWTP
Pengurus Jabatan, LWTP



Anthony Laing Njau
Senior Supervisor, Landfill
Penyelia Kanan, Tapak Pelupusan



Robin Sosa Wat
General Operation Assistant 1, HWI
Pembantu Operasi Am 1, HWI

Spot The Difference / Carikan Perbezaan



Spot and circle all 10 differences in the photos below and win a SONY Walkman Digital Media Player.
 Cari dan bulatkan kesemua 10 perbezaan di dalam gambar-gambar berikut dan menangi satu Pemain Media Digital Walkman Sony.



Congratulations to Jovanno Spear ak Johnny, winner of last issue's Spot the Difference contest. Jovanno receives his prize from Department Manager, Projects, Julius Salok Kassy.

Tahniah kepada Jovanno Spear ak Johnny, pemenang peraduan Cari Perbezaan isu lepas. Jovanno menerima hadiahnya dari Pengurus Jabatan Projek, Julius Salok Kassy.



Please send in your entry to the following address before **15 October 2018**. Late entries will not be entertained.

*Sila kembalikan penyertaan anda ke alamat berikut sebelum **15 Ocktober 2018**. Penyertaan lewat tidak akan dilayan.*

**Corporate Communications Division,
 Trienekens (Sarawak) Sdn. Bhd.**
 216 Jalan Sungai Tapang,
 Lot 2040 Block 15 MTLD,
 93250 Kuching, Sarawak.

Personal Details/ Butiran Peribadi

Name/Nama

IC No./No. KP

Are you a Trienekens Staff?/Adakah anda pekerja Trienekens? Yes/Ya No/Tidak

(If yes / Jika ya) Trienekens' Employee No. / No. Pekerja Trienekens:

Address/Alamat

Tel. No./No. Tel



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