

Trienekens wins State's Top Environmental Award **'CMEA 2016'**

'Green Synergy' employee
environmental awareness campaign
records positive results



Chairman's Message Warkah Pengerusi

Mr. Jurgen Pickenhagen

Salam Sejahtera!

In Trienekens, innovation has kept us moving forward and at the leading edge of technology, enabling us to solve many of the industry's increasingly complex challenges. With the world's current volatile business environment, it is even more imperative that we see and act upon the opportunities and possibilities for change through innovation.

Though we view technologically advanced assets as empowering tools contributing to a successful business, there is only so much Return on Investment (ROI) a corporation can expect to receive from these investments without also investing in human resources. We pride ourselves on being a workplace that attracts, sustains and motivates employees with a focus on employee engagement and recognition. With that said, I would like to congratulate all newly promoted team members for their outstanding performance that led to their promotions, and welcome all new staff to the Trienekens family.

Among those recently promoted is our new Group Deputy Chief Executive Officer, Elvin Wee. Elvin has had an impressive career within the Trienekens Group where he has gained invaluable industry knowledge across all sectors of the waste management industry. His recent appointment is a tribute to his success and has been in effect from January 1, 2017. Elvin's appointment is a clear reflection of the Group's current state: ready to take on the future and poised for expansion. A seasoned leader known for his ability to lead change and transform businesses for increased productivity and profitability, his new role will see him take the company to the next level by accelerating innovation, research and development, and revenue growth.

Even in challenging times, we must never compromise the quality of our services. Our commitment to quality, safety and environmental preservation was recently recognised when Trienekens (Sarawak) won several awards; the most significant being the State's top 'green' award, the Sarawak Chief Minister's Environmental Award (CMEA) 2015/2016 under the category for Large Enterprises (services and other sectors). A fantastic achievement for the company as a whole, the award consolidates all our aspirations, commitment and hard work into one goal – that is to help create a safer, healthier and cleaner environment for all.

Thank you to all staff and keep up the good work!

Salam Sejahtera!

Dalam Trienekens, inovasi merupakan penggerak utama kerana ia membawa kita ke peringkat teknologi terkini, membolehkan kita menyelesaikan banyak cabaran-cabaran industri yang semakin kompleks. Dengan keadaan perniagaan dunia yang tidak menentu sekarang, mengenal pasti dan bertindak ke atas peluang dan kemungkinan untuk berubah melalui inovasi menjadi satu kemestian.

Walaupun aset-aset berteknologi tinggi dilihat sebagai alat-alat penting untuk menjayakan perniagaan, sesebuah syarikat tidak boleh menjangka menerima pulangan pelaburan (ROI) yang banyak sekiranya tidak melabur di dalam sumber manusia. Kami bangga kerana dapat menyediakan tempat kerja yang berupaya menarik, mengekal dan memotivasi para pekerja melalui penglibatan dan pengiktirafan pekerja. Lantaran itu, tahniah saya ucapkan kepada semua anggota-anggota pasukan yang baru sahaja menerima kenaikan pangkat di atas prestasi cemerlang mereka, dan mengalu-alukan kemasukan pekerja baru ke keluarga Trienekens.

Antara mereka yang dinaikkan pangkat ialah Timbalan Ketua Pegawai Eksekutif Kumpulan, Elvin Wee. Elvin memiliki karier yang menarik di dalam Kumpulan Trienekens di mana beliau telah menimba pengetahuan industri yang berharga dari seluruh sektor industri pengurusan sisa. Pelantikan baru beliau berkuatkuasa pada 1 Januari 2017 merupakan penghormatan di atas kejayaan beliau juga menggambarkan kedudukan terkini Kumpulan: bersedia menghadapi masa depan dan meluaskan perniagaan. Sebagai seorang pemimpin yang berpengalaman dan berupaya membuat perubahan serta mengubah perniagaan bagi meningkatkan produktiviti dan keuntungan, peranan baru beliau dilihat akan membawa syarikat ke tahap seterusnya di mana inovasi, penyelidikan dan pembangunan serta pendapatan syarikat dipertingkatkan.

Walaupun berada di dalam suasana mencabar, kualiti perkhidmatan kita tidak boleh dikompromi. Komitmen kita ke atas kualiti, keselamatan dan pemuliharaan alam sekitar baru-baru ini diiktiraf apabila Trienekens (Sarawak) memenangi beberapa anugerah; salah satu yang paling signifikan adalah anugerah 'hijau' tertinggi Negeri iaitu Anugerah Alam Sekitar Ketua Menteri Sarawak (CMEA) 2015/2016 di bawah kategori Perusahaan Besar (Perkhidmatan dan Sektor Lain). Ini adalah pencapaian hebat untuk seluruh Syarikat kerana ia menyatukan semua aspirasi, komitmen dan usaha keras kita menjadi satu matlamat – menyumbang kepada alam sekitar yang lebih selamat, sihat dan bersih untuk semua orang.

Terima kasih kepada semua pekerja dan teruskan usaha-usaha baik anda!

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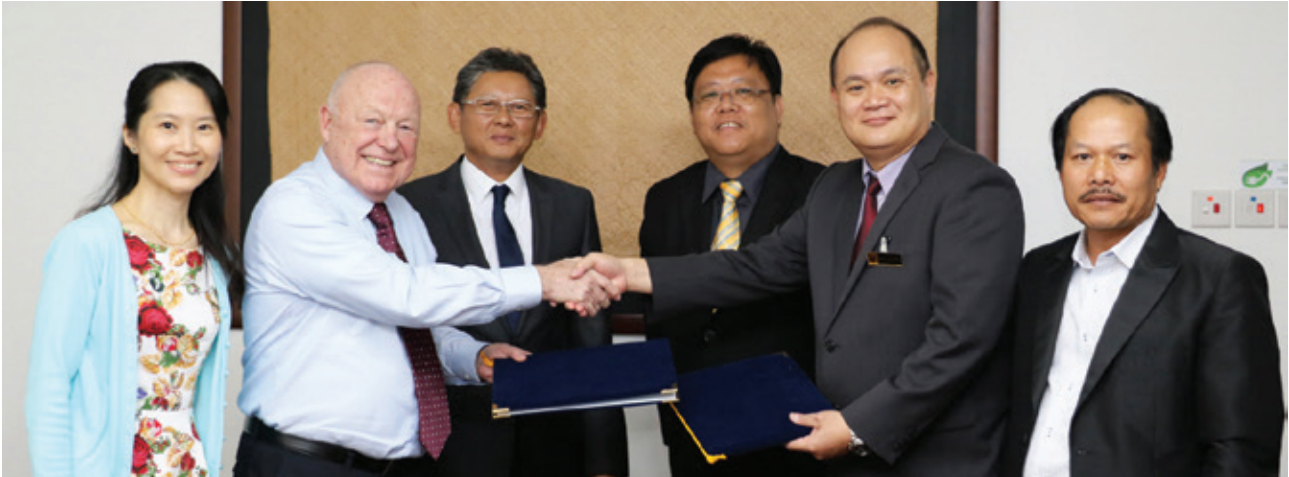
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SWM Signs Concession Agreement With Serian District Council

SWM Tandatangani Perjanjian Konsesi Dengan Majlis Daerah Serian



IT'S OFFICIAL... SWM Director, Jurgen Pickenhagen and Serian District Council (SDC) Chairman, Lim Hock Meng (2nd and 5th left) exchange documents witnessed by (from left) SWM Director, Tan Show Boon; Permanent Secretary of the Ministry of Local Government, Bakrie Zaini; SDC Secretary Joseph Indi; and SDC Deputy Chairman, Dr Simon Sinang Bada.

RASMI... Pengarah SWM, Jurgen Pickenhagen dan Pengerusi Majlis Daerah Serian, Lim Hock Meng (ke-2 dan ke-5 dari kiri) bersama (dari kiri) Pengarah SWM, Tan Show Boon; Setiausaha Tetap Kementerian Kerajaan Tempatan, Bakrie Zaini; Setiausaha Majlis, Joseph Indi; dan Timbalan Pengerusi Majlis, Dr Simon Sinang Bada.

Following the upgrade of Serian District to Sarawak's 12th Division; Sarawak Wastes Management (SWM), the concession holder for the State's Integrated Waste Management System (IWMS) recently inked a concession agreement with the Serian District Council to address the provision of waste management services of areas affected by boundary changes in the neighbouring Padawan Municipal Council (MPP).

In particular, the areas Siburan, Tapah and Beratok, which were previously under MPP had been shifted to the jurisdiction of the Serian District Council. To ensure uninterrupted waste management services for the three areas, the Serian District Council had engaged SWM to continue providing waste management, including disposal services, to the affected areas.

A signing ceremony of the Concession Agreement was recently held in SWM's headquarters in Jalan Sungai Tapang between the Serian District Council and SWM, who were represented by Council Chairman, Lim Hock Meng and SWM Director, Jurgen Pickenhagen.

Council Chairman, Lim Hock Meng expressed confidence that the IWMS operating company would continue to render services of the highest standards to the local residents, "Considering Trienekens' proven expertise, experience, track record and commitment in the State; we are happy to have them continue their service in Siburan, Tapah and Beratok," he said. He added that the council would also consider extending Trienekens' services in other areas in Serian.

Susulan dari penaiktarafan Daerah Serian sebagai Bahagian ke-12 Sarawak; Sarawak Wastes Management (SWM), pemegang konsesi Sistem Pengurusan Sisa Bersepadu (IWMS) Sarawak, baru-baru ini telah menandatangani satu perjanjian konsesi dengan Majlis Daerah Serian yang melibatkan penyediaan perkhidmatan kutipan sisa di kawasan-kawasan yang terlibat hasil dari penyelarasan sempadan.

Kawasan-kawasan terlibat adalah Siburan, Tapah dan Beratok, yang sebelum ini berada di bawah bidang kuasa Majlis Perbandaran Padawan (MPP) dan kini ia diambil alih oleh Majlis Daerah Serian. Pihak Majlis Daerah Serian telah melantik SWM untuk meneruskan perkhidmatan mengurus sisa, termasuk melupus sisa, di ketiga-tiga kawasan tersebut bagi mengelakkan sebarang gangguan perkhidmatan.

Satu majlis ringkas menandatangani Perjanjian Konsesi di antara Majlis Daerah Serian dan SWM yang diwakili oleh Pengerusi Majlis, Lim Hock Meng dan Pengarah SWM Jurgen Pickenhagen telah diadakan di ibu pejabat SWM di Jalan Sungai Tapang.

Pengerusi Majlis, Lim Hock Meng, menyatakan keyakinan beliau bahawa syarikat pengendali IWMS akan terus menyediakan perkhidmatan yang berkualiti tinggi kepada penduduk setempat, "Melihat kepada kepakaran, pengalaman, rekod prestasi dan komitmen Trienekens yang terbukti di Negeri ini, kami gembira perkhidmatannya di Siburan, Tapah dan Beratok dapat diteruskan," kata beliau. Beliau juga menambah pihak Majlis akan mempertimbangkan untuk meluaskan perkhidmatan Trienekens ke kawasan-kawasan lain di Serian.

Trienekens Recognised For Green Championship & Service Excellence

Trienekens Diiktiraf Atas Usaha Hijau & Khidmat Cemerlang

Trienekens (Sarawak) Sdn Bhd, the operating company of Sarawak's Integrated Solid Waste Management System, was recently honoured with multiple industry awards presented by the Sarawak State Government, the Malaysian Institute of Chemistry and Petroleum Nasional Berhad (PETRONAS).

Trienekens (Sarawak) Sdn Bhd, syarikat operasi Sistem Pengurusan Sisa Bersepadu Sarawak, baru-baru ini telah menerima beberapa anugerah industri yang disampaikan oleh Kerajaan Negeri Sarawak, Institut Kimia Malaysia dan Petroleum Nasional Berhad (PETRONAS).

Trienekens Wins State's Top Environmental Award

Trienekens Menangi Anugerah Alam Sekitar Tertinggi



Chief Minister YAB Datuk Amar Abang Haji Abdul Rahman Zohari bin Tun Abang Haji Openg (left) presented Trienekens' Chairman, Jurgen Pickenhagen (extreme right) and Trienekens Division Manager of Environment R&D, Dayang Sherrynazra binti Awang Sharkawi (centre) with the Award.

Ketua Menteri YAB Datuk Amar Abang Haji Abdul Rahman Zohari bin Tun Abang Haji Openg (kiri) menyerahkan anugerah kepada Pengerusi Trienekens, Jurgen Pickenhagen (hujung kanan) dan Pengurus Bahagian Penyelidikan & Pembangunan Alam Sekitar, Dayang Sherrynazra binti Awang Sharkawi (tengah).

Trienekens (Sarawak) Sdn Bhd was named the overall winner of the prestigious 7th Sarawak Chief Minister's Environmental (CMEA) 2015/2016 Award under the Large Enterprise (services and other sectors) category. The company's Chairman, Jurgen Pickenhagen received the award from Chief Minister YAB Datuk Amar Abang Haji Abdul Rahman Zohari bin Tun Abang Haji Openg at the presentation dinner held in Kuching on 1 March 2017.

Pickenhagen thanked the State government for recognising Trienekens' commitment and dedication to contribute towards a clean and healthy Sarawak, adding that in this increasingly environmentally-conscious world, businesses have a growing ethical and moral obligation to protect the environment.

The Natural Resources and Environment Board (NREB) Sarawak, in collaboration with the Sarawak Chamber of Commerce and Industry (SCCI), has been jointly organising the CMEA event since 2001. The event is held biennially and is acknowledged as the premier environmental award for small, medium and large enterprises as well as local authorities, in the State.

Trienekens (Sarawak) Sdn Bhd telah dinobatkan sebagai pemenang keseluruhan Anugerah Alam Sekitar Ketua Menteri Sarawak (CMEA) 2015/2016 yang ketujuh di bawah kategori Perusahaan Besar (perkhidmatan dan sektor lain). Pengerusi Trienekens, Jurgen Pickenhagen menerima anugerah tersebut daripada Ketua Menteri YAB Datuk Amar Abang Haji Abdul Rahman Zohari bin Tun Abang Haji Openg di satu majlis penyampaian di Kuching pada 1 Mac 2017.

Pickenhagen mengucapkan terima kasih kepada Kerajaan Negeri Sarawak kerana mengiktiraf komitmen dan dedikasi Trienekens menyumbang ke arah menjadikan Sarawak negeri yang bersih dan sihat sambil memberitahu dalam dunia yang semakin peka dengan alam sekitar, perniagaan mempunyai kewajipan etika dan moral untuk melindungi alam sekitar.

Lembaga Sumber Alam dan Alam Sekitar (NREB) Sarawak dengan kerjasama Dewan Perniagaan dan Industri Sarawak (SCCI) telah menganjurkan acara CMEA tersebut sejak 2001. Anugerah diadakan selang dua tahun dan dikenali sebagai anugerah alam sekitar perdana untuk perusahaan kecil, sederhana dan besar termasuk majlis tempatan di Sarawak.

Trienekens Laboratory Bags Excellence Award Makmal Trienekens Diiktiraf Cemerlang



Trienekens' Division Manager for Environment R&D, Dayang Sherrynazra binti Awang Sharkawi (left) receives the award from Datuk Haji Ismail bin Talib, the Director General of the Department of Chemistry Malaysia while the Award's committee member for Laboratory & Quality Assurance, Chang Hon Fong, looks on.

Pengurus Bahagian Penyelidikan dan Pembangunan Alam Sekitar Trienekens, Dayang Sherrynazra binti Awang Sharkawi (kiri) menerima anugerah daripada Datuk Haji Ismail bin Talib, Ketua Pengarah Jabatan Kimia Malaysia sambil diperhatikan oleh Chang Hon Fong, Ahli Jawatankuasa Makmal & Jaminan Kualiti untuk Anugerah Makmal Cemerlang.

For achieving excellence in providing quality and competent laboratory testing services pertaining to local legislations, especially in the fields of health, safety and environment; Trienekens' in-house laboratory was recently awarded with the 2016 Laboratory Excellence Award from the Malaysian Institute of Chemistry.

The Institute, also known as Institut Kimia Malaysia (IKM) is a professional body that regulates the Chemists Act in Malaysia and is responsible for certifying the competency and integrity of its members. The award ceremony was held at the Eastin Hotel, Petaling Jaya in December 2016, and was officiated by Datuk Seri Panglima Madius Tangau; Minister of Science, Technology and Innovation Malaysia.

Berikutan pencapaian cemerlang dalam penyediaan perkhidmatan makmal berkualiti dan ujian makmal cekap yang berkaitan dengan undang-undang tempatan, terutama sekali dalam bidang kesihatan, keselamatan dan alam sekitar; makmal Trienekens baru-baru ini telah dianugerahkan Anugerah Makmal Cemerlang 2016 daripada Institut Kimia Malaysia.

IKM adalah sebuah badan profesional yang mengawal Akta Ahli Kimia di Malaysia dan bertanggungjawab untuk mengesahkan kecekapan dan integriti ahli-ahlinya. Majlis penganugerahan ini telah diadakan di Hotel Eastin, Petaling Jaya pada 2 Disember 2016 dan dirasmikan oleh Datuk Seri Panglima Madius Tangau; Menteri Sains, Teknologi dan Inovasi Malaysia.

Trienekens Clinches “Best Performance” Award At PETRONAS Sarawak Partners Forum Trienekens Terima Anugerah “Prestasi Terbaik” Di Forum Rakan PETRONAS Sarawak



Trienekens' Group Deputy CEO, Elvin Wee (centre) received the award from ABF Head of Plant, Lucas Takip witnessed by (from left) CEO of MLNG, Paul Kiew Huai; Norliza bt M. Nawi (Head PDIS, GP) and Procurement Bintulu Head, Simon Laing Imang.

Timbalan Pegawai Eksekutif Kumpulan Trienekens, Elvin Wee (tengah) menerima anugerah dari Ketua Loji ABF, Lucas Takip, sambil diperhatikan oleh (dari kiri) CEO MLNG, Paul Kiew Huai; Norliza bt M. Nawi (Ketua PDIS, GP) dan Ketua Pemerolehan Bintulu, Simon Laing Imang.

Petroleum Nasional Berhad (PETRONAS) recently honoured its top contractors and partners for their exemplary performance in providing quality services at the PETRONAS Sarawak Partners Forum, held in Bintulu earlier this year. Organised by PETRONAS Procurement Bintulu in collaboration with OPU, the event saw Trienekens receiving the award for “Best Performance” under the Non-Plant Category.

Petroleum Nasional Berhad (PETRONAS) telah memberi penghormatan kepada kontraktor dan rakan terbaiknya di atas prestasi cemerlang mereka dalam menyediakan perkhidmatan yang berkualiti di Forum Rakan PETRONAS Sarawak, Bintulu awal tahun ini. Dianjurkan bersama oleh Pemerolehan PETRONAS Bintulu dan OPU, majlis menyaksikan Trienekens menerima anugerah “Prestasi Terbaik” di bawah kategori Bukan Loji.

Corporate Agenda Continues To Feature Collaboration

Agenda Syarikat Terus Utamakan Kerjasama

For the first half of the year, collaboration continued to feature high on the Group's corporate agenda. Joint initiatives have the potential to offer each party mutually beneficial engagements; besides bringing together key players to share knowledge, raise industry awareness and underpin the further development of quality standards. Trienekens recently worked together with several different associates in joint efforts involving experience and information-sharing initiatives.

Pada separuh pertama tahun ini, kerjasama terus menjadi keutamaan dalam agenda korporat Kumpulan. Inisiatif-inisiatif bersama berpotensi untuk menawarkan penglibatan yang membawa faedah bersama; selain daripada mengumpul pemain-pemain utama berkongsi pengetahuan, meningkat kesedaran industri, dan mengukuhkan pembangunan standard kualiti. Baru-baru ini Trienekens telah bekerjasama dengan beberapa rakan yang berbeza dalam inisiatif-inisiatif perkongsian pengalaman dan maklumat.

Trienekens Welcomes Department Of Environment To KIWMP

Trienekens Sambut Jabatan Alam Sekitar Di KIWMP

Trienekens recently hosted representatives of the Department of Environment (DOE) to several meetings and technical site visits at the Kuching Integrated Waste Management Park (KIWMP) in Mambong. The initiatives were part of the company's efforts to enhance its sustainability performance while contributing towards the further development of modern waste management technologies.

Trienekens telah menyambut kedatangan wakil-wakil Jabatan Alam Sekitar yang menghadiri beberapa mesyuarat dan lawatan teknikal tapak di KIWMP, Mambong. Inisiatif tersebut merupakan sebahagian daripada usaha-usaha syarikat untuk mempertingkatkan prestasi kelestariannya sambil membangunkan teknologi pengurusan sisa moden.



Director General of Malaysia's Department of Environment (DOE), Dato' Dr. Ahmad Kamarulnajib bin Che Ibrahim (left) receives a memento from Trienekens' Senior Manager of HSE, Harris Michael while Chief Operating Officer, Alice Lee and Group Deputy CEO, Elvin Wee look on.

Ketua Pengarah Jabatan Alam Sekitar (JAS) Malaysia, Dato' Dr. Ahmad Kamarulnajib bin Che Ibrahim menerima cenderahati dari Pengurus Kanan HSE Trienekens, Harris Michael sambil diperhati oleh Ketua Pegawai Operasi, Alice Lee dan Timbalan CEO Kumpulan, Elvin Wee.



Dato' Dr. Ahmad Kamarulnajib bin Che Ibrahim (centre) is pictured here during his recent familiarisation visit to KIWMP. The visit was also attended by DOE Sarawak Director, Hajah Azuri Azizah (4th right), DOE Sarawak Deputy Directors and other DOE Sarawak Officers.

Dato' Dr. Ahmad Kamarulnajib bin Che Ibrahim (tengah) bergambar semasa lawatan beliau ke KIWMP. Ia juga dihadiri oleh Pengarah JAS Sarawak, Hajah Azuri Azizah (ke-4 kanan), para Timbalan Pengarah dan Pegawai JAS Sarawak yang lain.



DOE Putrajaya (Hazardous Substances Division) together with their appointed consultant recently paid a visit to KIWMP to collect data regarding mercury waste management, following the Minamata Convention on Mercury under the RMK-11 development project.

JAS Putrajaya (Bahagian Bahan-bahan Berbahaya) telah membuat lawatan ke KIWMP bersama perunding dilantik mereka untuk mendapatkan maklumat pengurusan sisa merkuri susulan dari Konvensyen Minamata tentang Merkuri di bawah projek pembangunan RMK-11.



DOE Sarawak together with DOE Putrajaya (Hazardous Substance Division) and Universiti Teknologi Malaysia (UTM) were recently at KIWMP for a technical discussion concerning the Department's study on Clinical Waste Management in Malaysia. The visiting group is pictured here at the Scheduled Waste Incinerator Plant II.

JAS Sarawak bersama JAS Putrajaya (Bahagian Bahan Berbahaya) dan Universiti Teknologi Malaysia (UTM) telah mengadakan satu perbincangan teknikal berkaitan kajian Pengurusan Sisa Klinikal di Malaysia oleh Jabatan tersebut di KIWMP. Rombongan dilihat bergambar di Loji Insinerator Sisa Terjadual II.

Familiarisation Tour For Councillors **Lawatan Tapak Untuk Ahli-ahli Majlis**

Trienekens recently hosted several groups of councillors and officers in separate familiarisation visits to KIWMP. The Park currently receives approximately 513 tonnes of municipal waste a day from the Kuching South City Council (MBKS), Padawan Municipal Council (MPP), Kuching North City Hall (DBKU) as well as some areas under the Serian District Council (MDS). It also receives, treats and disposes of hazardous waste from all over Sarawak, the Federal Territory of Labuan and Sabah.

Trienekens telah menyambut lawatan beberapa rombongan ahli-ahli majlis dan pegawai ke KIWMP dalam tempoh berasingan. Taman tersebut menerima lebih kurang 513 tan sisa perbandaran sehari dari kawasan-kawasan di bawah Majlis Bandaraya Kuching Selatan (MBKS), Majlis Perbandaran Padawan (MPP), Dewan Bandaraya Kuching Utara (DBKU) termasuk sebahagian daripada Majlis Daerah Serian (MDS). Ia juga menerima, merawat dan melupus semua sisa berbahaya dari seluruh Sarawak, Wilayah Persekutuan Labuan dan Sabah.



LANDFILL VISIT... A 15-member group of newly appointed councillors from the Padawan Municipal Council (MPP), led by MPP Chairman YB Cr. Lo Khere Chiang (6th left) were recently at KIWMP for a familiarisation visit. Also present were MPP Deputy Chairman, Dato' Ahmad Dato' Sri Ibrahim (5th left), Municipal Secretary Andrew Joris Noyen (4th right), as well as Trienekens' Group Deputy CEO, Elvin Wee (3rd right) and Chief Operating Officer, Alice Lee (5th right).

LAWATAN TAPAK PELUPUSAN... Serombongan 15 ahli majlis yang baru dilantik dari Majlis Perbandaran Padawan (MPP), diketuai oleh Pengerusi YB Cr. Lo Khere Chiang (ke-6 kiri) telah melawat KIWMP. Turut hadir adalah Timbalan Pengerusi MPP, Dato' Ahmad Dato' Sri Ibrahim (ke-5 kiri), Setiausaha Majlis Andrew Joris Noyen (ke-4 kanan), dan Timbalan CEO Kumpulan, Elvin Wee (ke-3 kanan) dan Ketua Pegawai Operasi, Alice Lee (ke-5 kanan).

FAMILIARISATION TOUR... Trienekens' Chief Operating Officer, Alice Lee (6th left) is seen here with a group of visiting Kuching South City Council (MBKS) officers and councillors, at the Natural Resources and Environment Board (NREB) categorised Level 4 sanitary landfill in KIWMP during the city council's recent visit.

LAWATAN SUAI KENAL... Ketua Pegawai Operasi Trienekens, Alice Lee (ke-6 kiri) bergambar bersama rombongan pegawai dan ahli majlis Majlis Bandaraya Kuching Selatan (MBKS) semasa lawatan mereka ke tapak pelupusan sanitari Tahap 4 mengikut kategori Lembaga Sumber Asli dan Alam Sekitar, Sarawak di Mambong.



EDUCATIONAL... A delegation comprising of Council representatives from the Miri City Council (MCC) was recently in Kuching for a familiarisation tour of KIWMP. The half-day study visit was primarily to see how advanced waste management technologies for municipal and hazardous waste are operated in the State's capital. Miri Mayor, Adam Yii (6th left) who led the MCC delegation, thanked Trienekens for their hospitality, saying that the experience gained from the study visit would be discussed in the next city council meeting.

PENDIDIKAN... Satu perwakilan terdiri daripada ahli-ahli Majlis Bandaraya Miri (MCC) berada di Kuching dan melawat KIWMP. Lawatan sambil belajar separuh hari tersebut bertujuan untuk melihat cara teknologi terbaru pengurusan sisa perbandaran dan berbahaya dikendalikan di ibu negeri tersebut. Datuk Bandar Miri, Adam Yii (ke-6 kiri) yang mengetuai delegasi berterima kasih di atas layanan baik Trienekens, sambil menyatakan pengalaman lawatan tersebut akan dikongsi bersama di mesyuarat majlis bandaraya akan datang.

Information Sharing Initiatives With Key Associates

Inisiatif Perkongsian Maklumat Bersama Rakan-rakan Utama

As part of its efforts to improve the company's operations and business efficiency, the company also recently collaborated with several key clients and industry members in information sharing initiatives.

Sebagai salah satu usaha mempertingkatkan kecekapan operasi dan perniagaan, syarikat telah bergabung tenaga dengan beberapa pelanggan dan anggota utama industri melalui beberapa inisiatif perkongsian maklumat.



Representatives from the Shell Group were recently at Trienekens' headquarters for an engagement session as well as for the company's Greenbanding report verification. Trienekens' Group Deputy CEO, Elvin Wee (front row, extreme left) led the session. He is seen here with Lim Kah Yong of Shell, HSE (front, centre), and Shell's Contract Specialist, Low Jia Ing (back row, far left) along with other Trienekens staff.

Wakil-wakil Kumpulan Shell berada di Ibu Pejabat Trienekens untuk sesi perbincangan dan pengesahan laporan Greenbanding syarikat. Sesi tersebut diketuai oleh Timbalan Ketua Pengawai Eksekutif Kumpulan Trienekens, Elvin Wee (baris depan, hujung kiri). Beliau kelihatan bersama Lim Kah Yong dari HSE, Shell (baris depan, hadapan) dan Pakar Kontrak Shell, Low Jia Ing (baris belakang, hujung kiri) bersama dengan staff Trienekens lain.



PCSB SK Gas visitors are pictured here with Trienekens representatives during their recent visit to KIWMP. The group's programme included a briefing and tour of KIWMP's hazardous waste disposal facilities.

Para pelawat dari PCSB SK Gas bergambar bersama kakitangan Trienekens selepas lawatan mereka ke KIWMP. Program lawatan merangkumi taklimat dan lawatan ke kemudahan pelupusan sisa berbahaya Trienekens.



A group from MLNG, Bintulu comprising of staff and senior management recently visited KIWMP for a site visit and technical briefing concerning scheduled waste treatment technologies and disposal process flows.

Rombongan staf dan pengurusan atasan MLNG Bintulu membuat lawatan tapak dan menghadiri taklimat teknikal tentang teknologi rawatan dan aliran proses pelupusan sisa terjadual.

Ensuring Compliancy With Audits

Pastikan Kepatuhan Melalui Audit

An effective audit system includes regular and comprehensive reviews of an organisation's adherence to regulatory guidelines. In addition, compliance audits ensure updated evaluation and reviews of a company's security policies and risk management procedures. On top of having its own stringent quality audit system, Trienekens also observes audits by regulatory bodies and customers according to their varying procedures.

Sistem audit yang berkesan merangkumi kajian ke atas pematuhan syarikat kepada panduan-panduan pengawalan yang teratur dan menyeluruh. Di samping itu, audit kepatuhan juga memastikan polisi-polisi keselamatan dan prosedur mengurus risiko syarikat dikemaskini dan dikawal selia. Selain memiliki sistem kualiti tersendiri yang ketat, Trienekens juga mematuhi audit-audit pihak perundangan dan pelanggan berdasarkan prosedur-prosedur yang pelbagai.



PETRONAS Chemicals Group Berhad (PCG) recently conducted an audit at Trienekens' facilities as per the PETRONAS Technical Standard on Waste Management, and PCG's 02.06 L3 Guidelines for Evaluating and Auditing Waste Facility. The purpose of the periodic assessment was to ensure effective governance to PETRONAS HSE Mandatory Control framework requirements. Pictured here are PCG representatives Cecelia Lakai (3rd left), Kamariah Abdullah Khairi (4th left), Hazwan Haili (2nd right) and Constance Stanley Guang (extreme right) with Trienekens' Department Manager for Business Development (Scheduled Waste), Jeremy Sim (3rd right) and other Trienekens staff.

PETRONAS Chemicals Group Berhad (PCG) mengendalikan audit di tapak-tapak kemudahan Trienekens sejajar dengan Standard Teknikal Pengurusan Sisa PETRONAS, dan Panduan-panduan 02.06 L3 untuk Menilai dan Mengaudit Tapak Kemudahan Sisa PCG. Tujuan penilaian berkala ini adalah untuk memastikan keperluan-keperluan rangka kerja Kawalan Mandatori HSE PETRONAS ditadbir dengan efektif. Kelihatan dalam gambar adalah wakil-wakil PCG Cecelia Lakai (ke-3 kiri), Kamariah Abdullah Khairi (ke-4 kiri), Hazwan Haili (ke-2 kanan) dan Constance Stanley Guang (hujung kanan) bersama Pengurus Jabatan Pembangunan Perniagaan (Sisa Terjadual), Jeremy Sim (ke-3 kanan) dan staf Trienekens yang lain.



Earlier this year, Trienekens welcomed a panel from Bintulu Port Sdn Bhd to KIWMP for a HSE audit and site inspection. The session involved process and documentation reviews with focus on legal requirements pertaining to hazardous waste according to the Department of Environment's Environmental Quality (Scheduled Wastes) Regulations 2005. HWI Department Manager, Geoji Jusua (extreme right) led the session.

Awal tahun ini, Trienekens menyambut kedatangan panel Bintulu Port Sdn Bhd di KIWMP untuk menjalankan audit HSE dan memeriksa tapak. Sesi tersebut meliputi kajian ke atas proses dan dokumentasi pengurusan sisa berbahaya mengikut Peraturan-peraturan Kualiti Alam Sekitar (Sisa Berbahaya) 2005 Jabatan Alam Sekitar. Sesi audit diketuai oleh Pengurus Jabatan HWI, Geoji Jusua (hujung kanan).



In ensuring the company's HSE practices are in-line with the Factories and Machinery Act 1967 regulations, the Department of Occupational Safety and Health (DOSH) administered a series of inspections of registered equipment, for the DOSH Renewal of Certificate of Fitness at Trienekens' Kuching Logistics, Leachate Wastewater Treatment Plant and Scheduled Waste Incinerator Plant II. DOSH Inspectors Elih Japahar and Abdullah Pulian (2nd and 3rd left) are pictured here with Trienekens' Division Manager for Logistics Maintenance, Behui Longe (extreme left) during the Kuching Logistics depot inspection.

Dalam usaha memastikan amalan-amalan HSE syarikat adalah selari dengan peruntukan Akta Kilang-kilang dan Jentera 1967, Jabatan Keselamatan Pekerjaan dan Kesihatan (DOSH) telah memeriksa peralatan berdaftar bagi tujuan Pembaharuan Sijil Perakuan Kelayakan DOSH di Bahagian Logistik Trienekens, Loji Rawatan Air Resapan dan Loji Insinerator Sisa Terjadual II. Inspektor DOSH Elih Japahar dan Abdullah Pulian (ke-2 dan ke-3 kiri) bergambar bersama Pengurus Bahagian Penyelenggaraan Logistik, Behui Longe (hujung kiri) semasa pemeriksaan dibuat di depot Logistik Kuching.



The Department of Occupational Safety and Health (DOSH) also ran a separate workplace inspection on Industrial Hygiene at the KIWMP Laboratory to ensure compliancy to both the Occupational Safety and Health Act 1994, and Factories and Machinery Act 1967.

Jabatan Keselamatan Pekerjaan dan Kesihatan (DOSH) juga menjalankan pemeriksaan Kebersihan Industri di tempat kerja di Makmal KIWMP bagi memastikan ia mematuhi kedua-dua Akta Keselamatan Pekerjaan dan Kesihatan 1994 dan Akta Kilang-kilang dan Jentera 1967.

Management Training Focuses On Career Development

Latihan Pengurusan Fokus Kepada Pembangunan Karier



Effective career management can enable an organisation to attract and retain high quality staff, besides adding to the skill base of the organisation in order to ensure long term survival and growth. Maximizing employees potential through proper career management is now more often seen as having an alignment of individual and business requirements.

In revisiting the principles of linking business strategies and talent development, about 50 Trienekens executive and management staff recently attended the company's Annual Management Training. Conducted in two groups, the executives attended a training program entitled "Personal Development and Career Management", while managers attended a workshop entitled "Leading Career Management and Career Development". The programmes were conducted by trainers Linda Liew and Dr Lim Guan Chong respectively, both from Techtual Consulting PLT.

Pengurusan karier efektif membolehkan sesebuah organisasi menarik dan mengekalkan staf berkualiti tinggi, selain mengukuhkan kemahiran asas organisasi agar ketahanan dan perkembangan jangka masa panjang akan tercapai. Memaksimumkan potensi para pekerja melalui pengurusan karier yang baik kini dilihat lebih kepada penjajaran di antara keperluan individu dan perniagaan.

Lebih kurang 50 staf eksekutif dan pengurusan Trienekens menyertai Latihan Pengurusan Tahun syarikat sebagai satu usaha untuk mengimbas kembali prinsip-prinsip percantuman strategi perniagaan dan pembangunan bakat. Dikendalikan dalam dua kumpulan, para eksekutif menghadiri program latihan berjudul "Pembangunan Peribadi dan Pengurusan Karier", sementara kumpulan pengurusan pula menyertai worksyop bertajuk "Mengetuai Pengurusan dan Pembangunan Karier". Program tersebut dikendalikan oleh pelatih Linda Liew dan Dr Lim Guan Chong, kedua-duanya dari Techtual Consulting PLT.

Sports Night A Big Hit

Malam Sukan Jadi Tarikan Besar



Trienekens' Chairman, Jurgen Pickenhagen (right) presented the 2016 Best Employee (Overall) award to Lohin Lohem while Senior Manager of Logistics & Services, Sarius Lee (left) looks on.

Pengerusi Trienekens, Jurgen Pickenhagen (kanan) menyampaikan Anugerah Pekerja Terbaik (Keseluruhan) 2016 kepada Lohin Lohem sementara disaksikan oleh Pengurus Kanan Logistik & Servis, Sarius Lee.



Best Employee (Logistics), Nathan Paul Dio (far left) received his award from Senior Manager of Logistics & Services, Sarius Lee and Chief Operating Officer, Alice Lee (far right).

Pekerja Terbaik (Logistik), Nathan Paul Dio (hujung kiri) menerima anugerah beliau dari Pengurus Kanan Logistik & Servis, Sarius Lee dan Ketua Pegawai Operasi, Alice Lee (hujung kanan).



Group General Manager of Finance & Human Resources, Tan Show Boon (right) poses with Best Employee (Headquarters), Marilyn Martin (centre) and Senior Manager of HSE, Harris Michael.

Pengurus Besar Kumpulan Kewangan & Sumber Manusia, Tan Show Boon (kanan) bergambar dengan Pekerja Terbaik (Ibu Pejabat), Marilyn Martin (tengah) dan Pengurus Kanan HSE, Harris Michael.



Best Employee (KIWMP), Mohd Haizul bin Mohd Tahir with General Manager of Treatment & Disposal, Simon Chow (centre) and Chief Operating Officer, Alice Lee (right).

Pekerja Terbaik (KIWMP), Mohd Haizul bin Mohd Tahir bersama Pengurus Besar Rawatan & Pelupusan, Simon Chow (tengah) dan Ketua Pegawai Operasi, Alice Lee (hujung kanan).

Olympic fever was apparent at the company's 2016 sports-themed annual staff dinner, which was attended by close to 400 Trienekens employees dressed in a variety of sporty outfits.

Attractive lucky draws, games and performances added excitement to the lively programme before culminating in the announcement of Trienekens' 2016 Best Employees, accorded annually to team members in recognition for outstanding services and dedication.

Category winners were Nathan Paul Dio from Logistics; Marilyn Martin from Headquarters; Mohd Haizul bin Mohd Tahir from Kuching Integrated Waste Management Park (KIWMP) and Wilbert Enteri from Bintulu Branch. Meanwhile, the coveted Best Employee (Overall) award went to Lohin Lohem from Logistics & Services. Each award recipient brought home a Certificate of Excellence and a cash prize.

Demam Olimpik amat jelas terasa dengan kehadiran hampir 400 pekerja Trienekens berpakaian dengan pelbagai jenis pakaian sukan sempena tema malam sukan di majlis makan malam staf 2016.

Program majlis diwarnai dengan aktiviti cabutan bertuah, permainan dan persembahan menarik sebelum ia diakhiri dengan pengumuman Pekerja-pekerja Terbaik 2016 Trienekens di mana anugerah diberikan setiap tahun kepada pekerja-pekerja cemerlang dan berdedikasi.

Pemenang-pemenang anugerah adalah Nathan Paul Dio dari Logistik, Marilyn Martin dari Ibu Pejabat, Mohd Haizul bin Mohd Tahir dari Kuching Integrated Waste Management Park (KIWMP) dan Wilbert Enteri dari Cawangan Bintulu. Sementara itu, anugerah rebutan iaitu Anugerah Pekerja Terbaik (Keseluruhan) telah dimenangi oleh Lohin Lohem dari Bahagian Logistik & Servis. Setiap penerima anugerah membawa pulang Sijil Kecemerlangan dan hadiah wang tunai.



In Bintulu, Wilbert Enteri (centre) received the Bintulu Branch Best Employee award from Chief Operating Officer, Alice Lee (left) and Branch Division Manager, Patricia Susie Nyisong. Di Bintulu, Wilbert Enteri (tengah) menerima Anugerah Terbaik Cawangan Bintulu dari Ketua Pegawai Operasi, Alice Lee (kiri) dan Pengurus Bahagian Cawangan, Patricia Susie Nyisong.

“Green Synergy” Records Positive Results For 2016

“Sinergi Hijau” Catat Keputusan Positif Untuk Tahun 2016



Trienekens' Chief Operating Officer, Alice Lee and Senior Manager for Logistics & Services, Sarius Lee (middle row, 9th and 10th left) at the campaign's 2017 launch for the Kuching Logistics & Services Division.

Ketua Pegawai Operasi Trienekens, Alice Lee dan Pengurus Kanan Logistik & Servis, Sarius Lee (baris tengah, ke-9 dan ke-10 dari kiri) di pelancaran kempen 2017 untuk Bahagian Logistik & Servis.

“Green Synergy” is a corporate sustainability employee environmental awareness campaign jointly driven and managed by Trienekens' Corporate Communications and HSE divisions. The campaign aims to actively improve the level of staff environmental awareness through the consolidation of three employee awareness programmes (Recycling, Energy Saving and Fuel Efficiency programmes).

Primarily to educate and encourage employees to practice easy, voluntary methods of recycling, energy or fuel saving at work and at home; the programmes provide staff with convenient and easy access to basic recycling facilities and environmental education material, as well as environmental awareness training. Each programme is also personally monitored, measured and maintained through systematic appraisals and data analysis by a steering committee of Management staff.

The office Recycling Programme for 2016 has been very active across-the-board at Trienekens' Headquarters, Kuching Logistics, Kuching Integrated Waste Management Park (KIWMP) and Bintulu Branch – particularly in the collection of mixed paper, mixed plastic and aluminium.

The amount of recyclables collected in all units over the last year has almost trebled in comparison to 2015, with a target of 5% increment for recyclables set for the year 2017.

Meanwhile, the Energy Saving programme has also recorded a substantial improvement of energy use overall. In particular, Trienekens' Headquarters and Kuching Logistics recorded a lower average of KW/head in 2016 with consumption down by 8% compared to the year 2015, despite the addition of the office's new wing with complementing additional electrical appliances. Bintulu Branch too, closed 2016 with the Branch's electrical consumption down by 5% compared to 2015.

Under the Fuel Efficiency Programme, Kuching Logistics charted excellent results in the observed parameter of Litre/KM use for Compactor Trucks, going down by an average of 11% in 2016 compared to 2015. While the target for 2017 is to reduce consumption by another 2%, the year will also see the inclusion of the Hooklift truck fleet for both Kuching and Bintulu in the programme.

‘Sinergi Hijau’ merupakan kempen kesedaran alam sekitar pekerja dan kelestarian korporat yang diperkenalkan oleh Bahagian Komunikasi Korporat dan HSE Trienekens. Kempen tersebut bertujuan untuk meningkatkan tahap kesedaran alam sekitar para pekerja melalui gabungan tiga program kesedaran (Kitar Semula, Penjimatan Tenaga dan Kecekapan Bahan Api).

Bertujuan untuk mendidik dan menggalak para pekerja mengamalkan cara-cara mudah mengitar semula, menjimat tenaga atau bahan api di tempat kerja dan di rumah; program-program tersebut menyediakan kemudahan mengitar semula dan bahan-bahan pendidikan alam sekitar, termasuk kursus-kursus kesedaran alam sekitar. Setiap program juga dipantau, diukur dan dikemaskini melalui penilaian sistematik dan analisa data oleh satu jawatankuasa yang dianggotai oleh staf Pengurusan.

Program Kitar Semula 2016 pejabat secara keseluruhannya agak aktif di Ibu Pejabat, Logistik Kuching, Kuching Integrated Waste Management (KIWMP) dan Cawangan Bintulu – melibatkan kutipan campuran kertas, campuran plastik dan aluminium. Jumlah kutipan bahan kitar semula

tahun lepas meningkat hampir tiga kali ganda berbanding dengan 2015, dan kadar peningkatan 2017 pula disasarkan pada 5%.

Sementara itu, program Penjimatan Tenaga juga mencatat peningkatan yang banyak dari segi penggunaan tenaga secara keseluruhannya. Walaupun terdapat penambahan pejabat baru lengkap dengan peralatan elektrik tambahan, Ibu Pejabat Trienekens dan Logistik Kuching khususnya mencatatkan purata KW/kepala yang lebih rendah pada 2016 dengan penurunan penggunaan sebanyak 8% berbanding dengan 2015. Cawangan Bintulu juga, menutup tirai 2016 dengan penggunaan eletrik menurun 5% berbanding dengan tahun 2015.

Di bawah Program Kecekapan Bahan Api, Logistik Kuching mencatat keputusan cemerlang dari segi pemerhatian parameter penggunaan liter/KM untuk Trak Kompaktor, dengan penurunan purata 11% berbanding dengan 2015. 2017 mensasarkan untuk mencapai tambahan penurunan sebanyak 2% dan program tahun ini juga akan melibatkan trak-trak ‘hooklift’.



In KIWMP, Corporate Communications Division Manager, Julian Yu Abit and Department Manager of HWI, Geoji Jusua (front row, standing 7th and 8th right) launched the start of the 2017 campaign.

Pengurus Bahagian Komunikasi Korporat, Julian Yu Abit dan Pengurus Jabatan HWI, Geoji Jusua (baris depan berdiri, ke-7 dan ke-8 kanan) melancarkan kempen 2017 di KIWMP.

Starting Them Young Didikan Dari Usia Muda

Apart from providing quality services to the public and its customers, raising awareness about the importance of proper management and waste separation has always been one of Trienekens' key focus areas. The company frequently carries out its own awareness and environmental education programmes for students; working alongside government agencies, schools and colleges who share the same interest to care for the environment.

These programmes aim to equip the students with the necessary knowledge and awareness about the environmental benefits of managing waste properly and effectively; while sharing the best practices of waste management including separation of waste at the point of generation.

Selain dari menyediakan perkhidmatan berkualiti kepada orang awam dan para pelanggannya, meningkatkan kesedaran tentang pentingnya mengurus dan mengasing sisa dengan baik merupakan sebahagian daripada fokus utama Trienekens. Syarikat kerap menjalankan program-program kesedaran alam sekitar untuk pelajar-pelajar sekolah, bekerjasama dengan agensi-agensi kerajaan, sekolah, kolej-kolej yang turut berkongsi keprihatinan dalam penjagaan alam sekitar.

Program-program sebegini bertujuan untuk melengkapkan para pelajar dengan pengetahuan asas, dan kesedaran tentang faedah-faedah mengurus sisa dengan baik dan cekap ke atas alam sekitar; sementara berkongsi amalan-amalan terbaik dalam pengurusan sisa termasuk pengasingan sisa dari titik penjanaan.



JOINT EFFORT...Trienekens recently collaborated with the Department of Environment (DOE) Sarawak through a joint environmental education programme for Kuching Division KEMAS kindergarten students. Seen in the picture are the Director of DOE Sarawak Hajah Azuri Azizah (2nd right) and Trienekens' Chief Operating Officer Alice Lee (extreme right) at the recent launching of the programme at Tadika KEMAS Kpg. Bunuk.

USAHASAMA...Trienekens bekerjasama dengan Jabatan Alam Sekitar Sarawak (JAS) dalam pelaksanaan program kesedaran alam sekitar untuk murid-murid tabika KEMAS Bahagian Kuching. Kelihatan di gambar adalah Pengarah JAS Hajah Azuri Azizah (ke-2 kanan) dan CEO Trienekens Alice Lee (hujung kanan) semasa pelancaran program di Tadika KEMAS Kpg. Bunuk.



EARLY EDUCATION...Students of Tadika Krista Gemilang in a group photo with Trienekens' Department Manager of CSR, Janet J. Balong (extreme left), Principal Audrey Kho (extreme right) and teachers. The company gave a 'Wise Up to Waste' talk at the school recently.

DIDIKAN AWAL...Para pelajar dan guru Tadika Krista Gemilang bergambar bersama Pengurus Jabatan CSR Trienekens, Janet J. Balong (hujung kiri) dan Pengetua Audrey Kho (hujung kiri) selepas syarikat menyampaikan ceramah 'Bijak Mengurus Sisa' di tadika tersebut baru-baru ini.



PRIZE-GIVING... Students of SM Sains Kuching receiving their prizes after winning the Inter-Class Most Collected Recyclables Competition. Present were Trienekens' Department Manager of CSR, Janet J. Balong (2nd left) and MPP Officer Paul Anis (3rd right), accompanied by the school Co-Curriculum Senior Assistant, Majid (4th right) and Teacher, Pamela Lanyau (extreme right).

PENYAMPAIAN HADIAH... Para pelajar SM Sains Kuching menerima hadiah mereka selepas memenangi Peraduan Kutipan Bahan Kitar Semula Terbilang Antara Kelas. Hadir adalah Pengurus Jabatan CSR Trienekens, Janet J. Balong (ke-2 kiri) dan Pegawai MPP Paul Anis (ke-3 kanan) dan Penolong Kanan Ko-Kurikulum Sekolah, Majid (ke-4 kanan) serta Guru Penasihat, Pamela Lanyau (hujung kanan).



GREEN SCHOOL... SK Taba Sait in the Bengoh Resettlement Scheme recently became the newest school to participate in the Joint Solid Waste Segregation Programme by Trienekens and Padawan Municipal Council (MPP). Pictured in the top photo are the school students with Trienekens' Department Manager of CSR, Janet J. Balong (middle row, 3rd left), MPP Officer Fam Sui Seng (back row, 2nd left) and Headmaster Mr. Jameson (middle row, extreme left) as well as their class teachers.

SEKOLAH HIJAU... SK Taba Sait di Skim Penempatan Bengoh baru-baru ini telah menjadi sekolah terbaru menyertai Program Pengasingan Sisa Pepejal Bersama di antara Trienekens dan MPP. Kelihatan dalam gambar teratas adalah para pelajar sekolah dan guru bersama Pengurus Jabatan CSR Trienekens, Janet J. Balong (baris tengah, ke-3 kiri), Pegawai MPP Fam Sui Seng (baris belakang, ke-2 kiri) dan Guru Besar En. Jameson (baris tengah, hujung kiri).



COMMUNITY OUTREACH... Trienekens' Business Development Executive (Scheduled Waste) Timothy Marimuthu presented a talk on the management of scheduled waste to members of the public in an event organised by the Malaysia Nature Society (MNS).

KHIDMAT MASYARAKAT... Eksekutif Pembangunan Perniagaan Trienekens (Sisa Terjadual) Timothy Marimuthu menyampaikan ceramah tentang pengurusan sisa terjadual kepada orang awam di satu aktiviti anjuran Persatuan Pencinta Alam Malaysia (MNS).

ENVIRONMENT DAY... Trienekens' Department Manager for Logistics Operations II, Hilary Empati (left) engaging in a quiz session with a student of SMK Green Road at the school's Environment Day celebration. The event was organised by the school and Kuching North City Hall (DBKU) to raise environmental awareness among the students.

HARI ALAM SEKITAR... Pengurus Jabatan Operasi Logistik II, Hilary Empati (kiri) mengendalikan sesi kuiz bersama seorang pelajar SMK Green Road sempena sambutan Hari Alam Sekitar sekolah. Acara tersebut dianjurkan bersama oleh sekolah dan DBKU bagi meningkatkan kesedaran alam sekitar di kalangan pelajar.



FUTURE STEWARDS... Students of Mas Gading Community College recently learnt about the environmental benefits of an integrated waste management system in a talk presented by Trienekens' Landfill Senior Engineer, Julian Gabriel Bain (3rd right). Also seen here are the college students, as well as lecturer Liu Tse Hui (4th left) and Trienekens' Department Manager of CSR Janet J. Balong (2nd right).

PENGAWAS MASA HADAPAN... Pelajar Kolej Komuniti Mas Gading baru-baru ini mempelajari tentang faedah-faedah sistem pengurusan pengurusan sisa bersepadu ke atas alam sekitar melalui satu ceramah yang disampaikan oleh Jurutera Kanan Tapak Pelupusan Trienekens, Julian Gabriel Bain (ke-3 kiri). Turut bersama ialah pensyarah Liu Tse Hui (ke-4 kiri) dan Pengurus Jabatan CSR Trienekens, Janet J. Balong (ke-2 kiri).



Promotions / Kenaikan Pangkat



Elvin Wee
Group Deputy Chief Executive Officer
Timbalan Ketua Pegawai Eksekutif Kumpulan



Tan Show Boon
Group General Manager, Finance & HR
Pengurus Besar Kumpulan, Kewangan & Sumber Manusia



Katherine Kong
Group Senior Manager, Corporate Affairs
Pengurus Kanan Kumpulan, Hal Ehwal Korporat



Julan Yu Abit
Division Manager, Corporate Communications
Pengurus Bahagian, Komunikasi Korporat



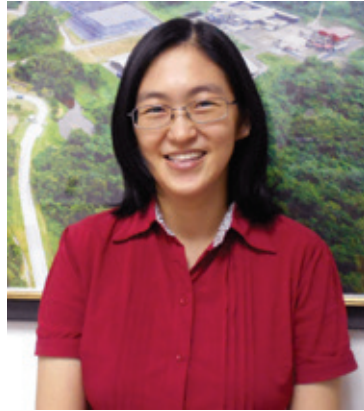
Halix bin Kuyong
Department Manager, Logistics Operations III
Pengurus Jabatan, Operasi Logistik III



Anna Sim
Senior Executive Administrator, Business Development
Eksekutif Kanan Pentadbiran, Pembangunan Perniagaan



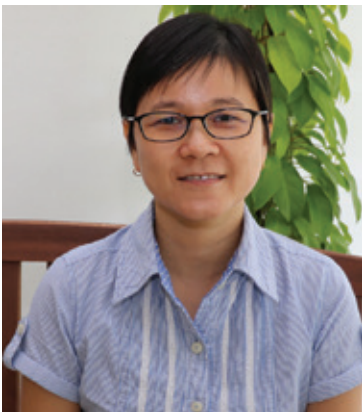
Hafizah bt Hamdan
Senior Executive Administrator,
Business Development
*Eksekutif Kanan Pentadbiran,
Pembangunan Perniagaan*



Seow Hie Hiong
Senior Executive Administrator
Eksekutif Kanan Pentadbiran



Marilyn Martin
Executive, Quality & Licensing
Eksekutif, Kualiti & Perlesenan



Soo Mui Ping
Executive, Finance
Eksekutif, Kewangan



Christopher Emile Rossem
Senior Assistant, Customer Service
*Pembantu Kanan, Perkhidmatan
Pelanggan*



Miling Bakin
Senior Technician, Lab
Juruteknik Kanan, Makmal



**Mohd Kamarul Khan bin
Abdullah**
Senior Technician, Maintenance
Juruteknik Kanan, Penyelenggaraan



Stayce Jub
Supervisor, Scheduled Waste
Penyelia, Sisa Terjadual



Meeki Joey
General Operations Assistant 2, HWI
Pembantu Operasi Am 2, HWI



Sylvester George
General Operations Assistant 1, HWI
Pembantu Operasi Am 1, HWI

New Team Members / Tenaga Kerja Baru

Headquarter / Ibu Pejabat



Hansen Shim
Department Manager, Business
Development (Commercial Waste)
*Pengurus Jabatan, Pembangunan
Perniagaan (Sisa Komersial)*



Diana Labung
Executive Administrator
Eksekutif Pentadbiran

Bintulu Branch / Cawangan Bintulu



Gilven Tini
Supervisor, Maintenance
Penyelia, Penyelenggaraan

Kuching Integrated Waste Management Park (KIWMP), Mambong



Abang Kiprawi bin Abang Su'ut
Junior Supervisor, HWI
Penyelia Muda, HWI



Bayne Mesyeanno Timah
Junior Supervisor, HWI
Penyelia Muda, HWI

Spot the Difference / Carikan Perbezaan



Spot and circle all 10 differences in the photos below and win a SONY Walkman Digital Media Player.
 Cari dan bulatkan kesemua 10 perbezaan di dalam gambar-gambar berikut dan menangi satu Pemain Media Digital Walkman Sony.



Congratulations to Anna Sim, winner of last issue's Spot the Difference contest. Anna received her prize from Division Manager of Logistics Maintenance, Behui Longe.

Tahniah kepada Anna Sim, pemenang peraduan Cari Perbezaan isu lepas. Anna menerima hadiahnya dari Pengurus Bahagian, Penyelenggaraan Logistiks, Behui Longe.



Please send in your entry to the following address before **15 Oct 2017**. Late entries will not be entertained.

*Sila kembalikan penyertaan anda ke alamat berikut sebelum **15 Okt 2017**. Penyertaan lewat tidak akan dilayan.*

**Corporate Communications Division,
 Trienekens (Sarawak) Sdn. Bhd.**
 216 Jalan Sungai Tapang,
 Lot 2040 Block 15 MTLD,
 93250 Kuching, Sarawak.

Personal Details/ Butiran Peribadi

Name/Nama

IC No./No. KP

Are you a Trienekens Staff?/Adakah anda pekerja Trienekens? Yes/Ya No/Tidak

(If yes / Jika ya) Trienekens' Employee No. / No. Pekerja Trienekens:

Address/Alamat

Tel. No./No. Tel



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“Your Powerful Partner In Environmental Management”

Headquarters (Kuching)

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